ICOM	CBM(s)	ICOM Hierarchy
Absence Follow Up	HRM	**Absence Follow Up**
Absence Request	HRM	Individual Information to DoD Individual Human Resources Information **Absence Request** Adverse Action Response Assignment Order Acknowledgement Assignment Request Enlistment Extension Appeal Family Support Service Request Individual Allotment Information Individual Assignment Response Individual Enlistment Extension Response Individual Indebtedness Acknowledgement Individual Promotion Response Individual Reimbursement Request Individual Transfer Response Involuntary Separation Notification Acknowledgement Involuntary Separation Request Morale, Welfare and Recreation Program Usage Request Performance Evaluation Appeal Request Performance Evaluation Input Personnel Award Request Personnel Transfer Request Physical Evaluation Appeal Request Promotion Appeal Documentation Retirement Appeal Request Retirement Inquiry Retirement Order Acknowledgement Retirement Request Separation Appeal Request Separation Order Acknowledgement Transfer Appeal Request Transfer Order Acknowledgement Voluntary Separation Request
Acceptance Evidence	FM HRM MSSM RPILM WSLM	Buyer Materiel and Maintenance and Service Status **Acceptance Evidence** Advance Ship Notice Information Discrepancy Report Information Inspection Report for Goods and Services Real Property Placed in Service Information

ICOM	CBM(s)	ICOM Hierarchy
Accepted Intragovernmental Agreement	FM HRM MSSM RPILM WSLM	**Accepted Intragovernmental Agreement**
Accepted Intragovernmental Order	FM HRM MSSM RPILM WSLM	**Accepted Intragovernmental Order**
Accepted Letter of Offer and Acceptance Document	FM	**Accepted Letter of Offer and Acceptance Document**
Accepted Purchase Request	FM HRM MSSM RPILM WSLM	Purchase Request Information **Accepted Purchase Request** Rejected Purchase Request
Accession Agreement Information	HRM	**Accession Agreement Information**
Accession Approval Authority	HRM	Role **Accession Approval Authority** Accession Shipping Specialist Accession Specialist Casualty Approval Authority Casualty Specialist Investigation Officer Line of Duty Approval Authority Line of Duty Specialist Medical Provider Approval Authority Personnel Distribution Approval Authority Personnel Distribution Specialist QoL Approval Authority QoL Specialist Time, Absence, and Labor Approval Authority Time, Absence, and Labor Specialist Workforce Planner
Accession Eligibility Notification	HRM	**Accession Eligibility Notification**
Accession Enlistment Information	HRM	**Accession Enlistment Information**
Accession Meal Entitlement Information	HRM	**Accession Meal Entitlement Information**
Accession Processing Request	HRM	**Accession Processing Request**
Accession Processing Request Update	HRM	**Accession Processing Request Update**
Accession Processing Scheduling Information	HRM	**Accession Processing Scheduling Information**

ICOM	CBM(s)	ICOM Hierarchy
Accession Profile Information	HRM	Human Resources Profile Information **Accession Profile Information** Adverse Action Profile Information Assignment Profile Information Benefit Profile Information Line of Duty Profile Information Pay Profile Information Performance Evaluation Development Plan Performance Evaluation Profile Information Performance Evaluation Shell Personnel Development Profile Information Personnel Grade Change Profile Information Personnel Retention Profile Information Physical Evaluation Profile Information Recognition Program Profile Information Recruitment Profile Information Retirement Profile Information Senior Rater Profile Separation Profile Information Time, Absence, and Labor Profile Information Transfer Profile Information

ICOM	CBM(s)	ICOM Hierarchy
Accession Profile Update Information	HRM	Human Resources Profile Update Information **Accession Profile Update Information** Adverse Action Profile Update Information Assignment Draft Order Assignment Final Order Update Assignment Profile Update Information Award Draft Order Award Final Order Benefit Profile Update Information Final Performance Evaluation Individual Reenlistment Response Line of Duty Appeal Decision Line of Duty Decision Line of Duty Profile Update Information Pay Profile Update Information Performance Evaluation Profile Update Information Performance Evaluation Rating Chain Personnel Action Decision Personnel Development Profile Update Information Student Education Grade Student Individual Training Course Grade Personnel Grade Change Draft Order Personnel Grade Change Final Order Personnel Grade Change Profile Update Information Personnel Retention Profile Update Information Physical Evaluation Appeal Disposition Physical Evaluation Fit for Duty Information Physical Evaluation Profile Update Information Physical Evaluation Severity Rating Disposition Physical Performance Evaluation Disposition Recognition Program Profile Update Information Recruitment Profile Update Information Retirement Draft Order Retirement Final Order Retirement Profile Update Information Separation Documentation Separation Draft Order Separation Final Order Separation Profile Update Information
Accession Shipping Arrangement Information	HRM	**Accession Shipping Arrangement Information**
Accession Shipping Final Order	HRM	**Accession Shipping Final Order**
Accession Shipping Packet	HRM	**Accession Shipping Packet**
Accession Shipping Requirement	HRM	**Accession Shipping Requirement**
Accession Shipping Reservation Information	HRM	**Accession Shipping Reservation Information**

ICOM	CBM(s)	ICOM Hierarchy
Accession Shipping Specialist	HRM	Role Accession Approval Authority **Accession Shipping Specialist** Accession Specialist Casualty Approval Authority Casualty Specialist Investigation Officer Line of Duty Approval Authority Line of Duty Specialist Medical Provider Approval Authority Personnel Distribution Approval Authority Personnel Distribution Specialist QoL Approval Authority QoL Specialist Time, Absence, and Labor Approval Authority Time, Absence, and Labor Specialist Workforce Planner
Accession Specialist	HRM	Role Accession Approval Authority Accession Shipping Specialist **Accession Specialist** Casualty Approval Authority Casualty Specialist Investigation Officer Line of Duty Approval Authority Line of Duty Specialist Medical Provider Approval Authority Personnel Distribution Approval Authority Personnel Distribution Specialist QoL Approval Authority QoL Specialist Time, Absence, and Labor Approval Authority Time, Absence, and Labor Specialist Workforce Planner
Accession Testing Results Notification	HRM	**Accession Testing Results Notification**
Account for Time, Absence, and Labor Law Policy Reg	HRM	**Account for Time, Absence, and Labor Law Policy Reg**

ICOM	CBM(s)	ICOM Hierarchy
Account for Workforce Law Policy Reg	HRM	Law and Regulation and Policy **Account for Workforce Law Policy Reg** Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg
Accounting Policy	FM HRM MSSM RPILM WSLM	**Accounting Policy**
Accounts Payable Adjustments	FM	**Accounts Payable Adjustments**

ICOM	CBM(s)	ICOM Hierarchy
Accounts Payable Offset	FM HRM MSSM RPILM WSLM	**Accounts Payable Offset**
Accounts Payable Offset Pro Forma Entries	FM	**Accounts Payable Offset Pro Forma Entries**
Accounts Payable Offset Request	FM HRM MSSM RPILM WSLM	**Accounts Payable Offset Request**
Accounts Payable Pro Forma Entries	FM	**Accounts Payable Pro Forma Entries**
Accounts Receivable Offset Pro Forma Entries	FM	**Accounts Receivable Offset Pro Forma Entries**
Accounts Receivable Principal Balance	FM	**Accounts Receivable Principal Balance**
Accrued Liabilities Pro Forma Entries	FM	**Accrued Liabilities Pro Forma Entries**
Acknowledged Intragovernmental Order	FM HRM MSSM RPILM WSLM	Agreement or Contract Information to Supplier Approved Request for Proposal Buyer Approved Intragovernmental Order Contract or Order Information **Acknowledged Intragovernmental Order** Awarded Procurement Instrument or Supplemental Procurement Instrument Draft Procurement Instrument Information Pre Solicitation Notice Public Draft Request for Proposal Signed Intragovernmental Agreement Sourcing Planning Information Request

ICOM	CBM(s)	ICOM Hierarchy
Acquisition Control Requirement	WSLM	Law and Regulation and Policy Account for Workforce Law Policy Reg **Acquisition Control Requirement** Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg
Acquisition Decision Memorandum	FM HRM MSSM RPILM WSLM	**Acquisition Decision Memorandum**

ICOM	CBM(s)	ICOM Hierarchy
Acquisition Information for Congressional and Federal Inquiry	FM HRM MSSM RPILM WSLM	**Acquisition Information for Congressional and Federal Inquiry**
Acquisition Program Baseline Revision	WSLM	**Acquisition Program Baseline Revision**
Acquisition Program Projected Manpower	HRM	**Acquisition Program Projected Manpower** Workload Information
Acquisition Requirement	FM HRM MSSM RPILM WSLM	**Acquisition Requirement**
Additional Accounts Payable Information	FM	**Additional Accounts Payable Information**
Additional Accounts Payable Information Request	FM	**Additional Accounts Payable Information Request**
Additional Information Request	FM	Financial Management Communication to DoD Executives **Additional Information Request** Developed Proposal Notification of Requirement Status Notification to Comptroller of New Requirement Request for Narrative and Footnote Information
Additional Program Information	FM	Program and Budget Input Information **Additional Program Information** Additional Temporary Funding Requirement Appeal Material Approved Apportionment Baseline Input Cancellation of Budgetary Resources Component Apportionment Request Component Feedback Components Response Comptroller Update Continuing Resolution Act Estimate Detailed Justification Material Rebaseline Input Reclama Reprogramming Requirement SECDEF Budget Decision SECDEF Joint Programming Guidance Decision Testimonial Document Unapportioned Funds

ICOM	CBM(s)	ICOM Hierarchy
Additional Program Information Request	FM	Program and Budget Output Information **Additional Program Information Request** Appeal Submission Instructions Base for Programming Baseline Report Budget Planning Memorandum Congressional Tracking Report Continuing Resolution Act Estimate Request Continuing Resolution Amount Draft Baseline Report Draft Budget Decision Draft Reconciled Report Fiscal Guidance Impact Statement Joint Programming Guidance Notification of Adjustment OMB Transfer Decision OSD Transfer Decision Other Budget Decision Program Budget Decision Program Decision Memorandum Rebaseline Report Report of Programs Technical Programming Guidance Unapproved Additional Temporary Requirement Unapproved Reprogramming Request Unapproved Reprogramming Requirement Unapproved Transfer Request Work Schedule
Additional Reconciliation Information	FM	**Additional Reconciliation Information**

ICOM	CBM(s)	ICOM Hierarchy
Additional Temporary Funding Requirement	FM	Program and Budget Input Information Additional Program Information **Additional Temporary Funding Requirement** Appeal Material Approved Apportionment Baseline Input Cancellation of Budgetary Resources Component Apportionment Request Component Feedback Components Response Comptroller Update Continuing Resolution Act Estimate Detailed Justification Material Rebaseline Input Reclama Reprogramming Requirement SECDEF Budget Decision SECDEF Joint Programming Guidance Decision Testimonial Document Unapportioned Funds
Adjustment to be Made	FM HRM MSSM RPILM WSLM	**Adjustment to be Made**

ICOM	CBM(s)	ICOM Hierarchy
Administer Assignment Action Law Policy Reg	HRM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement **Administer Assignment Action Law Policy Reg** Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg

ICOM	CBM(s)	ICOM Hierarchy
Administer Correction of Military Human Resources Record Law Policy Reg	HRM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg **Administer Correction of Military Human Resources Record Law Policy Reg** Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg
Administer Grievance Process Law Policy Reg	HRM	**Administer Grievance Process Law Policy Reg**
Administer Interservice Transfer Law Policy Reg	HRM	**Administer Interservice Transfer Law Policy Reg**
Administer Intraservice Transfer Law Policy Reg	HRM	**Administer Intraservice Transfer Law Policy Reg**

ICOM	CBM(s)	ICOM Hierarchy
Administer Legal Personnel Programs Law Policy Reg	HRM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg **Administer Legal Personnel Programs Law Policy Reg** Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg

ICOM	CBM(s)	ICOM Hierarchy
Administer Performance Evaluation Law Policy Reg	HRM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg **Administer Performance Evaluation Law Policy Reg** Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg

ICOM	CBM(s)	ICOM Hierarchy
Administer Performance Program Law Policy Reg	HRM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg **Administer Performance Program Law Policy Reg** Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg
Administer Physical Fitness Program Law Policy Reg	HRM	**Administer Physical Fitness Program Law Policy Reg**

ICOM	CBM(s)	ICOM Hierarchy
Administer Position Management Law Policy Reg	HRM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg **Administer Position Management Law Policy Reg** Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg

ICOM	CBM(s)	ICOM Hierarchy
Administer Procurement Instrument or IGT Order Law Policy Reg	MSSM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg **Administer Procurement Instrument or IGT Order Law Policy Reg** Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg
Administer Promotion Appeal Law Policy Reg	HRM	**Administer Promotion Appeal Law Policy Reg**

ICOM	CBM(s)	ICOM Hierarchy
Administer Recognition Program Law Policy Reg	HRM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg **Administer Recognition Program Law Policy Reg** Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg

ICOM	CBM(s)	ICOM Hierarchy
Administer Reenlistment Process Law Policy Reg	HRM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg **Administer Reenlistment Process Law Policy Reg** Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg
Administer Transfer between Military Personnel Classes Law Policy Reg	HRM	**Administer Transfer between Military Personnel Classes Law Policy Reg**
Administer Transfer To and From Active Duty Law Policy Reg	HRM	**Administer Transfer To and From Active Duty Law Policy Reg**
Administrative Hold Notification	HRM	**Administrative Hold Notification**
Administrative Procurement Change Request	MSSM	**Administrative Procurement Change Request**

ICOM	CBM(s)	ICOM Hierarchy
Advance Ship Notice Information	FM HRM MSSM RPILM WSLM	Buyer Materiel and Maintenance and Service Status Acceptance Evidence **Advance Ship Notice Information** Discrepancy Report Information Inspection Report for Goods and Services Real Property Placed in Service Information
Adverse Action Notification	HRM	**Adverse Action Notification**
Adverse Action Profile Information	HRM	Human Resources Profile Information Accession Profile Information **Adverse Action Profile Information** Assignment Profile Information Benefit Profile Information Line of Duty Profile Information Pay Profile Information Performance Evaluation Development Plan Performance Evaluation Profile Information Performance Evaluation Shell Personnel Development Profile Information Personnel Grade Change Profile Information Personnel Retention Profile Information Physical Evaluation Profile Information Recognition Program Profile Information Recruitment Profile Information Retirement Profile Information Senior Rater Profile Separation Profile Information Time, Absence, and Labor Profile Information Transfer Profile Information

ICOM	CBM(s)	ICOM Hierarchy
Adverse Action Profile Update Information	HRM	Human Resources Profile Update Information Accession Profile Update Information **Adverse Action Profile Update Information** Assignment Draft Order Assignment Final Order Update Assignment Profile Update Information Award Draft Order Award Final Order Benefit Profile Update Information Final Performance Evaluation Individual Reenlistment Response Line of Duty Appeal Decision Line of Duty Decision Line of Duty Profile Update Information Pay Profile Update Information Performance Evaluation Profile Update Information Performance Evaluation Rating Chain Personnel Action Decision Personnel Development Profile Update Information Student Education Grade Student Individual Training Course Grade Personnel Grade Change Draft Order Personnel Grade Change Final Order Personnel Grade Change Profile Update Information Personnel Retention Profile Update Information Physical Evaluation Appeal Disposition Physical Evaluation Fit for Duty Information Physical Evaluation Profile Update Information Physical Evaluation Severity Rating Disposition Physical Performance Evaluation Disposition Recognition Program Profile Update Information Recruitment Profile Update Information Retirement Draft Order Retirement Final Order Retirement Profile Update Information Separation Documentation Separation Draft Order Separation Final Order Separation Profile Update Information

ICOM	CBM(s)	ICOM Hierarchy
Adverse Action Response	HRM	Individual Information to DoD Individual Human Resources Information Absence Request **Adverse Action Response** Assignment Order Acknowledgement Assignment Request Enlistment Extension Appeal Family Support Service Request Individual Allotment Information Individual Assignment Response Individual Enlistment Extension Response Individual Indebtedness Acknowledgement Individual Promotion Response Individual Reimbursement Request Individual Transfer Response Involuntary Separation Notification Acknowledgement Involuntary Separation Request Morale, Welfare and Recreation Program Usage Request Performance Evaluation Appeal Request Performance Evaluation Input Personnel Award Request Personnel Transfer Request Physical Evaluation Appeal Request Promotion Appeal Documentation Retirement Appeal Request Retirement Inquiry Retirement Order Acknowledgement Retirement Request Separation Appeal Request Separation Order Acknowledgement Transfer Appeal Request Transfer Order Acknowledgement Voluntary Separation Request
Advice of Payment	FM WSLM	**Advice of Payment**
Aggregated Spend Information	FM HRM MSSM RPILM WSLM	**Aggregated Spend Information**

ICOM	CBM(s)	ICOM Hierarchy
Agreement or Contract Information from Supplier	FM HRM MSSM RPILM WSLM	**Agreement or Contract Information from Supplier** Comments to Public Draft Request for Proposal Comments to Request for Proposals Proposal Responsive Proposal Sourcing Planning Information Response
Agreement or Contract Information to Supplier	FM HRM MSSM RPILM WSLM	**Agreement or Contract Information to Supplier** Approved Request for Proposal Buyer Approved Intragovernmental Order Contract or Order Information Acknowledged Intragovernmental Order Awarded Procurement Instrument or Supplemental Procurement Instrument Draft Procurement Instrument Information Pre Solicitation Notice Public Draft Request for Proposal Signed Intragovernmental Agreement Sourcing Planning Information Request

ICOM	CBM(s)	ICOM Hierarchy
Allocate Funds Law Policy Reg	FM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg **Allocate Funds Law Policy Reg** Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg
Allowance for Loss on Accounts Receivable	FM	**Allowance for Loss on Accounts Receivable**
Alternate Means Product Hazard Data Information	MSSM RPILM	**Alternate Means Product Hazard Data Information**
Alternate Means Product Hazard Data Request	MSSM RPILM	**Alternate Means Product Hazard Data Request**
Amortization and Interest	FM	**Amortization and Interest**

ICOM	CBM(s)	ICOM Hierarchy
Analytical Results	FM HRM MSSM RPILM WSLM	**Analytical Results**
Analyze Education Course Evaluation Law Policy Reg	HRM	**Analyze Education Course Evaluation Law Policy Reg**
Anomaly Detection Algorithms	FM	**Anomaly Detection Algorithms**
Anticipated Adjustment	FM HRM MSSM RPILM WSLM	**Anticipated Adjustment**
Anticipated Customer Requirements	FM HRM MSSM RPILM WSLM	Warfighter Information to DoD **Anticipated Customer Requirements** Chairmans Program Assessment Joint Chief of Staff Feedback Strategic Objectives
Appeal Material	FM	Program and Budget Input Information Additional Program Information Additional Temporary Funding Requirement **Appeal Material** Approved Apportionment Baseline Input Cancellation of Budgetary Resources Component Apportionment Request Component Feedback Components Response Comptroller Update Continuing Resolution Act Estimate Detailed Justification Material Rebaseline Input Reclama Reprogramming Requirement SECDEF Budget Decision SECDEF Joint Programming Guidance Decision Testimonial Document Unapportioned Funds

ICOM	CBM(s)	ICOM Hierarchy
Appeal Submission Instructions	FM	Program and Budget Output Information Additional Program Information Request **Appeal Submission Instructions** Base for Programming Baseline Report Budget Planning Memorandum Congressional Tracking Report Continuing Resolution Act Estimate Request Continuing Resolution Amount Draft Baseline Report Draft Budget Decision Draft Reconciled Report Fiscal Guidance Impact Statement Joint Programming Guidance Notification of Adjustment OMB Transfer Decision OSD Transfer Decision Other Budget Decision Program Budget Decision Program Decision Memorandum Rebaseline Report Report of Programs Technical Programming Guidance Unapproved Additional Temporary Requirement Unapproved Reprogramming Request Unapproved Reprogramming Requirement Unapproved Transfer Request Work Schedule
Applicant Additional Information Request	HRM	**Applicant Additional Information Request**
Applicant Additional Information Response	HRM	**Applicant Additional Information Response**
Applicant External Organizational Check Information	HRM	**Applicant External Organizational Check Information**
Applicant External Organizational Check Response	HRM	**Applicant External Organizational Check Response**
Apportionment	FM HRM MSSM RPILM WSLM	Funding Authority **Apportionment** Deferred Amount Rescinded Amount
Apprehension Assistance Notification	HRM	**Apprehension Assistance Notification**

ICOM	CBM(s)	ICOM Hierarchy
Appropriation Act	FM	Congressional Input Information **Appropriation Act** Conference Report Congressional Action Congressional and Federal Inquiry Congressional Enactment Congressional Feedback Congressional Inquiry General Provision House Appropriation Committee Report Official Congressional Position Project Approval Response Senate Appropriation Committee Report Strength Authorization Information Supplemental Appropriation Act
Approved Acquisition Program Baseline	FM HRM MSSM RPILM WSLM	**Approved Acquisition Program Baseline**
Approved Adjustment	FM	**Approved Adjustment**
Approved Apportionment	FM	Program and Budget Input Information Additional Program Information Additional Temporary Funding Requirement Appeal Material **Approved Apportionment** Baseline Input Cancellation of Budgetary Resources Component Apportionment Request Component Feedback Components Response Comptroller Update Continuing Resolution Act Estimate Detailed Justification Material Rebaseline Input Reclama Reprogramming Requirement SECDEF Budget Decision SECDEF Joint Programming Guidance Decision Testimonial Document Unapportioned Funds
Approved Emergency Implementation	FM	**Approved Emergency Implementation**
Approved Government Purchase Card Statement	MSSM	**Approved Government Purchase Card Statement**

ICOM	CBM(s)	ICOM Hierarchy
Approved Payment Request	FM HRM MSSM RPILM WSLM	**Approved Payment Request**
Approved Request for Proposal	FM HRM MSSM RPILM WSLM	Agreement or Contract Information to Supplier **Approved Request for Proposal** Buyer Approved Intragovernmental Order Contract or Order Information Acknowledged Intragovernmental Order Awarded Procurement Instrument or Supplemental Procurement Instrument Draft Procurement Instrument Information Pre Solicitation Notice Public Draft Request for Proposal Signed Intragovernmental Agreement Sourcing Planning Information Request
Approved Sourcing Plan	FM HRM MSSM RPILM WSLM	**Approved Sourcing Plan**
APUID	WSLM	**APUID**
Arrival Information	FM HRM MSSM RPILM WSLM	**Arrival Information**

ICOM	CBM(s)	ICOM Hierarchy
Assemble and Marshal Forces Law Policy Reg	MSSM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg **Assemble and Marshal Forces Law Policy Reg** Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg

ICOM	CBM(s)	ICOM Hierarchy
Assess ESOH Risk Law Policy Reg	RPILM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg **Assess ESOH Risk Law Policy Reg** Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg
Assess Quality of Life Program Law Policy Reg	HRM	**Assess Quality of Life Program Law Policy Reg**
Assessment Budget Request	RPILM	ESOH Budget Request **Assessment Budget Request** Identification Budget Request Implement Solution Budget Request
Assessment Cost Information	RPILM	**Assessment Cost Information**

ICOM	CBM(s)	ICOM Hierarchy
Assessment Results	MSSM RPILM WSLM	**Assessment Results**
Assessment Results and Risk Finding	MSSM RPILM WSLM	**Assessment Results and Risk Finding**
Asset Hazardous Process Description	HRM MSSM RPILM WSLM	Hazardous Process Description **Asset Hazardous Process Description** Human Resources Hazardous Process Description Installation Support Hazardous Process Description
Asset Information	FM HRM MSSM RPILM WSLM	**Asset Information** Depreciation and Amortization Information Property Expense Updated Asset Information Updated Materiel Asset Information Updated Real Property Asset Information Updated Asset Valuation Information
Asset Status Information	MSSM RPILM	**Asset Status Information**

ICOM	CBM(s)	ICOM Hierarchy
Assignment Draft Order	HRM	Human Resources Profile Update Information Accession Profile Update Information Adverse Action Profile Update Information **Assignment Draft Order** Assignment Final Order Update Assignment Profile Update Information Award Draft Order Award Final Order Benefit Profile Update Information Final Performance Evaluation Individual Reenlistment Response Line of Duty Appeal Decision Line of Duty Decision Line of Duty Profile Update Information Pay Profile Update Information Performance Evaluation Profile Update Information Performance Evaluation Rating Chain Personnel Action Decision Personnel Development Profile Update Information Student Education Grade Student Individual Training Course Grade Personnel Grade Change Draft Order Personnel Grade Change Final Order Personnel Grade Change Profile Update Information Personnel Retention Profile Update Information Physical Evaluation Appeal Disposition Physical Evaluation Fit for Duty Information Physical Evaluation Profile Update Information Physical Evaluation Severity Rating Disposition Physical Performance Evaluation Disposition Recognition Program Profile Update Information Recruitment Profile Update Information Retirement Draft Order Retirement Final Order Retirement Profile Update Information Separation Documentation Separation Draft Order Separation Final Order Separation Profile Update Information
Assignment Final Order	HRM	**Assignment Final Order**

ICOM	CBM(s)	ICOM Hierarchy
Assignment Final Order Update	HRM	Human Resources Profile Update Information Accession Profile Update Information Adverse Action Profile Update Information Assignment Draft Order **Assignment Final Order Update** Assignment Profile Update Information Award Draft Order Award Final Order Benefit Profile Update Information Final Performance Evaluation Individual Reenlistment Response Line of Duty Appeal Decision Line of Duty Decision Line of Duty Profile Update Information Pay Profile Update Information Performance Evaluation Profile Update Information Performance Evaluation Rating Chain Personnel Action Decision Personnel Development Profile Update Information Student Education Grade Student Individual Training Course Grade Personnel Grade Change Draft Order Personnel Grade Change Final Order Personnel Grade Change Profile Update Information Personnel Retention Profile Update Information Physical Evaluation Appeal Disposition Physical Evaluation Fit for Duty Information Physical Evaluation Profile Update Information Physical Evaluation Severity Rating Disposition Physical Performance Evaluation Disposition Recognition Program Profile Update Information Recruitment Profile Update Information Retirement Draft Order Retirement Final Order Retirement Profile Update Information Separation Documentation Separation Draft Order Separation Final Order Separation Profile Update Information

ICOM	CBM(s)	ICOM Hierarchy
Assignment Order Acknowledgement	FM	Individual Information to DoD Individual Human Resources Information Absence Request Adverse Action Response **Assignment Order Acknowledgement** Assignment Request Enlistment Extension Appeal Family Support Service Request Individual Allotment Information Individual Assignment Response Individual Enlistment Extension Response Individual Indebtedness Acknowledgement Individual Promotion Response Individual Reimbursement Request Individual Transfer Response Involuntary Separation Notification Acknowledgement Involuntary Separation Request Morale, Welfare and Recreation Program Usage Request Performance Evaluation Appeal Request Performance Evaluation Input Personnel Award Request Personnel Transfer Request Physical Evaluation Appeal Request Promotion Appeal Documentation Retirement Appeal Request Retirement Inquiry Retirement Order Acknowledgement Retirement Request Separation Appeal Request Separation Order Acknowledgement Transfer Appeal Request Transfer Order Acknowledgement Voluntary Separation Request
Assignment Order Requirement	HRM	Personnel Order Requirement **Assignment Order Requirement** Demotion Order Requirement Promotion Order Requirement Separation Order Requirement Transfer Order Requirement

ICOM	CBM(s)	ICOM Hierarchy
Assignment Profile Information	HRM	Human Resources Profile Information Accession Profile Information Adverse Action Profile Information **Assignment Profile Information** Benefit Profile Information Line of Duty Profile Information Pay Profile Information Performance Evaluation Development Plan Performance Evaluation Profile Information Performance Evaluation Shell Personnel Development Profile Information Personnel Grade Change Profile Information Personnel Retention Profile Information Physical Evaluation Profile Information Recognition Program Profile Information Recruitment Profile Information Retirement Profile Information Senior Rater Profile Separation Profile Information Time, Absence, and Labor Profile Information Transfer Profile Information

ICOM	CBM(s)	ICOM Hierarchy
Assignment Profile Update Information	HRM	Human Resources Profile Update Information Accession Profile Update Information Adverse Action Profile Update Information Assignment Draft Order Assignment Final Order Update **Assignment Profile Update Information** Award Draft Order Award Final Order Benefit Profile Update Information Final Performance Evaluation Individual Reenlistment Response Line of Duty Appeal Decision Line of Duty Decision Line of Duty Profile Update Information Pay Profile Update Information Performance Evaluation Profile Update Information Performance Evaluation Rating Chain Personnel Action Decision Personnel Development Profile Update Information Student Education Grade Student Individual Training Course Grade Personnel Grade Change Draft Order Personnel Grade Change Final Order Personnel Grade Change Profile Update Information Personnel Retention Profile Update Information Physical Evaluation Appeal Disposition Physical Evaluation Fit for Duty Information Physical Evaluation Profile Update Information Physical Evaluation Severity Rating Disposition Physical Performance Evaluation Disposition Recognition Program Profile Update Information Recruitment Profile Update Information Retirement Draft Order Retirement Final Order Retirement Profile Update Information Separation Documentation Separation Draft Order Separation Final Order Separation Profile Update Information

ICOM	CBM(s)	ICOM Hierarchy
Assignment Request	HRM	Individual Information to DoD Individual Human Resources Information Absence Request Adverse Action Response Assignment Order Acknowledgement **Assignment Request** Enlistment Extension Appeal Family Support Service Request Individual Allotment Information Individual Assignment Response Individual Enlistment Extension Response Individual Indebtedness Acknowledgement Individual Promotion Response Individual Reimbursement Request Individual Transfer Response Involuntary Separation Notification Acknowledgement Involuntary Separation Request Morale, Welfare and Recreation Program Usage Request Performance Evaluation Appeal Request Performance Evaluation Input Personnel Award Request Personnel Transfer Request Physical Evaluation Appeal Request Promotion Appeal Documentation Retirement Appeal Request Retirement Inquiry Retirement Order Acknowledgement Retirement Request Separation Appeal Request Separation Order Acknowledgement Transfer Appeal Request Transfer Order Acknowledgement Voluntary Separation Request

ICOM	CBM(s)	ICOM Hierarchy
AT&L SOA Service - MDAP	WSLM	System and Initiative **AT&L SOA Service - MDAP** BEIS CAMS-ME CPARS DAI DAIS DAMIR DCPDS DoD EMALL DTS Earned Value Management Central Repository EDA EFD FoS Benefits Management FoS Energy FoS Force Management FoS Geospatial Information and Services FoS HR Decision Support Management FoS HR Organizational Infrastructure Support Management FoS Law Enforcement Management FoS Legal Services Management FoS Personnel and Pay Management FoS Quality of Life/MWR Management HMIRS IGT/IVAN JCCS KBCRS MOCAS NGRMS PBAS RPAD RPUIR SDI SPOT SPS USXPORTS VIPS WAWF
AT&L SOA Service Initiative	WSLM	**AT&L SOA Service Initiative**
Audit Comments	FM	**Audit Comments**
Authorization to Receive Financing Payment	FM MSSM	**Authorization to Receive Financing Payment**

ICOM	CBM(s)	ICOM Hierarchy
Authorize Return or Disposal Law Policy Reg	RPILM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg **Authorize Return or Disposal Law Policy Reg** Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg

ICOM	CBM(s)	ICOM Hierarchy
Award Draft Order	HRM	Human Resources Profile Update Information Accession Profile Update Information Adverse Action Profile Update Information Assignment Draft Order Assignment Final Order Update Assignment Profile Update Information **Award Draft Order** Award Final Order Benefit Profile Update Information Final Performance Evaluation Individual Reenlistment Response Line of Duty Appeal Decision Line of Duty Decision Line of Duty Profile Update Information Pay Profile Update Information Performance Evaluation Profile Update Information Performance Evaluation Rating Chain Personnel Action Decision Personnel Development Profile Update Information Student Education Grade Student Individual Training Course Grade Personnel Grade Change Draft Order Personnel Grade Change Final Order Personnel Grade Change Profile Update Information Personnel Retention Profile Update Information Physical Evaluation Appeal Disposition Physical Evaluation Fit for Duty Information Physical Evaluation Profile Update Information Physical Evaluation Severity Rating Disposition Physical Performance Evaluation Disposition Recognition Program Profile Update Information Recruitment Profile Update Information Retirement Draft Order Retirement Final Order Retirement Profile Update Information Separation Documentation Separation Draft Order Separation Final Order Separation Profile Update Information

ICOM	CBM(s)	ICOM Hierarchy
Award Final Order	HRM	Human Resources Profile Update Information Accession Profile Update Information Adverse Action Profile Update Information Assignment Draft Order Assignment Final Order Update Assignment Profile Update Information Award Draft Order **Award Final Order** Benefit Profile Update Information Final Performance Evaluation Individual Reenlistment Response Line of Duty Appeal Decision Line of Duty Decision Line of Duty Profile Update Information Pay Profile Update Information Performance Evaluation Profile Update Information Performance Evaluation Rating Chain Personnel Action Decision Personnel Development Profile Update Information Student Education Grade Student Individual Training Course Grade Personnel Grade Change Draft Order Personnel Grade Change Final Order Personnel Grade Change Profile Update Information Personnel Retention Profile Update Information Physical Evaluation Appeal Disposition Physical Evaluation Fit for Duty Information Physical Evaluation Profile Update Information Physical Evaluation Severity Rating Disposition Physical Performance Evaluation Disposition Recognition Program Profile Update Information Recruitment Profile Update Information Retirement Draft Order Retirement Final Order Retirement Profile Update Information Separation Documentation Separation Draft Order Separation Final Order Separation Profile Update Information

ICOM	CBM(s)	ICOM Hierarchy
Award Procurement Instrument or IGT Order Law Policy Reg	MSSM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg **Award Procurement Instrument or IGT Order Law Policy Reg** Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg

ICOM	CBM(s)	ICOM Hierarchy
Awarded Procurement Instrument or Supplemental Procurement Instrument	FM HRM MSSM RPILM WSLM	Agreement or Contract Information to Supplier Approved Request for Proposal Buyer Approved Intragovernmental Order Contract or Order Information Acknowledged Intragovernmental Order **Awarded Procurement Instrument or Supplemental Procurement Instrument** Draft Procurement Instrument Information Pre Solicitation Notice Public Draft Request for Proposal Signed Intragovernmental Agreement Sourcing Planning Information Request
Base for Programming	FM	Program and Budget Output Information Additional Program Information Request Appeal Submission Instructions **Base for Programming** Baseline Report Budget Planning Memorandum Congressional Tracking Report Continuing Resolution Act Estimate Request Continuing Resolution Amount Draft Baseline Report Draft Budget Decision Draft Reconciled Report Fiscal Guidance Impact Statement Joint Programming Guidance Notification of Adjustment OMB Transfer Decision OSD Transfer Decision Other Budget Decision Program Budget Decision Program Decision Memorandum Rebaseline Report Report of Programs Technical Programming Guidance Unapproved Additional Temporary Requirement Unapproved Reprogramming Request Unapproved Reprogramming Requirement Unapproved Transfer Request Work Schedule

ICOM	CBM(s)	ICOM Hierarchy
Base Operations Performance Information	RPILM	Performance Information **Base Operations Performance Information** Deliver Metrics Information Deliver Return Metrics Information Disposal Metrics Information Perform Build and Make and Maintenance and Sustainment Performance Information
Baseline Input	FM	Program and Budget Input Information Additional Program Information Additional Temporary Funding Requirement Appeal Material Approved Apportionment **Baseline Input** Cancellation of Budgetary Resources Component Apportionment Request Component Feedback Components Response Comptroller Update Continuing Resolution Act Estimate Detailed Justification Material Rebaseline Input Reclama Reprogramming Requirement SECDEF Budget Decision SECDEF Joint Programming Guidance Decision Testimonial Document Unapportioned Funds

ICOM	CBM(s)	ICOM Hierarchy
Baseline Report	FM	Program and Budget Output Information Additional Program Information Request Appeal Submission Instructions Base for Programming **Baseline Report** Budget Planning Memorandum Congressional Tracking Report Continuing Resolution Act Estimate Request Continuing Resolution Amount Draft Baseline Report Draft Budget Decision Draft Reconciled Report Fiscal Guidance Impact Statement Joint Programming Guidance Notification of Adjustment OMB Transfer Decision OSD Transfer Decision Other Budget Decision Program Budget Decision Program Decision Memorandum Rebaseline Report Report of Programs Technical Programming Guidance Unapproved Additional Temporary Requirement Unapproved Reprogramming Request Unapproved Reprogramming Requirement Unapproved Transfer Request Work Schedule
BCMR Hearing Notification	HRM	**BCMR Hearing Notification**

ICOM	CBM(s)	ICOM Hierarchy
BEIS	FM	System and Initiative AT&L SOA Service - MDAP **BEIS** CAMS-ME CPARS DAI DAIS DAMIR DCPDS DoD EMALL DTS Earned Value Management Central Repository EDA EFD FoS Benefits Management FoS Energy FoS Force Management FoS Geospatial Information and Services FoS HR Decision Support Management FoS HR Organizational Infrastructure Support Management FoS Law Enforcement Management FoS Legal Services Management FoS Personnel and Pay Management FoS Quality of Life/MWR Management HMIRS IGT/IVAN JCCS KBCRS MOCAS NGRMS PBAS RPAD RPUIR SDI SPOT SPS USXPORTS VIPS WAWF
Below Threshold Reprogramming Actions	FM	**Below Threshold Reprogramming Actions**
Benefit Administration Information	HRM	**Benefit Administration Information**

ICOM	CBM(s)	ICOM Hierarchy
Benefit Debt Disposition	HRM	Human Resources Debt Disposition **Benefit Debt Disposition** Legal Personnel Programs Debt Disposition Personnel and Pay Debt Disposition Information Travel Debt Bill Information Travel Debt Disposition
Benefit Information	HRM	**Benefit Information**
Benefit Procurement Request	HRM	Procurement Request **Benefit Procurement Request** Modeling Services Procurement Request Service Procurement Request Transportation Procurement Request
Benefit Profile Information	HRM	Human Resources Profile Information Accession Profile Information Adverse Action Profile Information Assignment Profile Information **Benefit Profile Information** Line of Duty Profile Information Pay Profile Information Performance Evaluation Development Plan Performance Evaluation Profile Information Performance Evaluation Shell Personnel Development Profile Information Personnel Grade Change Profile Information Personnel Retention Profile Information Physical Evaluation Profile Information Recognition Program Profile Information Recruitment Profile Information Retirement Profile Information Senior Rater Profile Separation Profile Information Time, Absence, and Labor Profile Information Transfer Profile Information

ICOM	CBM(s)	ICOM Hierarchy
Benefit Profile Update Information	HRM	Human Resources Profile Update Information Accession Profile Update Information Adverse Action Profile Update Information Assignment Draft Order Assignment Final Order Update Assignment Profile Update Information Award Draft Order Award Final Order **Benefit Profile Update Information** Final Performance Evaluation Individual Reenlistment Response Line of Duty Appeal Decision Line of Duty Decision Line of Duty Profile Update Information Pay Profile Update Information Performance Evaluation Profile Update Information Performance Evaluation Rating Chain Personnel Action Decision Personnel Development Profile Update Information Student Education Grade Student Individual Training Course Grade Personnel Grade Change Draft Order Personnel Grade Change Final Order Personnel Grade Change Profile Update Information Personnel Retention Profile Update Information Physical Evaluation Appeal Disposition Physical Evaluation Fit for Duty Information Physical Evaluation Profile Update Information Physical Evaluation Severity Rating Disposition Physical Performance Evaluation Disposition Recognition Program Profile Update Information Recruitment Profile Update Information Retirement Draft Order Retirement Final Order Retirement Profile Update Information Separation Documentation Separation Draft Order Separation Final Order Separation Profile Update Information
Billing Document	FM	Customer or Supplier Output Information **Billing Document** Check Payment Credit Memo Demand Letter Electronic Fund Transfer Payment Information Wire Transfer Information

ICOM	CBM(s)	ICOM Hierarchy
Billing Requirement	FM	**Billing Requirement**
Budget Authority	FM	SFIS Funding Authorization Document **Budget Authority** Program and Funding Document
Budget Information	WSLM	**Budget Information**
Budget Information Estimate	WSLM	**Budget Information Estimate**
Budget Planning Memorandum	FM	Program and Budget Output Information Additional Program Information Request Appeal Submission Instructions Base for Programming Baseline Report **Budget Planning Memorandum** Congressional Tracking Report Continuing Resolution Act Estimate Request Continuing Resolution Amount Draft Baseline Report Draft Budget Decision Draft Reconciled Report Fiscal Guidance Impact Statement Joint Programming Guidance Notification of Adjustment OMB Transfer Decision OSD Transfer Decision Other Budget Decision Program Budget Decision Program Decision Memorandum Rebaseline Report Report of Programs Technical Programming Guidance Unapproved Additional Temporary Requirement Unapproved Reprogramming Request Unapproved Reprogramming Requirement Unapproved Transfer Request Work Schedule
Budget Policy	FM HRM MSSM RPILM WSLM	**Budget Policy**
Budget Review Analysis	FM	**Budget Review Analysis**
Budgetary Resources Temporary not Available	FM	**Budgetary Resources Temporary not Available**

ICOM	CBM(s)	ICOM Hierarchy
Business System Approval or Disapproval	FM HRM MSSM RPILM WSLM	**Business System Approval or Disapproval**
Buyer Approved Intragovernmental Order	MSSM	Agreement or Contract Information to Supplier Approved Request for Proposal **Buyer Approved Intragovernmental Order** Contract or Order Information Acknowledged Intragovernmental Order Awarded Procurement Instrument or Supplemental Procurement Instrument Draft Procurement Instrument Information Pre Solicitation Notice Public Draft Request for Proposal Signed Intragovernmental Agreement Sourcing Planning Information Request
Buyer Materiel and Maintenance and Service Status	FM HRM MSSM RPILM WSLM	**Buyer Materiel and Maintenance and Service Status** Acceptance Evidence Advance Ship Notice Information Discrepancy Report Information Inspection Report for Goods and Services Real Property Placed in Service Information
Calculate Supply Chain Entitlement Law Policy Reg	FM HRM MSSM RPILM WSLM	**Calculate Supply Chain Entitlement Law Policy Reg**

ICOM	CBM(s)	ICOM Hierarchy
CAMS-ME	WSLM	System and Initiative AT&L SOA Service - MDAP BEIS **CAMS-ME** CPARS DAI DAIS DAMIR DCPDS DoD EMALL DTS Earned Value Management Central Repository EDA EFD FoS Benefits Management FoS Energy FoS Force Management FoS Geospatial Information and Services FoS HR Decision Support Management FoS HR Organizational Infrastructure Support Management FoS Law Enforcement Management FoS Legal Services Management FoS Personnel and Pay Management FoS Quality of Life/MWR Management HMIRS IGT/IVAN JCCS KBCRS MOCAS NGRMS PBAS RPAD RPUIR SDI SPOT SPS USXPORTS VIPS WAWF
Cancel Payment Notification	FM	**Cancel Payment Notification**
Cancel Payment Request	FM	**Cancel Payment Request**
Cancel Payment Request Returned	FM	**Cancel Payment Request Returned**

ICOM	CBM(s)	ICOM Hierarchy
Cancellation Notification	FM HRM MSSM RPILM WSLM	**Cancellation Notification**
Cancellation of Budgetary Resources	FM	Program and Budget Input Information Additional Program Information Additional Temporary Funding Requirement Appeal Material Approved Apportionment Baseline Input **Cancellation of Budgetary Resources** Component Apportionment Request Component Feedback Components Response Comptroller Update Continuing Resolution Act Estimate Detailed Justification Material Rebaseline Input Reclama Reprogramming Requirement SECDEF Budget Decision SECDEF Joint Programming Guidance Decision Testimonial Document Unapportioned Funds
Candidate Recruitment Information	HRM	**Candidate Recruitment Information**
Capital Asset Valuation Information	MSSM RPILM WSLM	**Capital Asset Valuation Information**
Career Path Action Request	HRM	**Career Path Action Request**
Career Path Information	HRM	**Career Path Information**
Cash Receipt and Payment Information	FM	Customer or Supplier Input Information **Cash Receipt and Payment Information** Customer and Vendor Information Remittance Information Supplier Advance Ship Notice Information
Cash Receipts	FM	**Cash Receipts**

ICOM	CBM(s)	ICOM Hierarchy
Casualty Approval Authority	HRM	Role Accession Approval Authority Accession Shipping Specialist Accession Specialist **Casualty Approval Authority** Casualty Specialist Investigation Officer Line of Duty Approval Authority Line of Duty Specialist Medical Provider Approval Authority Personnel Distribution Approval Authority Personnel Distribution Specialist QoL Approval Authority QoL Specialist Time, Absence, and Labor Approval Authority Time, Absence, and Labor Specialist Workforce Planner
Casualty Assistance Delivery Request	HRM	**Casualty Assistance Delivery Request**
Casualty Assistance Program Feedback Request	HRM	**Casualty Assistance Program Feedback Request**
Casualty Assistance Program Feedback Response	HRM	**Casualty Assistance Program Feedback Response**
Casualty Assistance Program Selections	HRM	**Casualty Assistance Program Selections**
Casualty Assistance Request	HRM	**Casualty Assistance Request**
Casualty Error Information	HRM	**Casualty Error Information**
Casualty Incident Corrective Information	HRM	**Casualty Incident Corrective Information**
Casualty Information Request	HRM	**Casualty Information Request**
Casualty Legal Recommendation Information	HRM	**Casualty Legal Recommendation Information**
Casualty Legal Review Information Request	HRM	**Casualty Legal Review Information Request**
Casualty Mortuary Information	HRM	**Casualty Mortuary Information**
Casualty Next of Kin Notification	HRM	**Casualty Next of Kin Notification**
Casualty Report	HRM	**Casualty Report**
Casualty Response Information	HRM	**Casualty Response Information**

ICOM	CBM(s)	ICOM Hierarchy
Casualty Specialist	HRM	Role Accession Approval Authority Accession Shipping Specialist Accession Specialist Casualty Approval Authority **Casualty Specialist** Investigation Officer Line of Duty Approval Authority Line of Duty Specialist Medical Provider Approval Authority Personnel Distribution Approval Authority Personnel Distribution Specialist QoL Approval Authority QoL Specialist Time, Absence, and Labor Approval Authority Time, Absence, and Labor Specialist Workforce Planner
Certified Business Partner Payment Information	FM HRM MSSM RPILM WSLM	**Certified Business Partner Payment Information**
Certified Business Partner Payment Rejection	FM WSLM	**Certified Business Partner Payment Rejection**
Certified Financial Statement Information	FM HRM MSSM RPILM WSLM	Treasury Output Information **Certified Financial Statement Information** Discharged Debt Tax Notification Intragovernmental Payment Collection Management Report of Cash Accounting Purchase Investment Request Referred Debt Reimbursable Bill Reprogramming Action Request to Sell Investment Statement of Accountability Trial Balance Data and Statement of Transactions Withdraw Funds Information
Certified Financial Statement Package	FM HRM MSSM RPILM WSLM	**Certified Financial Statement Package**

ICOM	CBM(s)	ICOM Hierarchy
Certified Human Resources Management Pay Information	FM HRM	Human Resources Financial Information **Certified Human Resources Management Pay Information** Individual Travel Authorization Obligation Request Request for Administrative Offset Sales Reimbursement Information Separated or Terminated or Transferred Individual Debt Information
Certified Investment Payment Request	FM	**Certified Investment Payment Request**
Certified Reimbursement Information	HRM	**Certified Reimbursement Information**
Chairmans Program Assessment	FM	Warfighter Information to DoD Anticipated Customer Requirements **Chairmans Program Assessment** Joint Chief of Staff Feedback Strategic Objectives
Characterized ESOH Issue	HRM RPILM	ESOH Information **Characterized ESOH Issue**
Check Payment	FM	Customer or Supplier Output Information Billing Document **Check Payment** Credit Memo Demand Letter Electronic Fund Transfer Payment Information Wire Transfer Information
Chemical and Regulatory Information	MSSM RPILM WSLM	**Chemical and Regulatory Information**
Clinically Indicated Testing Request	HRM	**Clinically Indicated Testing Request**
Clinically Indicated Testing Response	HRM	**Clinically Indicated Testing Response**
Closeout Information from External Sources	FM HRM MSSM RPILM WSLM	**Closeout Information from External Sources**
Closeout Period Schedule Information	FM	**Closeout Period Schedule Information**

ICOM	CBM(s)	ICOM Hierarchy
Closing Notification Request	FM	Executive Financial Information or Guidance **Closing Notification Request** Comptroller Feedback Financial Management Policy Request Financial Statement Narrative Information Footnote Information Narrative Information New Data Element Request Notification to Re-examine Proposal Decision
Closure Certificate for Case Implemented in Foreign Military Sales Trust Fund	FM	**Closure Certificate for Case Implemented in Foreign Military Sales Trust Fund**

ICOM	CBM(s)	ICOM Hierarchy
Collect Program and Budget Information Law Policy Reg	FM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg **Collect Program and Budget Information Law Policy Reg** Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg

ICOM	CBM(s)	ICOM Hierarchy
Collection Activity Termination Notice	FM	Treasury Input Information **Collection Activity Termination Notice** Collection Confirmation Collection Receipts Debt Write-off Notification Disbursement Confirmation Foreign Currency Conversion Interest Rate Receipt Account Trial Balance and Ledgers Statement of Difference Transaction Confirmation Treasury Certificate Treasury Fund Balance Treasury Offset Request Treasury Warrant Undisbursed Appropriation Account Ledger
Collection Confirmation	FM	Treasury Input Information Collection Activity Termination Notice **Collection Confirmation** Collection Receipts Debt Write-off Notification Disbursement Confirmation Foreign Currency Conversion Interest Rate Receipt Account Trial Balance and Ledgers Statement of Difference Transaction Confirmation Treasury Certificate Treasury Fund Balance Treasury Offset Request Treasury Warrant Undisbursed Appropriation Account Ledger
Collection Information	FM HRM MSSM RPILM WSLM	Financial Execution Information **Collection Information** Disbursing Information Financial Position Notification of Collection
Collection Pro Forma Entries	FM	**Collection Pro Forma Entries**

ICOM	CBM(s)	ICOM Hierarchy
Collection Receipts	FM	Treasury Input Information Collection Activity Termination Notice Collection Confirmation **Collection Receipts** Debt Write-off Notification Disbursement Confirmation Foreign Currency Conversion Interest Rate Receipt Account Trial Balance and Ledgers Statement of Difference Transaction Confirmation Treasury Certificate Treasury Fund Balance Treasury Offset Request Treasury Warrant Undisbursed Appropriation Account Ledger
Collection Voucher	FM	**Collection Voucher**
Collection Voucher Control Log	FM	**Collection Voucher Control Log**
Comments to Public Draft Request for Proposal	FM HRM MSSM RPILM WSLM	Agreement or Contract Information from Supplier **Comments to Public Draft Request for Proposal** Comments to Request for Proposals Proposal Responsive Proposal Sourcing Planning Information Response
Comments to Request for Proposals	FM HRM MSSM RPILM WSLM	Agreement or Contract Information from Supplier Comments to Public Draft Request for Proposal **Comments to Request for Proposals** Proposal Responsive Proposal Sourcing Planning Information Response
Commercial Banking Change Information	FM	Financial Institution Input Information **Commercial Banking Change Information** Debit Voucher Information Deposit Information Replacement Financial Instrument Request
Commitment Modification Request	FM HRM MSSM RPILM WSLM	**Commitment Modification Request**
Commitment Pro Forma Entry	FM	**Commitment Pro Forma Entry**

ICOM	CBM(s)	ICOM Hierarchy
Commitment Request	FM HRM MSSM	**Commitment Request**
Common Human Resources Information Standards	HRM	**Common Human Resources Information Standards**
Communication from Supplier	WSLM	Planning **Communication from Supplier** Communication from Supplier Supplier Information
Communication to Supplier	FM HRM MSSM RPILM WSLM	**Communication to Supplier**
Compensation Eligibility Notification	HRM	**Compensation Eligibility Notification**
Competency Testing Request	HRM	**Competency Testing Request**
Competency Testing Results	HRM	**Competency Testing Results**
Competency Testing Results Report	HRM	**Competency Testing Results Report**
Compliance Determination	RPILM	**Compliance Determination**
Component Apportionment Request	FM	Program and Budget Input Information Additional Program Information Additional Temporary Funding Requirement Appeal Material Approved Apportionment Baseline Input Cancellation of Budgetary Resources **Component Apportionment Request** Component Feedback Components Response Comptroller Update Continuing Resolution Act Estimate Detailed Justification Material Rebaseline Input Reclama Reprogramming Requirement SECDEF Budget Decision SECDEF Joint Programming Guidance Decision Testimonial Document Unapportioned Funds

ICOM	CBM(s)	ICOM Hierarchy
Component Feedback	FM	Program and Budget Input Information Additional Program Information Additional Temporary Funding Requirement Appeal Material Approved Apportionment Baseline Input Cancellation of Budgetary Resources Component Apportionment Request **Component Feedback** Components Response Comptroller Update Continuing Resolution Act Estimate Detailed Justification Material Rebaseline Input Reclama Reprogramming Requirement SECDEF Budget Decision SECDEF Joint Programming Guidance Decision Testimonial Document Unapportioned Funds
Component Product Hazard Data Request	MSSM RPILM	**Component Product Hazard Data Request**
Component Product Hazard Data Request Additional Information	MSSM RPILM	**Component Product Hazard Data Request Additional Information**
Component Product Hazard Data Request Status Update	MSSM RPILM	**Component Product Hazard Data Request Status Update**
Component Product Hazard Data Submission	MSSM RPILM	**Component Product Hazard Data Submission**

ICOM	CBM(s)	ICOM Hierarchy
Components Response	FM	Program and Budget Input Information Additional Program Information Additional Temporary Funding Requirement Appeal Material Approved Apportionment Baseline Input Cancellation of Budgetary Resources Component Apportionment Request Component Feedback **Components Response** Comptroller Update Continuing Resolution Act Estimate Detailed Justification Material Rebaseline Input Reclama Reprogramming Requirement SECDEF Budget Decision SECDEF Joint Programming Guidance Decision Testimonial Document Unapportioned Funds
Comptroller Feedback	FM	Executive Financial Information or Guidance Closing Notification Request **Comptroller Feedback** Financial Management Policy Request Financial Statement Narrative Information Footnote Information Narrative Information New Data Element Request Notification to Re-examine Proposal Decision

ICOM	CBM(s)	ICOM Hierarchy
Comptroller Update	FM	Program and Budget Input Information Additional Program Information Additional Temporary Funding Requirement Appeal Material Approved Apportionment Baseline Input Cancellation of Budgetary Resources Component Apportionment Request Component Feedback Components Response **Comptroller Update** Continuing Resolution Act Estimate Detailed Justification Material Rebaseline Input Reclama Reprogramming Requirement SECDEF Budget Decision SECDEF Joint Programming Guidance Decision Testimonial Document Unapportioned Funds

ICOM	CBM(s)	ICOM Hierarchy
Conduct Acquisition Assessment Law Policy Reg	WSLM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg **Conduct Acquisition Assessment Law Policy Reg** Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg

ICOM	CBM(s)	ICOM Hierarchy
Conduct Budget Review Law Policy Reg	FM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg **Conduct Budget Review Law Policy Reg** Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg
Conduct Education Course Law Policy Reg	HRM	**Conduct Education Course Law Policy Reg**
Conduct Family Support Needs Assessment Law Policy Reg	HRM	**Conduct Family Support Needs Assessment Law Policy Reg**
Conduct Individual Training Course Law Policy Reg	HRM	**Conduct Individual Training Course Law Policy Reg**

ICOM	CBM(s)	ICOM Hierarchy
Conduct Periodic and Ad-hoc Reporting Law Policy Reg	WSLM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg **Conduct Periodic and Ad-hoc Reporting Law Policy Reg** Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg

ICOM	CBM(s)	ICOM Hierarchy
Conduct Physical Inventory Law Policy Reg	RPILM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg **Conduct Physical Inventory Law Policy Reg** Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg
Conduct Promotion Selection Law Policy Reg	HRM	**Conduct Promotion Selection Law Policy Reg**
Conduct Science and Technology Law Policy Reg	WSLM	**Conduct Science and Technology Law Policy Reg**

ICOM	CBM(s)	ICOM Hierarchy
Conference Report	FM	Congressional Input Information Appropriation Act **Conference Report** Congressional Action Congressional and Federal Inquiry Congressional Enactment Congressional Feedback Congressional Inquiry General Provision House Appropriation Committee Report Official Congressional Position Project Approval Response Senate Appropriation Committee Report Strength Authorization Information Supplemental Appropriation Act
Confirmation of Physically Complete Procurement Instrument or IGT Order	MSSM	**Confirmation of Physically Complete Procurement Instrument or IGT Order**
Confirmed Collection	FM	**Confirmed Collection**
Confirmed Contract Fulfillment	FM	**Confirmed Contract Fulfillment**
Confirmed Payment	FM	**Confirmed Payment**
Congressional Action	FM	Congressional Input Information Appropriation Act Conference Report **Congressional Action** Congressional and Federal Inquiry Congressional Enactment Congressional Feedback Congressional Inquiry General Provision House Appropriation Committee Report Official Congressional Position Project Approval Response Senate Appropriation Committee Report Strength Authorization Information Supplemental Appropriation Act

ICOM	CBM(s)	ICOM Hierarchy
Congressional and Federal Inquiry	WSLM	Congressional Input Information Appropriation Act Conference Report Congressional Action **Congressional and Federal Inquiry** Congressional Enactment Congressional Feedback Congressional Inquiry General Provision House Appropriation Committee Report Official Congressional Position Project Approval Response Senate Appropriation Committee Report Strength Authorization Information Supplemental Appropriation Act
Congressional Enactment	FM	Congressional Input Information Appropriation Act Conference Report Congressional Action Congressional and Federal Inquiry **Congressional Enactment** Congressional Feedback Congressional Inquiry General Provision House Appropriation Committee Report Official Congressional Position Project Approval Response Senate Appropriation Committee Report Strength Authorization Information Supplemental Appropriation Act

ICOM	CBM(s)	ICOM Hierarchy
Congressional Feedback	FM	Congressional Input Information Appropriation Act Conference Report Congressional Action Congressional and Federal Inquiry Congressional Enactment **Congressional Feedback** Congressional Inquiry General Provision House Appropriation Committee Report Official Congressional Position Project Approval Response Senate Appropriation Committee Report Strength Authorization Information Supplemental Appropriation Act
Congressional Input Information	FM HRM MSSM RPILM WSLM	**Congressional Input Information** Appropriation Act Conference Report Congressional Action Congressional and Federal Inquiry Congressional Enactment Congressional Feedback Congressional Inquiry General Provision House Appropriation Committee Report Official Congressional Position Project Approval Response Senate Appropriation Committee Report Strength Authorization Information Supplemental Appropriation Act

ICOM	CBM(s)	ICOM Hierarchy
Congressional Inquiry	FM	Congressional Input Information Appropriation Act Conference Report Congressional Action Congressional and Federal Inquiry Congressional Enactment Congressional Feedback **Congressional Inquiry** General Provision House Appropriation Committee Report Official Congressional Position Project Approval Response Senate Appropriation Committee Report Strength Authorization Information Supplemental Appropriation Act
Congressional Output Information	FM HRM MSSM RPILM WSLM	**Congressional Output Information** Project Approval Request Transfer Package

ICOM	CBM(s)	ICOM Hierarchy
Congressional Tracking Report	FM	Program and Budget Output Information Additional Program Information Request Appeal Submission Instructions Base for Programming Baseline Report Budget Planning Memorandum **Congressional Tracking Report** Continuing Resolution Act Estimate Request Continuing Resolution Amount Draft Baseline Report Draft Budget Decision Draft Reconciled Report Fiscal Guidance Impact Statement Joint Programming Guidance Notification of Adjustment OMB Transfer Decision OSD Transfer Decision Other Budget Decision Program Budget Decision Program Decision Memorandum Rebaseline Report Report of Programs Technical Programming Guidance Unapproved Additional Temporary Requirement Unapproved Reprogramming Request Unapproved Reprogramming Requirement Unapproved Transfer Request Work Schedule

ICOM	CBM(s)	ICOM Hierarchy
Consolidate Human Resources Profiles Law Policy Reg	HRM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg **Consolidate Human Resources Profiles Law Policy Reg** Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg

ICOM	CBM(s)	ICOM Hierarchy
Consolidate Orders into Conveyance-Based Loads Law Policy Reg	MSSM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg **Consolidate Orders into Conveyance-Based Loads Law Policy Reg** Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg
Consolidated Appeal Material	FM	DoD Output to Federal Government **Consolidated Appeal Material** DoD Response to Congressional Action Foreign Military Sales Trust Fund Expenditure Authority Request Future Years Defense Program Prepared Testimony Reprogramming Package Updated Detail Justification Material

ICOM	CBM(s)	ICOM Hierarchy
Consolidated Budget Estimate Submission	FM	**Consolidated Budget Estimate Submission**
Consolidated Program Objective Memorandum	FM	**Consolidated Program Objective Memorandum**
Construction Requirement	MSSM RPILM WSLM	**Construction Requirement**
Continuation of Service Request	HRM	**Continuation of Service Request**
Continuing Resolution Act Estimate	FM	Program and Budget Input Information Additional Program Information Additional Temporary Funding Requirement Appeal Material Approved Apportionment Baseline Input Cancellation of Budgetary Resources Component Apportionment Request Component Feedback Components Response Comptroller Update **Continuing Resolution Act Estimate** Detailed Justification Material Rebaseline Input Reclama Reprogramming Requirement SECDEF Budget Decision SECDEF Joint Programming Guidance Decision Testimonial Document Unapportioned Funds

ICOM	CBM(s)	ICOM Hierarchy
Continuing Resolution Act Estimate Request	FM	Program and Budget Output Information Additional Program Information Request Appeal Submission Instructions Base for Programming Baseline Report Budget Planning Memorandum Congressional Tracking Report **Continuing Resolution Act Estimate Request** Continuing Resolution Amount Draft Baseline Report Draft Budget Decision Draft Reconciled Report Fiscal Guidance Impact Statement Joint Programming Guidance Notification of Adjustment OMB Transfer Decision OSD Transfer Decision Other Budget Decision Program Budget Decision Program Decision Memorandum Rebaseline Report Report of Programs Technical Programming Guidance Unapproved Additional Temporary Requirement Unapproved Reprogramming Request Unapproved Reprogramming Requirement Unapproved Transfer Request Work Schedule

ICOM	CBM(s)	ICOM Hierarchy
Continuing Resolution Amount	FM	Program and Budget Output Information Additional Program Information Request Appeal Submission Instructions Base for Programming Baseline Report Budget Planning Memorandum Congressional Tracking Report Continuing Resolution Act Estimate Request **Continuing Resolution Amount** Draft Baseline Report Draft Budget Decision Draft Reconciled Report Fiscal Guidance Impact Statement Joint Programming Guidance Notification of Adjustment OMB Transfer Decision OSD Transfer Decision Other Budget Decision Program Budget Decision Program Decision Memorandum Rebaseline Report Report of Programs Technical Programming Guidance Unapproved Additional Temporary Requirement Unapproved Reprogramming Request Unapproved Reprogramming Requirement Unapproved Transfer Request Work Schedule
Continuing Resolution Pro Forma Entry	FM	**Continuing Resolution Pro Forma Entry**
Contract Action Report	FM HRM MSSM RPILM WSLM	**Contract Action Report**
Contract Cost Data Report Information	WSLM	Industry Defense Acquisition Information **Contract Cost Data Report Information** Contract Funds Status Report Information Contract Performance Report Information Integrated Master Schedule Program Requirement Program Work Breakdown Structure Software Resources Data Report Information

ICOM	CBM(s)	ICOM Hierarchy
Contract Debt Information	FM	Delinquent Debt Information **Contract Debt Information** Individual Debt Information
Contract Funds Status Report Information	WSLM	Industry Defense Acquisition Information Contract Cost Data Report Information **Contract Funds Status Report Information** Contract Performance Report Information Integrated Master Schedule Program Requirement Program Work Breakdown Structure Software Resources Data Report Information
Contract Holdback Account Information	FM HRM MSSM RPILM WSLM	**Contract Holdback Account Information**
Contract or Order Execution Information	FM HRM MSSM RPILM WSLM	**Contract or Order Execution Information** Intragovernmental Order Closure Information Performance Evidence Procurement Instrument Closure Information
Contract or Order Information	FM HRM MSSM RPILM WSLM	Agreement or Contract Information to Supplier Approved Request for Proposal Buyer Approved Intragovernmental Order **Contract or Order Information** Acknowledged Intragovernmental Order Awarded Procurement Instrument or Supplemental Procurement Instrument Draft Procurement Instrument Information Pre Solicitation Notice Public Draft Request for Proposal Signed Intragovernmental Agreement Sourcing Planning Information Request
Contract Performance Report Information	WSLM	Industry Defense Acquisition Information Contract Cost Data Report Information Contract Funds Status Report Information **Contract Performance Report Information** Integrated Master Schedule Program Requirement Program Work Breakdown Structure Software Resources Data Report Information

ICOM	CBM(s)	ICOM Hierarchy
Contractor Receipt of Government Furnished Property	FM HRM MSSM RPILM WSLM	**Contractor Receipt of Government Furnished Property**
Contractor Surveillance Information	MSSM	**Contractor Surveillance Information** Product Surveillance Information Technical Surveillance for Service Information Time and Materiel Surveillance Information

ICOM	CBM(s)	ICOM Hierarchy
Control Program Execution Law Policy Reg	WSLM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg **Control Program Execution Law Policy Reg** Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg
Coordinate Family Support Services Law Policy Reg	HRM	**Coordinate Family Support Services Law Policy Reg**
Coordinate Human Resources Management Policy and Guidance Law Policy Reg	HRM	**Coordinate Human Resources Management Policy and Guidance Law Policy Reg**
Coordinate Personnel Distribution Plan Implementation Law Policy Reg	HRM	**Coordinate Personnel Distribution Plan Implementation Law Policy Reg**

ICOM	CBM(s)	ICOM Hierarchy
Core Business Mission	FM HRM MSSM RPILM WSLM	**Core Business Mission** Financial Management Human Resources Management Materiel Supply and Service Management Real Property and Installations Lifecycle Management Weapon System Lifecycle Management
Correcting Pro Forma Entries	FM	**Correcting Pro Forma Entries**
Correction of Military Record Information Request	HRM	**Correction of Military Record Information Request**
Correction of Military Record Information Response	HRM	**Correction of Military Record Information Response**
Correction of Military Record Request	HRM	**Correction of Military Record Request**
Correction of Military Record Return Notification	HRM	**Correction of Military Record Return Notification**
Cost Model Template	FM	**Cost Model Template**
Cost Model Template Request	FM	**Cost Model Template Request**
Cost Performance Information Request	FM HRM MSSM RPILM WSLM	**Cost Performance Information Request**
Cost Performance Model	FM	**Cost Performance Model**
Cost Performance Model Requirements Agreement	FM	**Cost Performance Model Requirements Agreement**
Court-Martial Proceeding Information	HRM	**Court-Martial Proceeding Information**
Court-Martial Referral Information	HRM	**Court-Martial Referral Information**

ICOM	CBM(s)	ICOM Hierarchy
CPARS	FM HRM MSSM RPILM WSLM	System and Initiative AT&L SOA Service - MDAP BEIS CAMS-ME **CPARS** DAI DAIS DAMIR DCPDS DoD EMALL DTS Earned Value Management Central Repository EDA EFD FoS Benefits Management FoS Energy FoS Force Management FoS Geospatial Information and Services FoS HR Decision Support Management FoS HR Organizational Infrastructure Support Management FoS Law Enforcement Management FoS Legal Services Management FoS Personnel and Pay Management FoS Quality of Life/MWR Management HMIRS IGT/IVAN JCCS KBCRS MOCAS NGRMS PBAS RPAD RPUIR SDI SPOT SPS USXPORTS VIPS WAWF
Create Geospatial Features Request	RPILM	**Create Geospatial Features Request**

ICOM	CBM(s)	ICOM Hierarchy
Create Human Resources Profiles Law Policy Reg	HRM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg **Create Human Resources Profiles Law Policy Reg** Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg

ICOM	CBM(s)	ICOM Hierarchy
Create Human Resources Record Law Policy Reg	HRM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg **Create Human Resources Record Law Policy Reg** Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg
Create Individual Training Course Law Policy Reg	HRM	**Create Individual Training Course Law Policy Reg**

ICOM	CBM(s)	ICOM Hierarchy
Credential Catalog Information	HRM	Personnel Development Catalog Information **Credential Catalog Information** Development Competencies Catalog Information Education Course Catalog Information Individual Training Catalog Information Occupation Competency Testing Catalog Information Personnel Classification Catalog Information
Credential Deficiency	HRM	Personnel Development Deficiency **Credential Deficiency** Education Course Deficiency Individual Training Course Deficiency Occupation Competencies Deficiency Occupational Competency Testing Deficiency Personnel Classification Deficiency
Credential Proposal	HRM	Personnel Development Proposal **Credential Proposal** Education Course Proposal Individual Training Course Proposal Occupation Competencies Proposal Occupational Competency Testing Proposal Personnel Classification Proposal
Credential Proposal Assessment	HRM	Personnel Development Proposal Assessment **Credential Proposal Assessment** Education Course Proposal Assessment Individual Training Course Proposal Assessment Occupation Competencies Proposal Assessment Occupational Competency Testing Proposal Assessment
Credit Memo	FM	Customer or Supplier Output Information Billing Document Check Payment **Credit Memo** Demand Letter Electronic Fund Transfer Payment Information Wire Transfer Information
Cross-Service Support Requirements	HRM	**Cross-Service Support Requirements**
Customer and Vendor Information	FM	Customer or Supplier Input Information Cash Receipt and Payment Information **Customer and Vendor Information** Remittance Information Supplier Advance Ship Notice Information
Customer Communication	HRM	**Customer Communication**

ICOM	CBM(s)	ICOM Hierarchy
Customer or Supplier Input Information	FM	**Customer or Supplier Input Information** Cash Receipt and Payment Information Customer and Vendor Information Remittance Information Supplier Advance Ship Notice Information
Customer or Supplier Output Information	FM HRM MSSM RPILM WSLM	**Customer or Supplier Output Information** Billing Document Check Payment Credit Memo Demand Letter Electronic Fund Transfer Payment Information Wire Transfer Information

ICOM	CBM(s)	ICOM Hierarchy
DAI	FM	System and Initiative AT&L SOA Service - MDAP BEIS CAMS-ME CPARS **DAI** DAIS DAMIR DCPDS DoD EMALL DTS Earned Value Management Central Repository EDA EFD FoS Benefits Management FoS Energy FoS Force Management FoS Geospatial Information and Services FoS HR Decision Support Management FoS HR Organizational Infrastructure Support Management FoS Law Enforcement Management FoS Legal Services Management FoS Personnel and Pay Management FoS Quality of Life/MWR Management HMIRS IGT/IVAN JCCS KBCRS MOCAS NGRMS PBAS RPAD RPUIR SDI SPOT SPS USXPORTS VIPS WAWF

ICOM	CBM(s)	ICOM Hierarchy
DAIS	RPILM	System and Initiative AT&L SOA Service - MDAP BEIS CAMS-ME CPARS DAI **DAIS** DAMIR DCPDS DoD EMALL DTS Earned Value Management Central Repository EDA EFD FoS Benefits Management FoS Energy FoS Force Management FoS Geospatial Information and Services FoS HR Decision Support Management FoS HR Organizational Infrastructure Support Management FoS Law Enforcement Management FoS Legal Services Management FoS Personnel and Pay Management FoS Quality of Life/MWR Management HMIRS IGT/IVAN JCCS KBCRS MOCAS NGRMS PBAS RPAD RPUIR SDI SPOT SPS USXPORTS VIPS WAWF

ICOM	CBM(s)	ICOM Hierarchy
DAMIR	WSLM	System and Initiative AT&L SOA Service - MDAP BEIS CAMS-ME CPARS DAI DAIS **DAMIR** DCPDS DoD EMALL DTS Earned Value Management Central Repository EDA EFD FoS Benefits Management FoS Energy FoS Force Management FoS Geospatial Information and Services FoS HR Decision Support Management FoS HR Organizational Infrastructure Support Management FoS Law Enforcement Management FoS Legal Services Management FoS Personnel and Pay Management FoS Quality of Life/MWR Management HMIRS IGT/IVAN JCCS KBCRS MOCAS NGRMS PBAS RPAD RPUIR SDI SPOT SPS USXPORTS VIPS WAWF

ICOM	CBM(s)	ICOM Hierarchy
DCPDS	HRM	System and Initiative AT&L SOA Service - MDAP BEIS CAMS-ME CPARS DAI DAIS DAMIR **DCPDS** DoD EMALL DTS Earned Value Management Central Repository EDA EFD FoS Benefits Management FoS Energy FoS Force Management FoS Geospatial Information and Services FoS HR Decision Support Management FoS HR Organizational Infrastructure Support Management FoS Law Enforcement Management FoS Legal Services Management FoS Personnel and Pay Management FoS Quality of Life/MWR Management HMIRS IGT/IVAN JCCS KBCRS MOCAS NGRMS PBAS RPAD RPUIR SDI SPOT SPS USXPORTS VIPS WAWF
Debit Voucher Information	FM	Financial Institution Input Information Commercial Banking Change Information **Debit Voucher Information** Deposit Information Replacement Financial Instrument Request

ICOM	CBM(s)	ICOM Hierarchy
Debt Adjudication Decision	FM	Federal Information to DoD **Debt Adjudication Decision** Final Government Export License Decision Foreign Military Sales Trust Fund Expenditure Authority Response Inspection Request Intent To Vacate Notification Non DoD or Operational Threat Assessment Information Presidents Management Agenda Request for DoD Technology Export
Debt Compromise	FM HRM	**Debt Compromise**
Debt Correspondence	FM HRM	**Debt Correspondence**
Debt Disposition	FM HRM	**Debt Disposition**
Debt Referral Information	FM	**Debt Referral Information**
Debt Write-off Notification	FM	Treasury Input Information Collection Activity Termination Notice Collection Confirmation Collection Receipts **Debt Write-off Notification** Disbursement Confirmation Foreign Currency Conversion Interest Rate Receipt Account Trial Balance and Ledgers Statement of Difference Transaction Confirmation Treasury Certificate Treasury Fund Balance Treasury Offset Request Treasury Warrant Undisbursed Appropriation Account Ledger
Debtor Response	FM HRM	**Debtor Response**
Deduction Information	HRM	**Deduction Information**
Deduction Update Notification	HRM	**Deduction Update Notification**
Defense Acquisition Executive Summary Information	FM HRM MSSM RPILM WSLM	**Defense Acquisition Executive Summary Information**
Defense Contract Cost Analysis Information	WSLM	**Defense Contract Cost Analysis Information**

ICOM	CBM(s)	ICOM Hierarchy
Defense Planning Scenarios	WSLM	**Defense Planning Scenarios**
Deferral Proposal	FM	DoD Information from OMB **Deferral Proposal** OMB Bulletin OMB Decision OMB Feedback OMB Passback Program Objective Memorandum Reprogramming Request Response Rescission Proposal Transfer Request Response Transfer Requirements
Deferral Report	FM	DoD Information to OMB **Deferral Report** DoD Apportionment Request DoD Budget Submission for President's Budget DoD Topline Passback Response Reprogramming Request Request for Additional Continuing Resolution Amount Rescission Language Rescission Report Transfer Request
Deferred Amount	FM	Funding Authority Apportionment **Deferred Amount** Rescinded Amount

ICOM	CBM(s)	ICOM Hierarchy
Define Cost Performance Model Law Policy Reg	FM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg **Define Cost Performance Model Law Policy Reg** Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg
Define Program Law Policy Reg	WSLM	**Define Program Law Policy Reg**
Delinquent Debt Information	FM	**Delinquent Debt Information** Contract Debt Information Individual Debt Information

ICOM	CBM(s)	ICOM Hierarchy
Deliver Metrics Information	MSSM RPILM	Performance Information Base Operations Performance Information **Deliver Metrics Information** Deliver Return Metrics Information Disposal Metrics Information Perform Build and Make and Maintenance and Sustainment Performance Information
Deliver Morale, Welfare and Recreation Program Law Policy Reg	HRM	**Deliver Morale, Welfare and Recreation Program Law Policy Reg**
Deliver Plan	FM HRM MSSM RPILM WSLM	**Deliver Plan** Route Information
Deliver Return Metrics Information	MSSM RPILM	Performance Information Base Operations Performance Information Deliver Metrics Information **Deliver Return Metrics Information** Disposal Metrics Information Perform Build and Make and Maintenance and Sustainment Performance Information
Demand Letter	FM	Customer or Supplier Output Information Billing Document Check Payment Credit Memo **Demand Letter** Electronic Fund Transfer Payment Information Wire Transfer Information
Demotion Order Requirement	HRM	Personnel Order Requirement Assignment Order Requirement **Demotion Order Requirement** Promotion Order Requirement Separation Order Requirement Transfer Order Requirement
Department of Defense Fund Balance	FM HRM MSSM RPILM WSLM	**Department of Defense Fund Balance**
Deployed ESOH Solution	HRM MSSM RPILM	**Deployed ESOH Solution**
Deployment Information	HRM MSSM RPILM	**Deployment Information**

ICOM	CBM(s)	ICOM Hierarchy
Deposit Information	FM	Financial Institution Input Information Commercial Banking Change Information Debit Voucher Information **Deposit Information** Replacement Financial Instrument Request
Depreciation and Amortization Information	RPILM	Asset Information **Depreciation and Amortization Information** Property Expense Updated Asset Information Updated Materiel Asset Information Updated Real Property Asset Information Updated Asset Valuation Information
Detailed Budget Information	FM	**Detailed Budget Information**
Detailed Justification Material	FM	Program and Budget Input Information Additional Program Information Additional Temporary Funding Requirement Appeal Material Approved Apportionment Baseline Input Cancellation of Budgetary Resources Component Apportionment Request Component Feedback Components Response Comptroller Update Continuing Resolution Act Estimate **Detailed Justification Material** Rebaseline Input Reclama Reprogramming Requirement SECDEF Budget Decision SECDEF Joint Programming Guidance Decision Testimonial Document Unapportioned Funds

ICOM	CBM(s)	ICOM Hierarchy
Determine Compensation Eligibility Law Policy Reg	HRM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg **Determine Compensation Eligibility Law Policy Reg** Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg

ICOM	CBM(s)	ICOM Hierarchy
Determine Deductions Law Policy Reg	HRM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg **Determine Deductions Law Policy Reg** Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg

ICOM	CBM(s)	ICOM Hierarchy
Determine Earnings Law Policy Reg	HRM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg **Determine Earnings Law Policy Reg** Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg
Determine Education Resource Requirements Law Policy Reg	HRM	**Determine Education Resource Requirements Law Policy Reg**
Determine Entrance Qualifications Law Policy Reg	HRM	**Determine Entrance Qualifications Law Policy Reg**
Determine Individual Training Course Resource Requirements Law Policy Reg	HRM	**Determine Individual Training Course Resource Requirements Law Policy Reg**
Determine Occupational Competencies Law Policy Reg	HRM	**Determine Occupational Competencies Law Policy Reg**

ICOM	CBM(s)	ICOM Hierarchy
Determine Route and Carriers Law Policy Reg	MSSM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg **Determine Route and Carriers Law Policy Reg** Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg

ICOM	CBM(s)	ICOM Hierarchy
Develop and Resolve Programmatic Issues Law Policy Reg	FM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg **Develop and Resolve Programmatic Issues Law Policy Reg** Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg

ICOM	CBM(s)	ICOM Hierarchy
Develop Budget Guidance Law Policy Reg	FM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg **Develop Budget Guidance Law Policy Reg** Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg
Develop Education Course Curriculum Law Policy Reg	HRM	**Develop Education Course Curriculum Law Policy Reg**

ICOM	CBM(s)	ICOM Hierarchy
Develop ESOH Control Agreement Law Policy Reg	RPILM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg **Develop ESOH Control Agreement Law Policy Reg** Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg

ICOM	CBM(s)	ICOM Hierarchy
Develop ESOH Solution Law Policy Reg	RPILM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg **Develop ESOH Solution Law Policy Reg** Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg
Develop Human Resources Management Policy and Guidance Law Policy Reg	HRM	**Develop Human Resources Management Policy and Guidance Law Policy Reg**
Develop Personnel Distribution Plan Law Policy Reg	HRM	**Develop Personnel Distribution Plan Law Policy Reg**

ICOM	CBM(s)	ICOM Hierarchy
Develop Procurement Strategy Law Policy Reg	MSSM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg **Develop Procurement Strategy Law Policy Reg** Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg

ICOM	CBM(s)	ICOM Hierarchy
Develop Program Guidance Law Policy Reg	FM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg **Develop Program Guidance Law Policy Reg** Develop Program Law Policy Reg

ICOM	CBM(s)	ICOM Hierarchy
Develop Program Law Policy Reg	WSLM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg **Develop Program Law Policy Reg**
Developed Proposal	FM	Financial Management Communication to DoD Executives Additional Information Request **Developed Proposal** Notification of Requirement Status Notification to Comptroller of New Requirement Request for Narrative and Footnote Information

ICOM	CBM(s)	ICOM Hierarchy
Development Competencies Catalog Information	HRM	Personnel Development Catalog Information Credential Catalog Information **Development Competencies Catalog Information** Education Course Catalog Information Individual Training Catalog Information Occupation Competency Testing Catalog Information Personnel Classification Catalog Information
Disapproved Payment Requests	FM HRM MSSM RPILM WSLM	**Disapproved Payment Requests**
Disbursement Confirmation	FM	Treasury Input Information Collection Activity Termination Notice Collection Confirmation Collection Receipts Debt Write-off Notification **Disbursement Confirmation** Foreign Currency Conversion Interest Rate Receipt Account Trial Balance and Ledgers Statement of Difference Transaction Confirmation Treasury Certificate Treasury Fund Balance Treasury Offset Request Treasury Warrant Undisbursed Appropriation Account Ledger
Disbursement In-Transit Pro Forma Entries	FM	**Disbursement In-Transit Pro Forma Entries**
Disbursement Log	FM	**Disbursement Log**
Disbursement Pro Forma Entries	FM	**Disbursement Pro Forma Entries**
Disbursing Information	FM HRM MSSM RPILM WSLM	Financial Execution Information Collection Information **Disbursing Information** Financial Position Notification of Collection
Disbursing Reports	FM	**Disbursing Reports**

ICOM	CBM(s)	ICOM Hierarchy
Discharged Debt Tax Notification	FM	Treasury Output Information Certified Financial Statement Information **Discharged Debt Tax Notification** Intragovernmental Payment Collection Management Report of Cash Accounting Purchase Investment Request Referred Debt Reimbursable Bill Reprogramming Action Request to Sell Investment Statement of Accountability Trial Balance Data and Statement of Transactions Withdraw Funds Information
Discrepancy Dispute Resolution	FM HRM MSSM RPILM WSLM	**Discrepancy Dispute Resolution**
Discrepancy Report Information	FM HRM MSSM RPILM WSLM	Buyer Materiel and Maintenance and Service Status Acceptance Evidence Advance Ship Notice Information **Discrepancy Report Information** Inspection Report for Goods and Services Real Property Placed in Service Information
Disposal Hazardous Process Description	RPILM	**Disposal Hazardous Process Description**
Disposal Metrics Information	FM MSSM RPILM	Performance Information Base Operations Performance Information Deliver Metrics Information Deliver Return Metrics Information **Disposal Metrics Information** Perform Build and Make and Maintenance and Sustainment Performance Information

ICOM	CBM(s)	ICOM Hierarchy
Dispose Property or Materiel Law Policy Reg	RPILM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg
Disposition Information	FM HRM MSSM WSLM	**Disposition Information** Disposition of Loss Plant Clearance Disposition Recovered Property Information Transfer of Government Property

ICOM	CBM(s)	ICOM Hierarchy
Disposition of Loss	FM HRM MSSM RPILM WSLM	Disposition Information **Disposition of Loss** Plant Clearance Disposition Recovered Property Information Transfer of Government Property
DoD Apportionment Request	FM	DoD Information to OMB Deferral Report **DoD Apportionment Request** DoD Budget Submission for President's Budget DoD Topline Passback Response Reprogramming Request Request for Additional Continuing Resolution Amount Rescission Language Rescission Report Transfer Request
DoD Budget Submission for President's Budget	FM	DoD Information to OMB Deferral Report DoD Apportionment Request **DoD Budget Submission for President's Budget** DoD Topline Passback Response Reprogramming Request Request for Additional Continuing Resolution Amount Rescission Language Rescission Report Transfer Request

ICOM	CBM(s)	ICOM Hierarchy
DoD EMALL	FM HRM MSSM RPILM WSLM	System and Initiative AT&L SOA Service - MDAP BEIS CAMS-ME CPARS DAI DAIS DAMIR DCPDS **DoD EMALL** DTS Earned Value Management Central Repository EDA EFD FoS Benefits Management FoS Energy FoS Force Management FoS Geospatial Information and Services FoS HR Decision Support Management FoS HR Organizational Infrastructure Support Management FoS Law Enforcement Management FoS Legal Services Management FoS Personnel and Pay Management FoS Quality of Life/MWR Management HMIRS IGT/IVAN JCCS KBCRS MOCAS NGRMS PBAS RPAD RPUIR SDI SPOT SPS USXPORTS VIPS WAWF

ICOM	CBM(s)	ICOM Hierarchy
DoD Information from OMB	FM HRM MSSM RPILM WSLM	**DoD Information from OMB** Deferral Proposal OMB Bulletin OMB Decision OMB Feedback OMB Passback Program Objective Memorandum Reprogramming Request Response Rescission Proposal Transfer Request Response Transfer Requirements
DoD Information to Federal Government	MSSM RPILM WSLM	**DoD Information to Federal Government** Inspection Results Information Program Deviation Reporting Information Real Property Outgrant Executed Notification Recommendation on Export Request Request for Non DoD or Operational Threat Assessment Response to Congressional and Federal Inquiry Selected Acquisition Reporting Information Unit Cost Reporting Information
DoD Information to OMB	FM HRM MSSM RPILM WSLM	**DoD Information to OMB** Deferral Report DoD Apportionment Request DoD Budget Submission for President's Budget DoD Topline Passback Response Reprogramming Request Request for Additional Continuing Resolution Amount Rescission Language Rescission Report Transfer Request
DoD Output to Federal Government	FM HRM MSSM RPILM WSLM	**DoD Output to Federal Government** Consolidated Appeal Material DoD Response to Congressional Action Foreign Military Sales Trust Fund Expenditure Authority Request Future Years Defense Program Prepared Testimony Reprogramming Package Updated Detail Justification Material

ICOM	CBM(s)	ICOM Hierarchy
DoD Response to Congressional Action	FM	DoD Output to Federal Government Consolidated Appeal Material **DoD Response to Congressional Action** Foreign Military Sales Trust Fund Expenditure Authority Request Future Years Defense Program Prepared Testimony Reprogramming Package Updated Detail Justification Material
DoD Topline Passback Response	FM	DoD Information to OMB Deferral Report DoD Apportionment Request DoD Budget Submission for President's Budget **DoD Topline Passback Response** Reprogramming Request Request for Additional Continuing Resolution Amount Rescission Language Rescission Report Transfer Request
Draft Acquisition Program Baseline	WSLM	**Draft Acquisition Program Baseline**

ICOM	CBM(s)	ICOM Hierarchy
Draft Baseline Report	FM	Program and Budget Output Information Additional Program Information Request Appeal Submission Instructions Base for Programming Baseline Report Budget Planning Memorandum Congressional Tracking Report Continuing Resolution Act Estimate Request Continuing Resolution Amount **Draft Baseline Report** Draft Budget Decision Draft Reconciled Report Fiscal Guidance Impact Statement Joint Programming Guidance Notification of Adjustment OMB Transfer Decision OSD Transfer Decision Other Budget Decision Program Budget Decision Program Decision Memorandum Rebaseline Report Report of Programs Technical Programming Guidance Unapproved Additional Temporary Requirement Unapproved Reprogramming Request Unapproved Reprogramming Requirement Unapproved Transfer Request Work Schedule

ICOM	CBM(s)	ICOM Hierarchy
Draft Budget Decision	FM	Program and Budget Output Information Additional Program Information Request Appeal Submission Instructions Base for Programming Baseline Report Budget Planning Memorandum Congressional Tracking Report Continuing Resolution Act Estimate Request Continuing Resolution Amount Draft Baseline Report **Draft Budget Decision** Draft Reconciled Report Fiscal Guidance Impact Statement Joint Programming Guidance Notification of Adjustment OMB Transfer Decision OSD Transfer Decision Other Budget Decision Program Budget Decision Program Decision Memorandum Rebaseline Report Report of Programs Technical Programming Guidance Unapproved Additional Temporary Requirement Unapproved Reprogramming Request Unapproved Reprogramming Requirement Unapproved Transfer Request Work Schedule
Draft Human Resources Management Policy and Guidance	FM HRM	**Draft Human Resources Management Policy and Guidance**
Draft Human Resources Management Policy and Guidance Input	FM HRM	**Draft Human Resources Management Policy and Guidance Input**

ICOM	CBM(s)	ICOM Hierarchy
Draft Procurement Instrument Information	FM HRM MSSM RPILM WSLM	Agreement or Contract Information to Supplier Approved Request for Proposal Buyer Approved Intragovernmental Order Contract or Order Information Acknowledged Intragovernmental Order Awarded Procurement Instrument or Supplemental Procurement Instrument **Draft Procurement Instrument Information** Pre Solicitation Notice Public Draft Request for Proposal Signed Intragovernmental Agreement Sourcing Planning Information Request
Draft Rebaseline Report	FM	**Draft Rebaseline Report**
Draft Reconciled Report	FM	Program and Budget Output Information Additional Program Information Request Appeal Submission Instructions Base for Programming Baseline Report Budget Planning Memorandum Congressional Tracking Report Continuing Resolution Act Estimate Request Continuing Resolution Amount Draft Baseline Report Draft Budget Decision **Draft Reconciled Report** Fiscal Guidance Impact Statement Joint Programming Guidance Notification of Adjustment OMB Transfer Decision OSD Transfer Decision Other Budget Decision Program Budget Decision Program Decision Memorandum Rebaseline Report Report of Programs Technical Programming Guidance Unapproved Additional Temporary Requirement Unapproved Reprogramming Request Unapproved Reprogramming Requirement Unapproved Transfer Request Work Schedule

ICOM	CBM(s)	ICOM Hierarchy
DTS	HRM	System and Initiative AT&L SOA Service - MDAP BEIS CAMS-ME CPARS DAI DAIS DAMIR DCPDS DoD EMALL **DTS** Earned Value Management Central Repository EDA EFD FoS Benefits Management FoS Energy FoS Force Management FoS Geospatial Information and Services FoS HR Decision Support Management FoS HR Organizational Infrastructure Support Management FoS Law Enforcement Management FoS Legal Services Management FoS Personnel and Pay Management FoS Quality of Life/MWR Management HMIRS IGT/IVAN JCCS KBCRS MOCAS NGRMS PBAS RPAD RPUIR SDI SPOT SPS USXPORTS VIPS WAWF
Earned Investment Revenue	FM	**Earned Investment Revenue**

ICOM	CBM(s)	ICOM Hierarchy
Earned Value Management Central Repository	WSLM	System and Initiative AT&L SOA Service - MDAP BEIS CAMS-ME CPARS DAI DAIS DAMIR DCPDS DoD EMALL DTS **Earned Value Management Central Repository** EDA EFD FoS Benefits Management FoS Energy FoS Force Management FoS Geospatial Information and Services FoS HR Decision Support Management FoS HR Organizational Infrastructure Support Management FoS Law Enforcement Management FoS Legal Services Management FoS Personnel and Pay Management FoS Quality of Life/MWR Management HMIRS IGT/IVAN JCCS KBCRS MOCAS NGRMS PBAS RPAD RPUIR SDI SPOT SPS USXPORTS VIPS WAWF
Earned Value Management Information	FM HRM MSSM RPILM WSLM	**Earned Value Management Information**
Earnings Information	HRM	**Earnings Information**
Earnings Update Notification	HRM	**Earnings Update Notification**

ICOM	CBM(s)	ICOM Hierarchy
EDA	FM HRM MSSM RPILM WSLM	System and Initiative AT&L SOA Service - MDAP BEIS CAMS-ME CPARS DAI DAIS DAMIR DCPDS DoD EMALL DTS Earned Value Management Central Repository **EDA** EFD FoS Benefits Management FoS Energy FoS Force Management FoS Geospatial Information and Services FoS HR Decision Support Management FoS HR Organizational Infrastructure Support Management FoS Law Enforcement Management FoS Legal Services Management FoS Personnel and Pay Management FoS Quality of Life/MWR Management HMIRS IGT/IVAN JCCS KBCRS MOCAS NGRMS PBAS RPAD RPUIR SDI SPOT SPS USXPORTS VIPS WAWF
Education Course Catalog Information	HRM	Personnel Development Catalog Information Credential Catalog Information Development Competencies Catalog Information **Education Course Catalog Information** Individual Training Catalog Information Occupation Competency Testing Catalog Information Personnel Classification Catalog Information

ICOM	CBM(s)	ICOM Hierarchy
Education Course Curriculum Information	HRM	**Education Course Curriculum Information**
Education Course Deficiency	HRM	Personnel Development Deficiency Credential Deficiency **Education Course Deficiency** Individual Training Course Deficiency Occupation Competencies Deficiency Occupational Competency Testing Deficiency Personnel Classification Deficiency
Education Course Proposal	HRM	Personnel Development Proposal Credential Proposal **Education Course Proposal** Individual Training Course Proposal Occupation Competencies Proposal Occupational Competency Testing Proposal Personnel Classification Proposal
Education Course Proposal Assessment	HRM	Personnel Development Proposal Assessment Credential Proposal Assessment **Education Course Proposal Assessment** Individual Training Course Proposal Assessment Occupation Competencies Proposal Assessment Occupational Competency Testing Proposal Assessment
Education Instructor Course Evaluation	HRM	**Education Instructor Course Evaluation**
Education Requirements Information	HRM	**Education Requirements Information**
Education Resource Availability Information	HRM	**Education Resource Availability Information**
Education Resource Requirements Information	HRM	**Education Resource Requirements Information**
Education Student Course Evaluation	HRM	**Education Student Course Evaluation**

ICOM	CBM(s)	ICOM Hierarchy
EEIM	RPILM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg

ICOM	CBM(s)	ICOM Hierarchy
EFD	FM	System and Initiative AT&L SOA Service - MDAP BEIS CAMS-ME CPARS DAI DAIS DAMIR DCPDS DoD EMALL DTS Earned Value Management Central Repository EDA **EFD** FoS Benefits Management FoS Energy FoS Force Management FoS Geospatial Information and Services FoS HR Decision Support Management FoS HR Organizational Infrastructure Support Management FoS Law Enforcement Management FoS Legal Services Management FoS Personnel and Pay Management FoS Quality of Life/MWR Management HMIRS IGT/IVAN JCCS KBCRS MOCAS NGRMS PBAS RPAD RPUIR SDI SPOT SPS USXPORTS VIPS WAWF
Electronic Fund Transfer Payment Information	FM	Customer or Supplier Output Information Billing Document Check Payment Credit Memo Demand Letter **Electronic Fund Transfer Payment Information** Wire Transfer Information

ICOM	CBM(s)	ICOM Hierarchy
Eligible Receivables	FM	**Eligible Receivables**
ELRV&RR	RPILM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg

ICOM	CBM(s)	ICOM Hierarchy
Energy Conservation Measure Approval Document	RPILM	Energy Information from Program Management **Energy Conservation Measure Approval Document** Facility Energy Conservation Information Facility Energy Consumption Information Facility Energy Information Renewable Energy Production and Purchase Information Renewable Energy Project Approval Document
Energy Conservation Measure Potential Mission Impact Information	RPILM	**Energy Conservation Measure Potential Mission Impact Information**
Energy Conservation Measure Potential Mission Impact Information Request	RPILM	**Energy Conservation Measure Potential Mission Impact Information Request**
Energy Information from Program Management	RPILM	**Energy Information from Program Management** Energy Conservation Measure Approval Document Facility Energy Conservation Information Facility Energy Consumption Information Facility Energy Information Renewable Energy Production and Purchase Information Renewable Energy Project Approval Document
Energy Information to Program Management	RPILM	**Energy Information to Program Management** Energy Project Execution Information Facility Energy Conservation Management Information Facility Energy Consumption Analysis Results Facility Energy Consumption Management Information Facility Energy Management Information Renewable Energy Production and Purchase Management Information Renewable Energy Project Execution Information
Energy Project Execution Information	RPILM	Energy Information to Program Management **Energy Project Execution Information** Facility Energy Conservation Management Information Facility Energy Consumption Analysis Results Facility Energy Consumption Management Information Facility Energy Management Information Renewable Energy Production and Purchase Management Information Renewable Energy Project Execution Information

ICOM	CBM(s)	ICOM Hierarchy
Enlistment Extension Appeal	HRM	Individual Information to DoD Individual Human Resources Information Absence Request Adverse Action Response Assignment Order Acknowledgement Assignment Request **Enlistment Extension Appeal** Family Support Service Request Individual Allotment Information Individual Assignment Response Individual Enlistment Extension Response Individual Indebtedness Acknowledgement Individual Promotion Response Individual Reimbursement Request Individual Transfer Response Involuntary Separation Notification Acknowledgement Involuntary Separation Request Morale, Welfare and Recreation Program Usage Request Performance Evaluation Appeal Request Performance Evaluation Input Personnel Award Request Personnel Transfer Request Physical Evaluation Appeal Request Promotion Appeal Documentation Retirement Appeal Request Retirement Inquiry Retirement Order Acknowledgement Retirement Request Separation Appeal Request Separation Order Acknowledgement Transfer Appeal Request Transfer Order Acknowledgement Voluntary Separation Request
Environmental Liability Footnote Information	RPILM	**Environmental Liability Footnote Information**
Environmental Liability Information Rejected	FM	**Environmental Liability Information Rejected**
Environmental Liability Site or Item Information	RPILM	**Environmental Liability Site or Item Information**
Environmental Liability Transaction Information	RPILM	**Environmental Liability Transaction Information**

ICOM	CBM(s)	ICOM Hierarchy
ESOH Assessment Geo-enabled Visualized Information	RPILM	Geo-enabled Visualized Information **ESOH Assessment Geo-enabled Visualized Information** ESOH Solution Development Geo-enabled Visualized Information ESOH Solution Implementation Geo-enabled Visualized Information Real Property Asset Geo-enabled Visualized Information Real Property Build and Maintenance Geo-enabled Visualized Information Real Property Installation Geo-enabled Visualized Information
ESOH Assessment Geospatial Analysis Requirements	RPILM	Geospatial Analysis Requirements **ESOH Assessment Geospatial Analysis Requirements** ESOH Identification Geospatial Analysis Requirements ESOH Solution Development Geospatial Analysis Requirements ESOH Solution Implementation Geospatial Analysis Requirements Real Property Asset Geospatial Analysis Requirements Real Property Build and Maintenance Geospatial Analysis Requirements Real Property Installation Geospatial Analysis Requirements
ESOH Assessment Geospatial Analysis Results	RPILM	Geospatial Analysis Results **ESOH Assessment Geospatial Analysis Results** ESOH Identification Geospatial Analysis Results ESOH Solution Development Geospatial Analysis Results ESOH Solution Implementation Geospatial Analysis Results Real Property Asset Geospatial Analysis Results Real Property Build and Maintenance Geospatial Analysis Results Real Property Installation Geospatial Analysis Results
ESOH Assessment Geospatial Data Package	RPILM	Geospatial Data Package **ESOH Assessment Geospatial Data Package** ESOH Identification Geospatial Data Package ESOH Solution Development Geospatial Data Package ESOH Solution Implementation Geospatial Data Package Real Property Asset Geospatial Data Package Real Property Build and Maintenance Geospatial Data Package Real Property Installation Geospatial Data Package
ESOH Assessment Geospatial Information Request	RPILM	Geospatial Information Request **ESOH Assessment Geospatial Information Request** ESOH Identification Geospatial Information Request ESOH Solution Development Geospatial Information Request ESOH Solution Implementation Geospatial Information Request Real Property Asset Geospatial Information Request Real Property Build and Maintenance Geospatial Information Request Real Property Installation Geospatial Information Request

ICOM	CBM(s)	ICOM Hierarchy
ESOH Assessment Geospatial Information Requirements	RPILM	Geospatial Information Requirements **ESOH Assessment Geospatial Information Requirements** ESOH Solution Development Geospatial Information Requirements Real Property Asset Geospatial Information Requirements Real Property Build and Maintenance Geospatial Information Requirements Real Property Installation Geospatial Information Requirements
ESOH Assessment Geospatial Product Request	RPILM	Geospatial Product Request **ESOH Assessment Geospatial Product Request** ESOH Identification Geospatial Product Request ESOH Solution Development Geospatial Product Request ESOH Solution Implementation Geospatial Product Request Real Property Asset Geospatial Product Request Real Property Build and Maintenance Geospatial Product Request Real Property Installation Geospatial Product Request
ESOH Assessment Geospatial Update Request	RPILM	Geospatial Update Request **ESOH Assessment Geospatial Update Request** ESOH Identification Geospatial Update Request ESOH Solution Development Geospatial Update Request ESOH Solution Implementation Geospatial Update Request Real Property Asset Geospatial Update Request Real Property Build and Maintenance Geospatial Update Request Real Property Installation Geospatial Update Request
ESOH Assessment Service Request	RPILM	ESOH Service Request **ESOH Assessment Service Request** ESOH Solution Development Request ESOH Solution Service Request
ESOH Budget Request	RPILM	**ESOH Budget Request** Assessment Budget Request Identification Budget Request Implement Solution Budget Request
ESOH Control Requirement	FM HRM MSSM RPILM WSLM	**ESOH Control Requirement**
ESOH Identification Geo-enabled Visualized Information	RPILM	**ESOH Identification Geo-enabled Visualized Information**
ESOH Identification Geospatial Analysis Requirements	RPILM	Geospatial Analysis Requirements ESOH Assessment Geospatial Analysis Requirements **ESOH Identification Geospatial Analysis Requirements** ESOH Solution Development Geospatial Analysis Requirements ESOH Solution Implementation Geospatial Analysis Requirements Real Property Asset Geospatial Analysis Requirements Real Property Build and Maintenance Geospatial Analysis Requirements Real Property Installation Geospatial Analysis Requirements

ICOM	CBM(s)	ICOM Hierarchy
ESOH Identification Geospatial Analysis Results	RPILM	Geospatial Analysis Results ESOH Assessment Geospatial Analysis Results **ESOH Identification Geospatial Analysis Results** ESOH Solution Development Geospatial Analysis Results ESOH Solution Implementation Geospatial Analysis Results Real Property Asset Geospatial Analysis Results Real Property Build and Maintenance Geospatial Analysis Results Real Property Installation Geospatial Analysis Results
ESOH Identification Geospatial Data Package	RPILM	Geospatial Data Package ESOH Assessment Geospatial Data Package **ESOH Identification Geospatial Data Package** ESOH Solution Development Geospatial Data Package ESOH Solution Implementation Geospatial Data Package Real Property Asset Geospatial Data Package Real Property Build and Maintenance Geospatial Data Package Real Property Installation Geospatial Data Package
ESOH Identification Geospatial Information Request	RPILM	Geospatial Information Request ESOH Assessment Geospatial Information Request **ESOH Identification Geospatial Information Request** ESOH Solution Development Geospatial Information Request ESOH Solution Implementation Geospatial Information Request Real Property Asset Geospatial Information Request Real Property Build and Maintenance Geospatial Information Request Real Property Installation Geospatial Information Request
ESOH Identification Geospatial Product Request	RPILM	Geospatial Product Request ESOH Assessment Geospatial Product Request **ESOH Identification Geospatial Product Request** ESOH Solution Development Geospatial Product Request ESOH Solution Implementation Geospatial Product Request Real Property Asset Geospatial Product Request Real Property Build and Maintenance Geospatial Product Request Real Property Installation Geospatial Product Request
ESOH Identification Geospatial Update Request	RPILM	Geospatial Update Request ESOH Assessment Geospatial Update Request **ESOH Identification Geospatial Update Request** ESOH Solution Development Geospatial Update Request ESOH Solution Implementation Geospatial Update Request Real Property Asset Geospatial Update Request Real Property Build and Maintenance Geospatial Update Request Real Property Installation Geospatial Update Request

ICOM	CBM(s)	ICOM Hierarchy
ESOH Information	FM HRM MSSM RPILM WSLM	**ESOH Information** Characterized ESOH Issue
ESOH Issue Communication	HRM RPILM	**ESOH Issue Communication**
ESOH Issue Description	HRM MSSM RPILM	**ESOH Issue Description**
ESOH Issue Profile	RPILM	**ESOH Issue Profile**
ESOH Service Request	RPILM	**ESOH Service Request** ESOH Assessment Service Request ESOH Solution Development Request ESOH Solution Service Request
ESOH Solution Development Request	RPILM	ESOH Service Request ESOH Assessment Service Request **ESOH Solution Development Request** ESOH Solution Service Request
ESOH Solution Development Geo-enabled Visualized Information	RPILM	Geo-enabled Visualized Information ESOH Assessment Geo-enabled Visualized Information **ESOH Solution Development Geo-enabled Visualized Information** ESOH Solution Implementation Geo-enabled Visualized Information Real Property Asset Geo-enabled Visualized Information Real Property Build and Maintenance Geo-enabled Visualized Information Real Property Installation Geo-enabled Visualized Information
ESOH Solution Development Geospatial Analysis Requirements	RPILM	Geospatial Analysis Requirements ESOH Assessment Geospatial Analysis Requirements ESOH Identification Geospatial Analysis Requirements **ESOH Solution Development Geospatial Analysis Requirements** ESOH Solution Implementation Geospatial Analysis Requirements Real Property Asset Geospatial Analysis Requirements Real Property Build and Maintenance Geospatial Analysis Requirements Real Property Installation Geospatial Analysis Requirements
ESOH Solution Development Geospatial Analysis Results	RPILM	Geospatial Analysis Results ESOH Assessment Geospatial Analysis Results ESOH Identification Geospatial Analysis Results **ESOH Solution Development Geospatial Analysis Results** ESOH Solution Implementation Geospatial Analysis Results Real Property Asset Geospatial Analysis Results Real Property Build and Maintenance Geospatial Analysis Results Real Property Installation Geospatial Analysis Results

ICOM	CBM(s)	ICOM Hierarchy
ESOH Solution Development Geospatial Data Package	RPILM	Geospatial Data Package ESOH Assessment Geospatial Data Package ESOH Identification Geospatial Data Package **ESOH Solution Development Geospatial Data Package** ESOH Solution Implementation Geospatial Data Package Real Property Asset Geospatial Data Package Real Property Build and Maintenance Geospatial Data Package Real Property Installation Geospatial Data Package
ESOH Solution Development Geospatial Information Request	RPILM	Geospatial Information Request ESOH Assessment Geospatial Information Request ESOH Identification Geospatial Information Request **ESOH Solution Development Geospatial Information Request** ESOH Solution Implementation Geospatial Information Request Real Property Asset Geospatial Information Request Real Property Build and Maintenance Geospatial Information Request Real Property Installation Geospatial Information Request
ESOH Solution Development Geospatial Information Requirements	RPILM	Geospatial Information Requirements ESOH Assessment Geospatial Information Requirements **ESOH Solution Development Geospatial Information Requirements** Real Property Asset Geospatial Information Requirements Real Property Build and Maintenance Geospatial Information Requirements Real Property Installation Geospatial Information Requirements
ESOH Solution Development Geospatial Product Request	RPILM	Geospatial Product Request ESOH Assessment Geospatial Product Request ESOH Identification Geospatial Product Request **ESOH Solution Development Geospatial Product Request** ESOH Solution Implementation Geospatial Product Request Real Property Asset Geospatial Product Request Real Property Build and Maintenance Geospatial Product Request Real Property Installation Geospatial Product Request
ESOH Solution Development Geospatial Update Request	RPILM	Geospatial Update Request ESOH Assessment Geospatial Update Request ESOH Identification Geospatial Update Request **ESOH Solution Development Geospatial Update Request** ESOH Solution Implementation Geospatial Update Request Real Property Asset Geospatial Update Request Real Property Build and Maintenance Geospatial Update Request Real Property Installation Geospatial Update Request

ICOM	CBM(s)	ICOM Hierarchy
ESOH Solution Implementation Geo-enabled Visualized Information	RPILM	Geo-enabled Visualized Information ESOH Assessment Geo-enabled Visualized Information ESOH Solution Development Geo-enabled Visualized Information **ESOH Solution Implementation Geo-enabled Visualized Information** Real Property Asset Geo-enabled Visualized Information Real Property Build and Maintenance Geo-enabled Visualized Information Real Property Installation Geo-enabled Visualized Information
ESOH Solution Implementation Geospatial Analysis Requirements	RPILM	Geospatial Analysis Requirements ESOH Assessment Geospatial Analysis Requirements ESOH Identification Geospatial Analysis Requirements ESOH Solution Development Geospatial Analysis Requirements **ESOH Solution Implementation Geospatial Analysis Requirements** Real Property Asset Geospatial Analysis Requirements Real Property Build and Maintenance Geospatial Analysis Requirements Real Property Installation Geospatial Analysis Requirements
ESOH Solution Implementation Geospatial Analysis Results	RPILM	Geospatial Analysis Results ESOH Assessment Geospatial Analysis Results ESOH Identification Geospatial Analysis Results ESOH Solution Development Geospatial Analysis Results **ESOH Solution Implementation Geospatial Analysis Results** Real Property Asset Geospatial Analysis Results Real Property Build and Maintenance Geospatial Analysis Results Real Property Installation Geospatial Analysis Results
ESOH Solution Implementation Geospatial Data Package	RPILM	Geospatial Data Package ESOH Assessment Geospatial Data Package ESOH Identification Geospatial Data Package ESOH Solution Development Geospatial Data Package **ESOH Solution Implementation Geospatial Data Package** Real Property Asset Geospatial Data Package Real Property Build and Maintenance Geospatial Data Package Real Property Installation Geospatial Data Package
ESOH Solution Implementation Geospatial Information Request	RPILM	Geospatial Information Request ESOH Assessment Geospatial Information Request ESOH Identification Geospatial Information Request ESOH Solution Development Geospatial Information Request **ESOH Solution Implementation Geospatial Information Request** Real Property Asset Geospatial Information Request Real Property Build and Maintenance Geospatial Information Request Real Property Installation Geospatial Information Request

ICOM	CBM(s)	ICOM Hierarchy
ESOH Solution Implementation Geospatial Product Request	RPILM	Geospatial Product Request ESOH Assessment Geospatial Product Request ESOH Identification Geospatial Product Request ESOH Solution Development Geospatial Product Request **ESOH Solution Implementation Geospatial Product Request** Real Property Asset Geospatial Product Request Real Property Build and Maintenance Geospatial Product Request Real Property Installation Geospatial Product Request
ESOH Solution Implementation Geospatial Update Request	RPILM	Geospatial Update Request ESOH Assessment Geospatial Update Request ESOH Identification Geospatial Update Request ESOH Solution Development Geospatial Update Request **ESOH Solution Implementation Geospatial Update Request** Real Property Asset Geospatial Update Request Real Property Build and Maintenance Geospatial Update Request Real Property Installation Geospatial Update Request
ESOH Solution Scope Change Information	RPILM	**ESOH Solution Scope Change Information**
ESOH Solution Service Request	RPILM	ESOH Service Request ESOH Assessment Service Request ESOH Solution Development Request **ESOH Solution Service Request**

ICOM	CBM(s)	ICOM Hierarchy
Establish Accounts Receivable Law Policy Reg	FM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg
Establish Quality of Life Program Law Policy Reg	HRM	**Establish Quality of Life Program Law Policy Reg**

ICOM	CBM(s)	ICOM Hierarchy
Evaluate Budget Submission Law Policy Reg	FM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg
Evaluate Family Support Services Law Policy Reg	HRM	**Evaluate Family Support Services Law Policy Reg**

ICOM	CBM(s)	ICOM Hierarchy
Evaluate Program Information Law Policy Reg	FM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg

ICOM	CBM(s)	ICOM Hierarchy
Evaluate Strategic Goals Law Policy Reg	FM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg
Evidence of Goods Tendered and Services Rendered	FM HRM MSSM RPILM WSLM	**Evidence of Goods Tendered and Services Rendered** Project Status Information Updated Maintenance or Production Schedule

ICOM	CBM(s)	ICOM Hierarchy
Evidence of Goods Tendered and Services Rendered from External	FM HRM MSSM RPILM WSLM	Performance Information from Supplier **Evidence of Goods Tendered and Services Rendered from External** Procurement Instrument Execution Information
Execute Apportionment Law Policy Reg	FM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg

ICOM	CBM(s)	ICOM Hierarchy
Execute Continuing Resolution Law Policy Reg	FM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg

ICOM	CBM(s)	ICOM Hierarchy
Execute Disposition of Human Resources Information Law Policy Reg	HRM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg

ICOM	CBM(s)	ICOM Hierarchy
Execute Individual Assignment Law Policy Reg	HRM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg
Execute Other Acquisition Statutory Responsibility Law Policy Reg	WSLM	**Execute Other Acquisition Statutory Responsibility Law Policy Reg**

ICOM	CBM(s)	ICOM Hierarchy
Execute Payroll Law Policy Reg	HRM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg
Execute Promotion Law Policy Reg	HRM	**Execute Promotion Law Policy Reg**

ICOM	CBM(s)	ICOM Hierarchy
Execute Requisition Law Policy Reg	MSSM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg

ICOM	CBM(s)	ICOM Hierarchy
Execute Rescission Deferrals and Cancellations Law Policy Reg	FM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg

ICOM	CBM(s)	ICOM Hierarchy
Executive Financial Information or Guidance	FM HRM MSSM RPILM WSLM	**Executive Financial Information or Guidance** Closing Notification Request Comptroller Feedback Financial Management Policy Request Financial Statement Narrative Information Footnote Information Narrative Information New Data Element Request Notification to Re-examine Proposal Decision
Explained Anomaly	FM	**Explained Anomaly**
External Carrier Information	FM HRM MSSM RPILM WSLM	**External Carrier Information**
External Energy Goal Information	RPILM	**External Energy Goal Information**
External Energy Reporting Information	RPILM	**External Energy Reporting Information**
External Energy Reporting Requirements	RPILM	**External Energy Reporting Requirements**
External Shipping Information	FM HRM MSSM RPILM WSLM	**External Shipping Information**
Extraordinary Request Information	HRM	**Extraordinary Request Information**
Facility Energy Conservation Information	RPILM	Energy Information from Program Management Energy Conservation Measure Approval Document **Facility Energy Conservation Information** Facility Energy Consumption Information Facility Energy Information Renewable Energy Production and Purchase Information Renewable Energy Project Approval Document
Facility Energy Conservation Management Information	RPILM	Energy Information to Program Management Energy Project Execution Information **Facility Energy Conservation Management Information** Facility Energy Consumption Analysis Results Facility Energy Consumption Management Information Facility Energy Management Information Renewable Energy Production and Purchase Management Information Renewable Energy Project Execution Information

ICOM	CBM(s)	ICOM Hierarchy
Facility Energy Consumption Analysis Results	RPILM	Energy Information to Program Management Energy Project Execution Information Facility Energy Conservation Management Information **Facility Energy Consumption Analysis Results** Facility Energy Consumption Management Information Facility Energy Management Information Renewable Energy Production and Purchase Management Information Renewable Energy Project Execution Information
Facility Energy Consumption Information	RPILM	Energy Information from Program Management Energy Conservation Measure Approval Document Facility Energy Conservation Information **Facility Energy Consumption Information** Facility Energy Information Renewable Energy Production and Purchase Information Renewable Energy Project Approval Document
Facility Energy Consumption Management Information	RPILM	Energy Information to Program Management Energy Project Execution Information Facility Energy Conservation Management Information Facility Energy Consumption Analysis Results **Facility Energy Consumption Management Information** Facility Energy Management Information Renewable Energy Production and Purchase Management Information Renewable Energy Project Execution Information
Facility Energy Information	RPILM	Energy Information from Program Management Energy Conservation Measure Approval Document Facility Energy Conservation Information Facility Energy Consumption Information **Facility Energy Information** Renewable Energy Production and Purchase Information Renewable Energy Project Approval Document
Facility Energy Management Information	RPILM	Energy Information to Program Management Energy Project Execution Information Facility Energy Conservation Management Information Facility Energy Consumption Analysis Results Facility Energy Consumption Management Information **Facility Energy Management Information** Renewable Energy Production and Purchase Management Information Renewable Energy Project Execution Information
Family Care Completion Report	HRM	**Family Care Completion Report**
Family of Joint Future Concepts	WSLM	**Family of Joint Future Concepts**
Family Support Coordination Assistance Request	HRM	**Family Support Coordination Assistance Request**
Family Support Coordination Assistance Response	HRM	**Family Support Coordination Assistance Response**

ICOM	CBM(s)	ICOM Hierarchy
Family Support Information Request	HRM	Human Resources Information Request **Family Support Information Request**
Family Support Information Response	HRM	Human Resources Information Response **Family Support Information Response**
Family Support Needs Assessment Information	HRM	**Family Support Needs Assessment Information**
Family Support Needs Assessment Information Update	HRM	**Family Support Needs Assessment Information Update**
Family Support Program Usage Notification	HRM	**Family Support Program Usage Notification**
Family Support Service Evaluation Information	HRM	**Family Support Service Evaluation Information**
Family Support Service Ineligibility Notification	HRM	**Family Support Service Ineligibility Notification**
Family Support Service Request	HRM	Individual Information to DoD Individual Human Resources Information Absence Request Adverse Action Response Assignment Order Acknowledgement Assignment Request Enlistment Extension Appeal **Family Support Service Request** Individual Allotment Information Individual Assignment Response Individual Enlistment Extension Response Individual Indebtedness Acknowledgement Individual Promotion Response Individual Reimbursement Request Individual Transfer Response Involuntary Separation Notification Acknowledgement Involuntary Separation Request Morale, Welfare and Recreation Program Usage Request Performance Evaluation Appeal Request Performance Evaluation Input Personnel Award Request Personnel Transfer Request Physical Evaluation Appeal Request Promotion Appeal Documentation Retirement Appeal Request Retirement Inquiry Retirement Order Acknowledgement Retirement Request Separation Appeal Request Separation Order Acknowledgement Transfer Appeal Request Transfer Order Acknowledgement Voluntary Separation Request

ICOM	CBM(s)	ICOM Hierarchy
Federal Bureau of Investigation Deserter Information	HRM	**Federal Bureau of Investigation Deserter Information**
Federal Bureau of Investigation Deserter Update Information	HRM	**Federal Bureau of Investigation Deserter Update Information**
Federal Information to DoD	FM HRM MSSM RPILM WSLM	**Federal Information to DoD** Debt Adjudication Decision Final Government Export License Decision Foreign Military Sales Trust Fund Expenditure Authority Response Inspection Request Intent To Vacate Notification Non DoD or Operational Threat Assessment Information Presidents Management Agenda Request for DoD Technology Export
Federal Performance information	FM HRM MSSM RPILM WSLM	**Federal Performance information**
Final Foreign Military Sales Trust Fund Bill	FM	**Final Foreign Military Sales Trust Fund Bill**
Final Government Export License Decision	WSLM	Federal Information to DoD Debt Adjudication Decision **Final Government Export License Decision** Foreign Military Sales Trust Fund Expenditure Authority Response Inspection Request Intent To Vacate Notification Non DoD or Operational Threat Assessment Information Presidents Management Agenda Request for DoD Technology Export
Final Human Resources Management Policy and Guidance	HRM	**Final Human Resources Management Policy and Guidance**

ICOM	CBM(s)	ICOM Hierarchy
Final Performance Evaluation	HRM	Human Resources Profile Update Information Accession Profile Update Information Adverse Action Profile Update Information Assignment Draft Order Assignment Final Order Update Assignment Profile Update Information Award Draft Order Award Final Order Benefit Profile Update Information **Final Performance Evaluation** Individual Reenlistment Response Line of Duty Appeal Decision Line of Duty Decision Line of Duty Profile Update Information Pay Profile Update Information Performance Evaluation Profile Update Information Performance Evaluation Rating Chain Personnel Action Decision Personnel Development Profile Update Information Student Education Grade Student Individual Training Course Grade Personnel Grade Change Draft Order Personnel Grade Change Final Order Personnel Grade Change Profile Update Information Personnel Retention Profile Update Information Physical Evaluation Appeal Disposition Physical Evaluation Fit for Duty Information Physical Evaluation Profile Update Information Physical Evaluation Severity Rating Disposition Physical Performance Evaluation Disposition Recognition Program Profile Update Information Recruitment Profile Update Information Retirement Draft Order Retirement Final Order Retirement Profile Update Information Separation Documentation Separation Draft Order Separation Final Order Separation Profile Update Information
Financial Execution Information	FM HRM MSSM RPILM WSLM	**Financial Execution Information** Collection Information Disbursing Information Financial Position Notification of Collection

ICOM	CBM(s)	ICOM Hierarchy
Financial Institution Input Information	FM	**Financial Institution Input Information** Commercial Banking Change Information Debit Voucher Information Deposit Information Replacement Financial Instrument Request
Financial Management	FM HRM MSSM RPILM WSLM	Core Business Mission **Financial Management** Human Resources Management Materiel Supply and Service Management Real Property and Installations Lifecycle Management Weapon System Lifecycle Management
Financial Management Communication to DoD Executives	FM HRM MSSM RPILM WSLM	**Financial Management Communication to DoD Executives** Additional Information Request Developed Proposal Notification of Requirement Status Notification to Comptroller of New Requirement Request for Narrative and Footnote Information
Financial Management Policy Request	FM HRM MSSM RPILM WSLM	Executive Financial Information or Guidance Closing Notification Request Comptroller Feedback **Financial Management Policy Request** Financial Statement Narrative Information Footnote Information Narrative Information New Data Element Request Notification to Re-examine Proposal Decision
Financial Position	FM HRM MSSM RPILM WSLM	Financial Execution Information Collection Information Disbursing Information **Financial Position** Notification of Collection
Financial Statement Narrative Information	FM HRM MSSM RPILM WSLM	Executive Financial Information or Guidance Closing Notification Request Comptroller Feedback Financial Management Policy Request **Financial Statement Narrative Information** Footnote Information Narrative Information New Data Element Request Notification to Re-examine Proposal Decision
Financial Transaction Report	FM	**Financial Transaction Report**

ICOM	CBM(s)	ICOM Hierarchy
Fiscal Guidance	FM	Program and Budget Output Information Additional Program Information Request Appeal Submission Instructions Base for Programming Baseline Report Budget Planning Memorandum Congressional Tracking Report Continuing Resolution Act Estimate Request Continuing Resolution Amount Draft Baseline Report Draft Budget Decision Draft Reconciled Report **Fiscal Guidance** Impact Statement Joint Programming Guidance Notification of Adjustment OMB Transfer Decision OSD Transfer Decision Other Budget Decision Program Budget Decision Program Decision Memorandum Rebaseline Report Report of Programs Technical Programming Guidance Unapproved Additional Temporary Requirement Unapproved Reprogramming Request Unapproved Reprogramming Requirement Unapproved Transfer Request Work Schedule
Focus Area	FM	**Focus Area**
Footnote Information	FM	Executive Financial Information or Guidance Closing Notification Request Comptroller Feedback Financial Management Policy Request Financial Statement Narrative Information **Footnote Information** Narrative Information New Data Element Request Notification to Re-examine Proposal Decision

ICOM	CBM(s)	ICOM Hierarchy
Force and Simulation Modeling Information	HRM	Workforce Analysis Information **Force and Simulation Modeling Information** Prospect Location Information Reduction in Force Information Stop Loss Criteria Stop Loss Notification
Force List	HRM MSSM	**Force List**
Force Structure	FM HRM MSSM RPILM WSLM	**Force Structure** Manpower Document Personnel Allocation Information
Force Structure Planning Objective	HRM	**Force Structure Planning Objective** Manpower Estimate Report Strength Planning Information
Force Structure Update Information	HRM	**Force Structure Update Information** Manpower Document Update Information for New Unit Manpower Document Update Information for Reorganized Unit Manpower Document Update Information for Updated Position Organization Level Manpower Document Update Information
Foreign Currency Conversion	FM	Treasury Input Information Collection Activity Termination Notice Collection Confirmation Collection Receipts Debt Write-off Notification Disbursement Confirmation **Foreign Currency Conversion** Interest Rate Receipt Account Trial Balance and Ledgers Statement of Difference Transaction Confirmation Treasury Certificate Treasury Fund Balance Treasury Offset Request Treasury Warrant Undisbursed Appropriation Account Ledger

ICOM	CBM(s)	ICOM Hierarchy
Foreign Military Sales Trust Fund Expenditure Authority Request	FM	DoD Output to Federal Government Consolidated Appeal Material DoD Response to Congressional Action **Foreign Military Sales Trust Fund Expenditure Authority Request** Future Years Defense Program Prepared Testimony Reprogramming Package Updated Detail Justification Material
Foreign Military Sales Trust Fund Expenditure Authority Response	FM	Federal Information to DoD Debt Adjudication Decision Final Government Export License Decision **Foreign Military Sales Trust Fund Expenditure Authority Response** Inspection Request Intent To Vacate Notification Non DoD or Operational Threat Assessment Information Presidents Management Agenda Request for DoD Technology Export

ICOM	CBM(s)	ICOM Hierarchy
FoS Benefits Management	HRM	System and Initiative AT&L SOA Service - MDAP BEIS CAMS-ME CPARS DAI DAIS DAMIR DCPDS DoD EMALL DTS Earned Value Management Central Repository EDA EFD **FoS Benefits Management** FoS Energy FoS Force Management FoS Geospatial Information and Services FoS HR Decision Support Management FoS HR Organizational Infrastructure Support Management FoS Law Enforcement Management FoS Legal Services Management FoS Personnel and Pay Management FoS Quality of Life/MWR Management HMIRS IGT/IVAN JCCS KBCRS MOCAS NGRMS PBAS RPAD RPUIR SDI SPOT SPS USXPORTS VIPS WAWF
FoS Chemical Management	RPILM	**FoS Chemical Management**

ICOM	CBM(s)	ICOM Hierarchy
FoS Energy	RPILM	System and Initiative AT&L SOA Service - MDAP BEIS CAMS-ME CPARS DAI DAIS DAMIR DCPDS DoD EMALL DTS Earned Value Management Central Repository EDA EFD FoS Benefits Management **FoS Energy** FoS Force Management FoS Geospatial Information and Services FoS HR Decision Support Management FoS HR Organizational Infrastructure Support Management FoS Law Enforcement Management FoS Legal Services Management FoS Personnel and Pay Management FoS Quality of Life/MWR Management HMIRS IGT/IVAN JCCS KBCRS MOCAS NGRMS PBAS RPAD RPUIR SDI SPOT SPS USXPORTS VIPS WAWF

ICOM	CBM(s)	ICOM Hierarchy
FoS Force Management	HRM	System and Initiative AT&L SOA Service - MDAP BEIS CAMS-ME CPARS DAI DAIS DAMIR DCPDS DoD EMALL DTS Earned Value Management Central Repository EDA EFD FoS Benefits Management FoS Energy **FoS Force Management** FoS Geospatial Information and Services FoS HR Decision Support Management FoS HR Organizational Infrastructure Support Management FoS Law Enforcement Management FoS Legal Services Management FoS Personnel and Pay Management FoS Quality of Life/MWR Management HMIRS IGT/IVAN JCCS KBCRS MOCAS NGRMS PBAS RPAD RPUIR SDI SPOT SPS USXPORTS VIPS WAWF

ICOM	CBM(s)	ICOM Hierarchy
FoS Geospatial Information and Services	RPILM	System and Initiative AT&L SOA Service - MDAP BEIS CAMS-ME CPARS DAI DAIS DAMIR DCPDS DoD EMALL DTS Earned Value Management Central Repository EDA EFD FoS Benefits Management FoS Energy FoS Force Management **FoS Geospatial Information and Services** FoS HR Decision Support Management FoS HR Organizational Infrastructure Support Management FoS Law Enforcement Management FoS Legal Services Management FoS Personnel and Pay Management FoS Quality of Life/MWR Management HMIRS IGT/IVAN JCCS KBCRS MOCAS NGRMS PBAS RPAD RPUIR SDI SPOT SPS USXPORTS VIPS WAWF

ICOM	CBM(s)	ICOM Hierarchy
FoS HR Decision Support Management	HRM	System and Initiative AT&L SOA Service - MDAP BEIS CAMS-ME CPARS DAI DAIS DAMIR DCPDS DoD EMALL DTS Earned Value Management Central Repository EDA EFD FoS Benefits Management FoS Energy FoS Force Management FoS Geospatial Information and Services **FoS HR Decision Support Management** FoS HR Organizational Infrastructure Support Management FoS Law Enforcement Management FoS Legal Services Management FoS Personnel and Pay Management FoS Quality of Life/MWR Management HMIRS IGT/IVAN JCCS KBCRS MOCAS NGRMS PBAS RPAD RPUIR SDI SPOT SPS USXPORTS VIPS WAWF

ICOM	CBM(s)	ICOM Hierarchy
FoS HR Organizational Infrastructure Support Management	HRM	System and Initiative AT&L SOA Service - MDAP BEIS CAMS-ME CPARS DAI DAIS DAMIR DCPDS DoD EMALL DTS Earned Value Management Central Repository EDA EFD FoS Benefits Management FoS Energy FoS Force Management FoS Geospatial Information and Services FoS HR Decision Support Management **FoS HR Organizational Infrastructure Support Management** FoS Law Enforcement Management FoS Legal Services Management FoS Personnel and Pay Management FoS Quality of Life/MWR Management HMIRS IGT/IVAN JCCS KBCRS MOCAS NGRMS PBAS RPAD RPUIR SDI SPOT SPS USXPORTS VIPS WAWF

ICOM	CBM(s)	ICOM Hierarchy
FoS Law Enforcement Management	HRM	System and Initiative AT&L SOA Service - MDAP BEIS CAMS-ME CPARS DAI DAIS DAMIR DCPDS DoD EMALL DTS Earned Value Management Central Repository EDA EFD FoS Benefits Management FoS Energy FoS Force Management FoS Geospatial Information and Services FoS HR Decision Support Management FoS HR Organizational Infrastructure Support Management **FoS Law Enforcement Management** FoS Legal Services Management FoS Personnel and Pay Management FoS Quality of Life/MWR Management HMIRS IGT/IVAN JCCS KBCRS MOCAS NGRMS PBAS RPAD RPUIR SDI SPOT SPS USXPORTS VIPS WAWF

ICOM	CBM(s)	ICOM Hierarchy
FoS Legal Services Management	HRM	System and Initiative AT&L SOA Service - MDAP BEIS CAMS-ME CPARS DAI DAIS DAMIR DCPDS DoD EMALL DTS Earned Value Management Central Repository EDA EFD FoS Benefits Management FoS Energy FoS Force Management FoS Geospatial Information and Services FoS HR Decision Support Management FoS HR Organizational Infrastructure Support Management FoS Law Enforcement Management **FoS Legal Services Management** FoS Personnel and Pay Management FoS Quality of Life/MWR Management HMIRS IGT/IVAN JCCS KBCRS MOCAS NGRMS PBAS RPAD RPUIR SDI SPOT SPS USXPORTS VIPS WAWF

ICOM	CBM(s)	ICOM Hierarchy
FoS Personnel and Pay Management	HRM	System and Initiative AT&L SOA Service - MDAP BEIS CAMS-ME CPARS DAI DAIS DAMIR DCPDS DoD EMALL DTS Earned Value Management Central Repository EDA EFD FoS Benefits Management FoS Energy FoS Force Management FoS Geospatial Information and Services FoS HR Decision Support Management FoS HR Organizational Infrastructure Support Management FoS Law Enforcement Management FoS Legal Services Management **FoS Personnel and Pay Management** FoS Quality of Life/MWR Management HMIRS IGT/IVAN JCCS KBCRS MOCAS NGRMS PBAS RPAD RPUIR SDI SPOT SPS USXPORTS VIPS WAWF

ICOM	CBM(s)	ICOM Hierarchy
FoS Quality of Life/MWR Management	HRM	System and Initiative AT&L SOA Service - MDAP BEIS CAMS-ME CPARS DAI DAIS DAMIR DCPDS DoD EMALL DTS Earned Value Management Central Repository EDA EFD FoS Benefits Management FoS Energy FoS Force Management FoS Geospatial Information and Services FoS HR Decision Support Management FoS HR Organizational Infrastructure Support Management FoS Law Enforcement Management FoS Legal Services Management FoS Personnel and Pay Management **FoS Quality of Life/MWR Management** HMIRS IGT/IVAN JCCS KBCRS MOCAS NGRMS PBAS RPAD RPUIR SDI SPOT SPS USXPORTS VIPS WAWF
Full Time Support Manpower Report	HRM	Manpower Report **Full Time Support Manpower Report** Manpower Accounting Report Programmed Manpower Report
Funded Position Identification	HRM	**Funded Position Identification**

ICOM	CBM(s)	ICOM Hierarchy
Funding Authority	FM WSLM	**Funding Authority** Apportionment Deferred Amount Rescinded Amount
Funds Availability Request	FM HRM MSSM RPILM WSLM	**Funds Availability Request**
Funds Distribution Reporting Information	FM HRM	**Funds Distribution Reporting Information**
Future Years Defense Program	FM HRM	DoD Output to Federal Government Consolidated Appeal Material DoD Response to Congressional Action Foreign Military Sales Trust Fund Expenditure Authority Request **Future Years Defense Program** Prepared Testimony Reprogramming Package Updated Detail Justification Material
Gain or Loss on Sale of Investment	FM	**Gain or Loss on Sale of Investment**
General Ledger Account Balance	FM HRM MSSM RPILM WSLM	**General Ledger Account Balance**
General Ledger Detail Transaction Report	FM	**General Ledger Detail Transaction Report**
General Program Level Information	WSLM	**General Program Level Information**
General Provision	FM	Congressional Input Information Appropriation Act Conference Report Congressional Action Congressional and Federal Inquiry Congressional Enactment Congressional Feedback Congressional Inquiry **General Provision** House Appropriation Committee Report Official Congressional Position Project Approval Response Senate Appropriation Committee Report Strength Authorization Information Supplemental Appropriation Act
Generate Personnel Grade Change Order Law Policy Reg	HRM	**Generate Personnel Grade Change Order Law Policy Reg**

ICOM	CBM(s)	ICOM Hierarchy
Generate Transfer Order Law Policy Reg	HRM	**Generate Transfer Order Law Policy Reg**
Geo-enabled Visualized Information	RPILM	**Geo-enabled Visualized Information** ESOH Assessment Geo-enabled Visualized Information ESOH Solution Development Geo-enabled Visualized Information ESOH Solution Implementation Geo-enabled Visualized Information Real Property Asset Geo-enabled Visualized Information Real Property Build and Maintenance Geo-enabled Visualized Information Real Property Installation Geo-enabled Visualized Information
Geographic Requirement	HRM	**Geographic Requirement**
Geospatial Analysis Requirements	RPILM	**Geospatial Analysis Requirements** ESOH Assessment Geospatial Analysis Requirements ESOH Identification Geospatial Analysis Requirements ESOH Solution Development Geospatial Analysis Requirements ESOH Solution Implementation Geospatial Analysis Requirements Real Property Asset Geospatial Analysis Requirements Real Property Build and Maintenance Geospatial Analysis Requirements Real Property Installation Geospatial Analysis Requirements
Geospatial Analysis Results	RPILM	**Geospatial Analysis Results** ESOH Assessment Geospatial Analysis Results ESOH Identification Geospatial Analysis Results ESOH Solution Development Geospatial Analysis Results ESOH Solution Implementation Geospatial Analysis Results Real Property Asset Geospatial Analysis Results Real Property Build and Maintenance Geospatial Analysis Results Real Property Installation Geospatial Analysis Results
Geospatial Data Package	RPILM	**Geospatial Data Package** ESOH Assessment Geospatial Data Package ESOH Identification Geospatial Data Package ESOH Solution Development Geospatial Data Package ESOH Solution Implementation Geospatial Data Package Real Property Asset Geospatial Data Package Real Property Build and Maintenance Geospatial Data Package Real Property Installation Geospatial Data Package
Geospatial Features	RPILM	**Geospatial Features**
Geospatial Information Request	RPILM	**Geospatial Information Request** ESOH Assessment Geospatial Information Request ESOH Identification Geospatial Information Request ESOH Solution Development Geospatial Information Request ESOH Solution Implementation Geospatial Information Request Real Property Asset Geospatial Information Request Real Property Build and Maintenance Geospatial Information Request Real Property Installation Geospatial Information Request

ICOM	CBM(s)	ICOM Hierarchy
Geospatial Information Requirements	RPILM	**Geospatial Information Requirements** ESOH Assessment Geospatial Information Requirements ESOH Solution Development Geospatial Information Requirements Real Property Asset Geospatial Information Requirements Real Property Build and Maintenance Geospatial Information Requirements Real Property Installation Geospatial Information Requirements
Geospatial Product Request	RPILM	**Geospatial Product Request** ESOH Assessment Geospatial Product Request ESOH Identification Geospatial Product Request ESOH Solution Development Geospatial Product Request ESOH Solution Implementation Geospatial Product Request Real Property Asset Geospatial Product Request Real Property Build and Maintenance Geospatial Product Request Real Property Installation Geospatial Product Request
Geospatial Update Request	RPILM	**Geospatial Update Request** ESOH Assessment Geospatial Update Request ESOH Identification Geospatial Update Request ESOH Solution Development Geospatial Update Request ESOH Solution Implementation Geospatial Update Request Real Property Asset Geospatial Update Request Real Property Build and Maintenance Geospatial Update Request Real Property Installation Geospatial Update Request
Goods and Services Acknowledgement	MSSM	**Goods and Services Acknowledgement**
Government Furnished Materiel Request	MSSM RPILM	**Government Furnished Materiel Request**
Grant Pro Forma Entries	FM	**Grant Pro Forma Entries**
Hazardous Process Description	HRM MSSM RPILM WSLM	**Hazardous Process Description** Asset Hazardous Process Description Human Resources Hazardous Process Description Installation Support Hazardous Process Description
Hazardous Process Description from External	RPILM	**Hazardous Process Description from External**
Healthcare Referral Information	HRM	**Healthcare Referral Information**
Healthcare Services Support Request	HRM	**Healthcare Services Support Request**
Healthcare Services Support Response	HRM	**Healthcare Services Support Response**
Historical Cost Information	FM	**Historical Cost Information**
Historical Return Rate Information	MSSM	**Historical Return Rate Information**

ICOM	CBM(s)	ICOM Hierarchy
HMEII	RPILM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg

ICOM	CBM(s)	ICOM Hierarchy
HMIRS	RPILM	System and Initiative AT&L SOA Service - MDAP BEIS CAMS-ME CPARS DAI DAIS DAMIR DCPDS DoD EMALL DTS Earned Value Management Central Repository EDA EFD FoS Benefits Management FoS Energy FoS Force Management FoS Geospatial Information and Services FoS HR Decision Support Management FoS HR Organizational Infrastructure Support Management FoS Law Enforcement Management FoS Legal Services Management FoS Personnel and Pay Management FoS Quality of Life/MWR Management **HMIRS** IGT/IVAN JCCS KBCRS MOCAS NGRMS PBAS RPAD RPUIR SDI SPOT SPS USXPORTS VIPS WAWF

ICOM	CBM(s)	ICOM Hierarchy
House Appropriation Committee Report	FM	Congressional Input Information Appropriation Act Conference Report Congressional Action Congressional and Federal Inquiry Congressional Enactment Congressional Feedback Congressional Inquiry General Provision **House Appropriation Committee Report** Official Congressional Position Project Approval Response Senate Appropriation Committee Report Strength Authorization Information Supplemental Appropriation Act
Housing Entitlement Notification	HRM MSSM RPILM	**Housing Entitlement Notification**
Human Resources Debt Disposition	HRM	**Human Resources Debt Disposition** Benefit Debt Disposition Legal Personnel Programs Debt Disposition Personnel and Pay Debt Disposition Information Travel Debt Bill Information Travel Debt Disposition
Human Resources Disposition Information	HRM	**Human Resources Disposition Information**
Human Resources ESOH Information	HRM MSSM RPILM	**Human Resources ESOH Information** Research Information Workforce Occupational Safety Issue Communication
Human Resources Financial Information	FM HRM	**Human Resources Financial Information** Certified Human Resources Management Pay Information Individual Travel Authorization Obligation Request Request for Administrative Offset Sales Reimbursement Information Separated or Terminated or Transferred Individual Debt Information
Human Resources Hazardous Process Description	HRM	Hazardous Process Description Asset Hazardous Process Description **Human Resources Hazardous Process Description** Installation Support Hazardous Process Description
Human Resources Information	HRM	**Human Resources Information**
Human Resources Information Request	HRM	**Human Resources Information Request** Family Support Information Request

ICOM	CBM(s)	ICOM Hierarchy
Human Resources Information Response	HRM	**Human Resources Information Response** Family Support Information Response
Human Resources Management	FM HRM MSSM RPILM WSLM	Core Business Mission Financial Management **Human Resources Management** Materiel Supply and Service Management Real Property and Installations Lifecycle Management Weapon System Lifecycle Management
Human Resources Management Policy Analyst	HRM	**Human Resources Management Policy Analyst**
Human Resources Management Policy and Guidance Request	HRM	**Human Resources Management Policy and Guidance Request**
Human Resources Management Policy and Guidance Request Inquiry	HRM	**Human Resources Management Policy and Guidance Request Inquiry**
Human Resources Management Policy and Guidance Review	FM HRM	**Human Resources Management Policy and Guidance Review**
Human Resources Management Policy Approval Authority	HRM	**Human Resources Management Policy Approval Authority**
Human Resources Personal Information Change Request	HRM	**Human Resources Personal Information Change Request**
Human Resources Profile Information	HRM RPILM	**Human Resources Profile Information** Accession Profile Information Adverse Action Profile Information Assignment Profile Information Benefit Profile Information Line of Duty Profile Information Pay Profile Information Performance Evaluation Development Plan Performance Evaluation Profile Information Performance Evaluation Shell Personnel Development Profile Information Personnel Grade Change Profile Information Personnel Retention Profile Information Physical Evaluation Profile Information Recognition Program Profile Information Recruitment Profile Information Retirement Profile Information Senior Rater Profile Separation Profile Information Time, Absence, and Labor Profile Information Transfer Profile Information

ICOM	CBM(s)	ICOM Hierarchy
Human Resources Profile Update Information	HRM	**Human Resources Profile Update Information** Accession Profile Update Information Adverse Action Profile Update Information Assignment Draft Order Assignment Final Order Update Assignment Profile Update Information Award Draft Order Award Final Order Benefit Profile Update Information Final Performance Evaluation Individual Reenlistment Response Line of Duty Appeal Decision Line of Duty Decision Line of Duty Profile Update Information Pay Profile Update Information Performance Evaluation Profile Update Information Performance Evaluation Rating Chain Personnel Action Decision Personnel Development Profile Update Information Student Education Grade Student Individual Training Course Grade Personnel Grade Change Draft Order Personnel Grade Change Final Order Personnel Grade Change Profile Update Information Personnel Retention Profile Update Information Physical Evaluation Appeal Disposition Physical Evaluation Fit for Duty Information Physical Evaluation Profile Update Information Physical Evaluation Severity Rating Disposition Physical Performance Evaluation Disposition Recognition Program Profile Update Information Recruitment Profile Update Information Retirement Draft Order Retirement Final Order Retirement Profile Update Information Separation Documentation Separation Draft Order Separation Final Order Separation Profile Update Information
Human Resources Record Information	HRM	**Human Resources Record Information**
Identification Budget Request	RPILM	ESOH Budget Request Assessment Budget Request **Identification Budget Request** Implement Solution Budget Request

ICOM	CBM(s)	ICOM Hierarchy
Identify and Reserve Supply Chain Resources Law Policy Reg	MSSM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg
Identify Available Education Resources Law Policy Reg	HRM	**Identify Available Education Resources Law Policy Reg**
Identify Available Individual Training Course Resources Law Policy Reg	HRM	**Identify Available Individual Training Course Resources Law Policy Reg**
Identify Education Requirements Law Policy Reg	HRM	**Identify Education Requirements Law Policy Reg**
Identify Individual Training Course Requirements Law Policy Reg	HRM	**Identify Individual Training Course Requirements Law Policy Reg**
Identify Promotion Candidates Law Policy Reg	HRM	**Identify Promotion Candidates Law Policy Reg**

ICOM	CBM(s)	ICOM Hierarchy
Identify Property and Materiel for Return or Disposal Law Policy Reg	RPILM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg

ICOM	CBM(s)	ICOM Hierarchy
IGT/IVAN	FM	System and Initiative AT&L SOA Service - MDAP BEIS CAMS-ME CPARS DAI DAIS DAMIR DCPDS DoD EMALL DTS Earned Value Management Central Repository EDA EFD FoS Benefits Management FoS Energy FoS Force Management FoS Geospatial Information and Services FoS HR Decision Support Management FoS HR Organizational Infrastructure Support Management FoS Law Enforcement Management FoS Legal Services Management FoS Personnel and Pay Management FoS Quality of Life/MWR Management HMIRS **IGT/IVAN** JCCS KBCRS MOCAS NGRMS PBAS RPAD RPUIR SDI SPOT SPS USXPORTS VIPS WAWF

ICOM	CBM(s)	ICOM Hierarchy
Impact Statement	FM	Program and Budget Output Information Additional Program Information Request Appeal Submission Instructions Base for Programming Baseline Report Budget Planning Memorandum Congressional Tracking Report Continuing Resolution Act Estimate Request Continuing Resolution Amount Draft Baseline Report Draft Budget Decision Draft Reconciled Report Fiscal Guidance **Impact Statement** Joint Programming Guidance Notification of Adjustment OMB Transfer Decision OSD Transfer Decision Other Budget Decision Program Budget Decision Program Decision Memorandum Rebaseline Report Report of Programs Technical Programming Guidance Unapproved Additional Temporary Requirement Unapproved Reprogramming Request Unapproved Reprogramming Requirement Unapproved Transfer Request Work Schedule
Implement Case in Foreign Military Sales Trust Fund Law Policy Reg	FM	**Implement Case in Foreign Military Sales Trust Fund Law Policy Reg**

ICOM	CBM(s)	ICOM Hierarchy
Implement ESOH Solution Law Policy Reg	RPILM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg
Implement Solution Budget Request	RPILM	ESOH Budget Request Assessment Budget Request Identification Budget Request **Implement Solution Budget Request**
Implementation Cost Information	RPILM	**Implementation Cost Information**
Implemented Case in Foreign Military Sales Trust Fund	FM	**Implemented Case in Foreign Military Sales Trust Fund**

ICOM	CBM(s)	ICOM Hierarchy
Implemented Case Line Budget Authority in Foreign Military Sales Trust Fund	FM	**Implemented Case Line Budget Authority in Foreign Military Sales Trust Fund**
Incident Notification	HRM	**Incident Notification**
Incorporate Program Decisions Law Policy Reg	FM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg
Indebtedness Due Process Notification	HRM	**Indebtedness Due Process Notification**

ICOM	CBM(s)	ICOM Hierarchy
Individual Allotment Information	HRM	Individual Information to DoD Individual Human Resources Information Absence Request Adverse Action Response Assignment Order Acknowledgement Assignment Request Enlistment Extension Appeal Family Support Service Request **Individual Allotment Information** Individual Assignment Response Individual Enlistment Extension Response Individual Indebtedness Acknowledgement Individual Promotion Response Individual Reimbursement Request Individual Transfer Response Involuntary Separation Notification Acknowledgement Involuntary Separation Request Morale, Welfare and Recreation Program Usage Request Performance Evaluation Appeal Request Performance Evaluation Input Personnel Award Request Personnel Transfer Request Physical Evaluation Appeal Request Promotion Appeal Documentation Retirement Appeal Request Retirement Inquiry Retirement Order Acknowledgement Retirement Request Separation Appeal Request Separation Order Acknowledgement Transfer Appeal Request Transfer Order Acknowledgement Voluntary Separation Request

ICOM	CBM(s)	ICOM Hierarchy
Individual Assignment Response	HRM	Individual Information to DoD Individual Human Resources Information Absence Request Adverse Action Response Assignment Order Acknowledgement Assignment Request Enlistment Extension Appeal Family Support Service Request Individual Allotment Information **Individual Assignment Response** Individual Enlistment Extension Response Individual Indebtedness Acknowledgement Individual Promotion Response Individual Reimbursement Request Individual Transfer Response Involuntary Separation Notification Acknowledgement Involuntary Separation Request Morale, Welfare and Recreation Program Usage Request Performance Evaluation Appeal Request Performance Evaluation Input Personnel Award Request Personnel Transfer Request Physical Evaluation Appeal Request Promotion Appeal Documentation Retirement Appeal Request Retirement Inquiry Retirement Order Acknowledgement Retirement Request Separation Appeal Request Separation Order Acknowledgement Transfer Appeal Request Transfer Order Acknowledgement Voluntary Separation Request
Individual Credential Request	HRM	**Individual Credential Request**
Individual Debt Information	HRM	Delinquent Debt Information Contract Debt Information **Individual Debt Information**

ICOM	CBM(s)	ICOM Hierarchy
Individual Enlistment Extension Response	HRM	Individual Information to DoD Individual Human Resources Information Absence Request Adverse Action Response Assignment Order Acknowledgement Assignment Request Enlistment Extension Appeal Family Support Service Request Individual Allotment Information Individual Assignment Response **Individual Enlistment Extension Response** Individual Indebtedness Acknowledgement Individual Promotion Response Individual Reimbursement Request Individual Transfer Response Involuntary Separation Notification Acknowledgement Involuntary Separation Request Morale, Welfare and Recreation Program Usage Request Performance Evaluation Appeal Request Performance Evaluation Input Personnel Award Request Personnel Transfer Request Physical Evaluation Appeal Request Promotion Appeal Documentation Retirement Appeal Request Retirement Inquiry Retirement Order Acknowledgement Retirement Request Separation Appeal Request Separation Order Acknowledgement Transfer Appeal Request Transfer Order Acknowledgement Voluntary Separation Request

ICOM	CBM(s)	ICOM Hierarchy
Individual Human Resources Information	HRM	Individual Information to DoD **Individual Human Resources Information** Absence Request Adverse Action Response Assignment Order Acknowledgement Assignment Request Enlistment Extension Appeal Family Support Service Request Individual Allotment Information Individual Assignment Response Individual Enlistment Extension Response Individual Indebtedness Acknowledgement Individual Promotion Response Individual Reimbursement Request Individual Transfer Response Involuntary Separation Notification Acknowledgement Involuntary Separation Request Morale, Welfare and Recreation Program Usage Request Performance Evaluation Appeal Request Performance Evaluation Input Personnel Award Request Personnel Transfer Request Physical Evaluation Appeal Request Promotion Appeal Documentation Retirement Appeal Request Retirement Inquiry Retirement Order Acknowledgement Retirement Request Separation Appeal Request Separation Order Acknowledgement Transfer Appeal Request Transfer Order Acknowledgement Voluntary Separation Request

ICOM	CBM(s)	ICOM Hierarchy
Individual Indebtedness Acknowledgement	HRM	Individual Information to DoD Individual Human Resources Information Absence Request Adverse Action Response Assignment Order Acknowledgement Assignment Request Enlistment Extension Appeal Family Support Service Request Individual Allotment Information Individual Assignment Response Individual Enlistment Extension Response **Individual Indebtedness Acknowledgement** Individual Promotion Response Individual Reimbursement Request Individual Transfer Response Involuntary Separation Notification Acknowledgement Involuntary Separation Request Morale, Welfare and Recreation Program Usage Request Performance Evaluation Appeal Request Performance Evaluation Input Personnel Award Request Personnel Transfer Request Physical Evaluation Appeal Request Promotion Appeal Documentation Retirement Appeal Request Retirement Inquiry Retirement Order Acknowledgement Retirement Request Separation Appeal Request Separation Order Acknowledgement Transfer Appeal Request Transfer Order Acknowledgement Voluntary Separation Request

ICOM	CBM(s)	ICOM Hierarchy
Individual Information to DoD	FM HRM MSSM RPILM WSLM	**Individual Information to DoD** Individual Human Resources Information Absence Request Adverse Action Response Assignment Order Acknowledgement Assignment Request Enlistment Extension Appeal Family Support Service Request Individual Allotment Information Individual Assignment Response Individual Enlistment Extension Response Individual Indebtedness Acknowledgement Individual Promotion Response Individual Reimbursement Request Individual Transfer Response Involuntary Separation Notification Acknowledgement Involuntary Separation Request Morale, Welfare and Recreation Program Usage Request Performance Evaluation Appeal Request Performance Evaluation Input Personnel Award Request Personnel Transfer Request Physical Evaluation Appeal Request Promotion Appeal Documentation Retirement Appeal Request Retirement Inquiry Retirement Order Acknowledgement Retirement Request Separation Appeal Request Separation Order Acknowledgement Transfer Appeal Request Transfer Order Acknowledgement Voluntary Separation Request
Individual In-Service Indebtedness Information	HRM	**Individual In-Service Indebtedness Information**
Individual In-Service Indebtedness Notification	HRM	**Individual In-Service Indebtedness Notification**

ICOM	CBM(s)	ICOM Hierarchy
Individual Promotion Response	HRM	Individual Information to DoD Individual Human Resources Information Absence Request Adverse Action Response Assignment Order Acknowledgement Assignment Request Enlistment Extension Appeal Family Support Service Request Individual Allotment Information Individual Assignment Response Individual Enlistment Extension Response Individual Indebtedness Acknowledgement **Individual Promotion Response** Individual Reimbursement Request Individual Transfer Response Involuntary Separation Notification Acknowledgement Involuntary Separation Request Morale, Welfare and Recreation Program Usage Request Performance Evaluation Appeal Request Performance Evaluation Input Personnel Award Request Personnel Transfer Request Physical Evaluation Appeal Request Promotion Appeal Documentation Retirement Appeal Request Retirement Inquiry Retirement Order Acknowledgement Retirement Request Separation Appeal Request Separation Order Acknowledgement Transfer Appeal Request Transfer Order Acknowledgement Voluntary Separation Request

ICOM	CBM(s)	ICOM Hierarchy
Individual Reenlistment Response	HRM	Human Resources Profile Update Information Accession Profile Update Information Adverse Action Profile Update Information Assignment Draft Order Assignment Final Order Update Assignment Profile Update Information Award Draft Order Award Final Order Benefit Profile Update Information Final Performance Evaluation **Individual Reenlistment Response** Line of Duty Appeal Decision Line of Duty Decision Line of Duty Profile Update Information Pay Profile Update Information Performance Evaluation Profile Update Information Performance Evaluation Rating Chain Personnel Action Decision Personnel Development Profile Update Information Student Education Grade Student Individual Training Course Grade Personnel Grade Change Draft Order Personnel Grade Change Final Order Personnel Grade Change Profile Update Information Personnel Retention Profile Update Information Physical Evaluation Appeal Disposition Physical Evaluation Fit for Duty Information Physical Evaluation Profile Update Information Physical Evaluation Severity Rating Disposition Physical Performance Evaluation Disposition Recognition Program Profile Update Information Recruitment Profile Update Information Retirement Draft Order Retirement Final Order Retirement Profile Update Information Separation Documentation Separation Draft Order Separation Final Order Separation Profile Update Information

ICOM	CBM(s)	ICOM Hierarchy
Individual Reimbursement Request	HRM	Individual Information to DoD Individual Human Resources Information Absence Request Adverse Action Response Assignment Order Acknowledgement Assignment Request Enlistment Extension Appeal Family Support Service Request Individual Allotment Information Individual Assignment Response Individual Enlistment Extension Response Individual Indebtedness Acknowledgement Individual Promotion Response **Individual Reimbursement Request** Individual Transfer Response Involuntary Separation Notification Acknowledgement Involuntary Separation Request Morale, Welfare and Recreation Program Usage Request Performance Evaluation Appeal Request Performance Evaluation Input Personnel Award Request Personnel Transfer Request Physical Evaluation Appeal Request Promotion Appeal Documentation Retirement Appeal Request Retirement Inquiry Retirement Order Acknowledgement Retirement Request Separation Appeal Request Separation Order Acknowledgement Transfer Appeal Request Transfer Order Acknowledgement Voluntary Separation Request
Individual Tax Levy Information	HRM	**Individual Tax Levy Information**
Individual Training and Education Procurement Request	HRM	**Individual Training and Education Procurement Request**
Individual Training Catalog Information	HRM	Personnel Development Catalog Information Credential Catalog Information Development Competencies Catalog Information Education Course Catalog Information **Individual Training Catalog Information** Occupation Competency Testing Catalog Information Personnel Classification Catalog Information

ICOM	CBM(s)	ICOM Hierarchy
Individual Training Course Deficiency	HRM	Personnel Development Deficiency Credential Deficiency Education Course Deficiency **Individual Training Course Deficiency** Occupation Competencies Deficiency Occupational Competency Testing Deficiency Personnel Classification Deficiency
Individual Training Course Information	HRM	**Individual Training Course Information**
Individual Training Course Proposal	HRM	Personnel Development Proposal Credential Proposal Education Course Proposal **Individual Training Course Proposal** Occupation Competencies Proposal Occupational Competency Testing Proposal Personnel Classification Proposal
Individual Training Course Proposal Assessment	HRM	Personnel Development Proposal Assessment Credential Proposal Assessment Education Course Proposal Assessment **Individual Training Course Proposal Assessment** Occupation Competencies Proposal Assessment Occupational Competency Testing Proposal Assessment
Individual Training Course Requirements Information	HRM	**Individual Training Course Requirements Information**
Individual Training Course Resource Requirements Information	HRM	**Individual Training Course Resource Requirements Information**
Individual Training Course Resources Availability Information	HRM	**Individual Training Course Resources Availability Information**
Individual Training Course Student Enrollment Request	HRM	**Individual Training Course Student Enrollment Request**

ICOM	CBM(s)	ICOM Hierarchy
Individual Transfer Response	HRM	Individual Information to DoD Individual Human Resources Information Absence Request Adverse Action Response Assignment Order Acknowledgement Assignment Request Enlistment Extension Appeal Family Support Service Request Individual Allotment Information Individual Assignment Response Individual Enlistment Extension Response Individual Indebtedness Acknowledgement Individual Promotion Response Individual Reimbursement Request **Individual Transfer Response** Involuntary Separation Notification Acknowledgement Involuntary Separation Request Morale, Welfare and Recreation Program Usage Request Performance Evaluation Appeal Request Performance Evaluation Input Personnel Award Request Personnel Transfer Request Physical Evaluation Appeal Request Promotion Appeal Documentation Retirement Appeal Request Retirement Inquiry Retirement Order Acknowledgement Retirement Request Separation Appeal Request Separation Order Acknowledgement Transfer Appeal Request Transfer Order Acknowledgement Voluntary Separation Request
Individual Travel Authorization	FM HRM	Human Resources Financial Information Certified Human Resources Management Pay Information **Individual Travel Authorization** Obligation Request Request for Administrative Offset Sales Reimbursement Information Separated or Terminated or Transferred Individual Debt Information

ICOM	CBM(s)	ICOM Hierarchy
Industry Defense Acquisition Information	WSLM	**Industry Defense Acquisition Information** Contract Cost Data Report Information Contract Funds Status Report Information Contract Performance Report Information Integrated Master Schedule Program Requirement Program Work Breakdown Structure Software Resources Data Report Information
Information Assurance	FM HRM MSSM RPILM WSLM	**Information Assurance**
Information Assurance Technology Self Assessment	FM HRM MSSM RPILM WSLM	**Information Assurance Technology Self Assessment**
Information Assurance Technology Self Assessment Report	FM HRM MSSM RPILM WSLM	**Information Assurance Technology Self Assessment Report**
Information for Assessment	WSLM	**Information for Assessment**
Initial Asset Valuation Information	MSSM RPILM WSLM	**Initial Asset Valuation Information**
Initial Human Resources Profile Information	HRM	**Initial Human Resources Profile Information**
Initial Human Resources Record Information	HRM	**Initial Human Resources Record Information**
Initial Investigation Report	HRM	**Initial Investigation Report**
Initial Report of Offense	HRM	**Initial Report of Offense**

ICOM	CBM(s)	ICOM Hierarchy
Initiate Asset Valuation Law Policy Reg	MSSM RPILM WSLM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg
In-Processing Arrival Notification	HRM	**In-Processing Arrival Notification**
Inspection Report for Goods and Services	FM HRM MSSM RPILM WSLM	Buyer Materiel and Maintenance and Service Status Acceptance Evidence Advance Ship Notice Information Discrepancy Report Information **Inspection Report for Goods and Services** Real Property Placed in Service Information

ICOM	CBM(s)	ICOM Hierarchy
Inspection Request	RPILM	Federal Information to DoD Debt Adjudication Decision Final Government Export License Decision Foreign Military Sales Trust Fund Expenditure Authority Response **Inspection Request** Intent To Vacate Notification Non DoD or Operational Threat Assessment Information Presidents Management Agenda Request for DoD Technology Export
Inspection Results Information	RPILM	DoD Information to Federal Government **Inspection Results Information** Program Deviation Reporting Information Real Property Outgrant Executed Notification Recommendation on Export Request Request for Non DoD or Operational Threat Assessment Response to Congressional and Federal Inquiry Selected Acquisition Reporting Information Unit Cost Reporting Information
Installation Support Hazardous Process Description	RPILM	Hazardous Process Description Asset Hazardous Process Description Human Resources Hazardous Process Description **Installation Support Hazardous Process Description**
Instructor Course Evaluation	HRM	**Instructor Course Evaluation**
Integrated Architectures	WSLM	**Integrated Architectures**
Integrated Master Schedule	WSLM	Industry Defense Acquisition Information Contract Cost Data Report Information Contract Funds Status Report Information Contract Performance Report Information **Integrated Master Schedule** Program Requirement Program Work Breakdown Structure Software Resources Data Report Information
Integrated Plan and Roadmap	FM HRM MSSM RPILM WSLM	**Integrated Plan and Roadmap**
Integrated Program and Budget Information	FM	**Integrated Program and Budget Information**

ICOM	CBM(s)	ICOM Hierarchy
Intent To Vacate Notification	RPILM	Federal Information to DoD Debt Adjudication Decision Final Government Export License Decision Foreign Military Sales Trust Fund Expenditure Authority Response Inspection Request **Intent To Vacate Notification** Non DoD or Operational Threat Assessment Information Presidents Management Agenda Request for DoD Technology Export
Interest Rate	FM	Treasury Input Information Collection Activity Termination Notice Collection Confirmation Collection Receipts Debt Write-off Notification Disbursement Confirmation Foreign Currency Conversion **Interest Rate** Receipt Account Trial Balance and Ledgers Statement of Difference Transaction Confirmation Treasury Certificate Treasury Fund Balance Treasury Offset Request Treasury Warrant Undisbursed Appropriation Account Ledger
Interfund Bill	FM	**Interfund Bill**
Intragovernmental Order Closure Information	FM HRM MSSM RPILM WSLM	Contract or Order Execution Information **Intragovernmental Order Closure Information** Performance Evidence Procurement Instrument Closure Information
Intragovernmental Payment Collection	FM	Treasury Output Information Certified Financial Statement Information Discharged Debt Tax Notification **Intragovernmental Payment Collection** Management Report of Cash Accounting Purchase Investment Request Referred Debt Reimbursable Bill Reprogramming Action Request to Sell Investment Statement of Accountability Trial Balance Data and Statement of Transactions Withdraw Funds Information

ICOM	CBM(s)	ICOM Hierarchy
Inventory Availability Information	FM HRM MSSM RPILM WSLM	**Inventory Availability Information** Return Inventory Availability Information
Investigating Officer Request	HRM	**Investigating Officer Request**
Investigation Officer	HRM	Role Accession Approval Authority Accession Shipping Specialist Accession Specialist Casualty Approval Authority Casualty Specialist **Investigation Officer** Line of Duty Approval Authority Line of Duty Specialist Medical Provider Approval Authority Personnel Distribution Approval Authority Personnel Distribution Specialist QoL Approval Authority QoL Specialist Time, Absence, and Labor Approval Authority Time, Absence, and Labor Specialist Workforce Planner
Investment Asset Record	FM	**Investment Asset Record**
Investment Payment Request	FM	**Investment Payment Request**
Invitational Travel Order Requirement	HRM	**Invitational Travel Order Requirement**
Involuntary Separation Nonconcurrence	HRM	**Involuntary Separation Nonconcurrence**
Involuntary Separation Notification	HRM	**Involuntary Separation Notification**

ICOM	CBM(s)	ICOM Hierarchy
Involuntary Separation Notification Acknowledgement	HRM	Individual Information to DoD Individual Human Resources Information Absence Request Adverse Action Response Assignment Order Acknowledgement Assignment Request Enlistment Extension Appeal Family Support Service Request Individual Allotment Information Individual Assignment Response Individual Enlistment Extension Response Individual Indebtedness Acknowledgement Individual Promotion Response Individual Reimbursement Request Individual Transfer Response **Involuntary Separation Notification Acknowledgement** Involuntary Separation Request Morale, Welfare and Recreation Program Usage Request Performance Evaluation Appeal Request Performance Evaluation Input Personnel Award Request Personnel Transfer Request Physical Evaluation Appeal Request Promotion Appeal Documentation Retirement Appeal Request Retirement Inquiry Retirement Order Acknowledgement Retirement Request Separation Appeal Request Separation Order Acknowledgement Transfer Appeal Request Transfer Order Acknowledgement Voluntary Separation Request

ICOM	CBM(s)	ICOM Hierarchy
Involuntary Separation Request	HRM	Individual Information to DoD Individual Human Resources Information Absence Request Adverse Action Response Assignment Order Acknowledgement Assignment Request Enlistment Extension Appeal Family Support Service Request Individual Allotment Information Individual Assignment Response Individual Enlistment Extension Response Individual Indebtedness Acknowledgement Individual Promotion Response Individual Reimbursement Request Individual Transfer Response Involuntary Separation Notification Acknowledgement **Involuntary Separation Request** Morale, Welfare and Recreation Program Usage Request Performance Evaluation Appeal Request Performance Evaluation Input Personnel Award Request Personnel Transfer Request Physical Evaluation Appeal Request Promotion Appeal Documentation Retirement Appeal Request Retirement Inquiry Retirement Order Acknowledgement Retirement Request Separation Appeal Request Separation Order Acknowledgement Transfer Appeal Request Transfer Order Acknowledgement Voluntary Separation Request
Issue Books	FM	**Issue Books**

ICOM	CBM(s)	ICOM Hierarchy
Issue Budget Decision Law Policy Reg	FM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg

ICOM	CBM(s)	ICOM Hierarchy
Issue Fiscal Guidance Law Policy Reg	FM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg

ICOM	CBM(s)	ICOM Hierarchy
Issue Policy and Guidance Law Policy Reg	FM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg

ICOM	CBM(s)	ICOM Hierarchy
Issue Program Decision Memorandum Law Policy Reg	FM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg

ICOM	CBM(s)	ICOM Hierarchy
IUID	MSSM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg

ICOM	CBM(s)	ICOM Hierarchy
JCCS	FM HRM MSSM RPILM WSLM	System and Initiative AT&L SOA Service - MDAP BEIS CAMS-ME CPARS DAI DAIS DAMIR DCPDS DoD EMALL DTS Earned Value Management Central Repository EDA EFD FoS Benefits Management FoS Energy FoS Force Management FoS Geospatial Information and Services FoS HR Decision Support Management FoS HR Organizational Infrastructure Support Management FoS Law Enforcement Management FoS Legal Services Management FoS Personnel and Pay Management FoS Quality of Life/MWR Management HMIRS IGT/IVAN **JCCS** KBCRS MOCAS NGRMS PBAS RPAD RPUIR SDI SPOT SPS USXPORTS VIPS WAWF
Joint Chief of Staff Feedback	FM	Warfighter Information to DoD Anticipated Customer Requirements Chairmans Program Assessment **Joint Chief of Staff Feedback** Strategic Objectives
Joint Concept of Operations	WSLM	**Joint Concept of Operations**

ICOM	CBM(s)	ICOM Hierarchy
Joint Programming Guidance	FM	Program and Budget Output Information Additional Program Information Request Appeal Submission Instructions Base for Programming Baseline Report Budget Planning Memorandum Congressional Tracking Report Continuing Resolution Act Estimate Request Continuing Resolution Amount Draft Baseline Report Draft Budget Decision Draft Reconciled Report Fiscal Guidance Impact Statement **Joint Programming Guidance** Notification of Adjustment OMB Transfer Decision OSD Transfer Decision Other Budget Decision Program Budget Decision Program Decision Memorandum Rebaseline Report Report of Programs Technical Programming Guidance Unapproved Additional Temporary Requirement Unapproved Reprogramming Request Unapproved Reprogramming Requirement Unapproved Transfer Request Work Schedule
Joint Tasks	WSLM	**Joint Tasks**
Joint Vision 2020	WSLM	Strategic Guidance **Joint Vision 2020**

ICOM	CBM(s)	ICOM Hierarchy
KBCRS	RPILM	System and Initiative AT&L SOA Service - MDAP BEIS CAMS-ME CPARS DAI DAIS DAMIR DCPDS DoD EMALL DTS Earned Value Management Central Repository EDA EFD FoS Benefits Management FoS Energy FoS Force Management FoS Geospatial Information and Services FoS HR Decision Support Management FoS HR Organizational Infrastructure Support Management FoS Law Enforcement Management FoS Legal Services Management FoS Personnel and Pay Management FoS Quality of Life/MWR Management HMIRS IGT/IVAN JCCS **KBCRS** MOCAS NGRMS PBAS RPAD RPUIR SDI SPOT SPS USXPORTS VIPS WAWF
Labor Rights Issue Analysis Summary	HRM	**Labor Rights Issue Analysis Summary**
Labor Rights Issue Request	HRM	**Labor Rights Issue Request**
Labor Rights Issue Response	HRM	**Labor Rights Issue Response**

ICOM	CBM(s)	ICOM Hierarchy
Law and Regulation and Policy	FM HRM MSSM RPILM WSLM	**Law and Regulation and Policy** Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg
Legal Personnel Programs Debt Disposition	HRM	Human Resources Debt Disposition Benefit Debt Disposition **Legal Personnel Programs Debt Disposition** Personnel and Pay Debt Disposition Information Travel Debt Bill Information Travel Debt Disposition
Legislation	HRM	**Legislation**

ICOM	CBM(s)	ICOM Hierarchy
Liability Footnote Information	FM	**Liability Footnote Information**
Line of Duty Appeal Decision	HRM	Human Resources Profile Update Information Accession Profile Update Information Adverse Action Profile Update Information Assignment Draft Order Assignment Final Order Update Assignment Profile Update Information Award Draft Order Award Final Order Benefit Profile Update Information Final Performance Evaluation Individual Reenlistment Response **Line of Duty Appeal Decision** Line of Duty Decision Line of Duty Profile Update Information Pay Profile Update Information Performance Evaluation Profile Update Information Performance Evaluation Rating Chain Personnel Action Decision Personnel Development Profile Update Information Student Education Grade Student Individual Training Course Grade Personnel Grade Change Draft Order Personnel Grade Change Final Order Personnel Grade Change Profile Update Information Personnel Retention Profile Update Information Physical Evaluation Appeal Disposition Physical Evaluation Fit for Duty Information Physical Evaluation Profile Update Information Physical Evaluation Severity Rating Disposition Physical Performance Evaluation Disposition Recognition Program Profile Update Information Recruitment Profile Update Information Retirement Draft Order Retirement Final Order Retirement Profile Update Information Separation Documentation Separation Draft Order Separation Final Order Separation Profile Update Information
Line of Duty Appeal Decision Notification	HRM	**Line of Duty Appeal Decision Notification**

ICOM	CBM(s)	ICOM Hierarchy
Line of Duty Approval Authority	HRM	Role Accession Approval Authority Accession Shipping Specialist Accession Specialist Casualty Approval Authority Casualty Specialist Investigation Officer **Line of Duty Approval Authority** Line of Duty Specialist Medical Provider Approval Authority Personnel Distribution Approval Authority Personnel Distribution Specialist QoL Approval Authority QoL Specialist Time, Absence, and Labor Approval Authority Time, Absence, and Labor Specialist Workforce Planner

ICOM	CBM(s)	ICOM Hierarchy
Line of Duty Decision	HRM	Human Resources Profile Update Information Accession Profile Update Information Adverse Action Profile Update Information Assignment Draft Order Assignment Final Order Update Assignment Profile Update Information Award Draft Order Award Final Order Benefit Profile Update Information Final Performance Evaluation Individual Reenlistment Response Line of Duty Appeal Decision **Line of Duty Decision** Line of Duty Profile Update Information Pay Profile Update Information Performance Evaluation Profile Update Information Performance Evaluation Rating Chain Personnel Action Decision Personnel Development Profile Update Information Student Education Grade Student Individual Training Course Grade Personnel Grade Change Draft Order Personnel Grade Change Final Order Personnel Grade Change Profile Update Information Personnel Retention Profile Update Information Physical Evaluation Appeal Disposition Physical Evaluation Fit for Duty Information Physical Evaluation Profile Update Information Physical Evaluation Severity Rating Disposition Physical Performance Evaluation Disposition Recognition Program Profile Update Information Recruitment Profile Update Information Retirement Draft Order Retirement Final Order Retirement Profile Update Information Separation Documentation Separation Draft Order Separation Final Order Separation Profile Update Information
Line of Duty Decision Notification	HRM	**Line of Duty Decision Notification**
Line of Duty Determination Request	HRM	**Line of Duty Determination Request**
Line of Duty Information Request	HRM	**Line of Duty Information Request**
Line of Duty Legal Recommendation Documentation	HRM	**Line of Duty Legal Recommendation Documentation**
Line of Duty Legal Review Information Request	HRM	**Line of Duty Legal Review Information Request**

ICOM	CBM(s)	ICOM Hierarchy
Line of Duty Profile Information	HRM	Human Resources Profile Information Accession Profile Information Adverse Action Profile Information Assignment Profile Information Benefit Profile Information **Line of Duty Profile Information** Pay Profile Information Performance Evaluation Development Plan Performance Evaluation Profile Information Performance Evaluation Shell Personnel Development Profile Information Personnel Grade Change Profile Information Personnel Retention Profile Information Physical Evaluation Profile Information Recognition Program Profile Information Recruitment Profile Information Retirement Profile Information Senior Rater Profile Separation Profile Information Time, Absence, and Labor Profile Information Transfer Profile Information

ICOM	CBM(s)	ICOM Hierarchy
Line of Duty Profile Update Information	HRM	Human Resources Profile Update Information Accession Profile Update Information Adverse Action Profile Update Information Assignment Draft Order Assignment Final Order Update Assignment Profile Update Information Award Draft Order Award Final Order Benefit Profile Update Information Final Performance Evaluation Individual Reenlistment Response Line of Duty Appeal Decision Line of Duty Decision **Line of Duty Profile Update Information** Pay Profile Update Information Performance Evaluation Profile Update Information Performance Evaluation Rating Chain Personnel Action Decision Personnel Development Profile Update Information Student Education Grade Student Individual Training Course Grade Personnel Grade Change Draft Order Personnel Grade Change Final Order Personnel Grade Change Profile Update Information Personnel Retention Profile Update Information Physical Evaluation Appeal Disposition Physical Evaluation Fit for Duty Information Physical Evaluation Profile Update Information Physical Evaluation Severity Rating Disposition Physical Performance Evaluation Disposition Recognition Program Profile Update Information Recruitment Profile Update Information Retirement Draft Order Retirement Final Order Retirement Profile Update Information Separation Documentation Separation Draft Order Separation Final Order Separation Profile Update Information
Line of Duty Request Documentation	HRM	**Line of Duty Request Documentation**

ICOM	CBM(s)	ICOM Hierarchy
Line of Duty Specialist	HRM	Role Accession Approval Authority Accession Shipping Specialist Accession Specialist Casualty Approval Authority Casualty Specialist Investigation Officer Line of Duty Approval Authority **Line of Duty Specialist** Medical Provider Approval Authority Personnel Distribution Approval Authority Personnel Distribution Specialist QoL Approval Authority QoL Specialist Time, Absence, and Labor Approval Authority Time, Absence, and Labor Specialist Workforce Planner
Liquidated Penalty Administrative Fees and Interest Pro Forma Entries	FM	**Liquidated Penalty Administrative Fees and Interest Pro Forma Entries**
LMD	MSSM	**LMD**
Load Information	HRM MSSM	**Load Information**
Loan Pro Forma Entries	FM	**Loan Pro Forma Entries**
Logistics Order	FM HRM MSSM RPILM WSLM	**Logistics Order**
Logistics Order Modification	FM HRM MSSM RPILM WSLM	**Logistics Order Modification**

ICOM	CBM(s)	ICOM Hierarchy
Maintain Asset Information Law Policy Reg	RPILM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg

ICOM	CBM(s)	ICOM Hierarchy
Maintain Human Resources Record Law Policy Reg	HRM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg
Maintain Individual Training Course Law Policy Reg	HRM	**Maintain Individual Training Course Law Policy Reg**
Maintain Quality of Life Program Law Policy Reg	HRM	**Maintain Quality of Life Program Law Policy Reg**

ICOM	CBM(s)	ICOM Hierarchy
Manage Renewable Energy Production and Purchase Law Policy Reg	RPILM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg

ICOM	CBM(s)	ICOM Hierarchy
Manage Accounts Receivable Balance Law Policy Reg	FM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg
Manage Adverse Actions Law Policy Reg	HRM	**Manage Adverse Actions Law Policy Reg**

ICOM	CBM(s)	ICOM Hierarchy
Manage and Support Program Retirement and Closeout Law Policy Reg	WSLM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg
Manage Applicant Processing Scheduling Law Policy Reg	HRM	**Manage Applicant Processing Scheduling Law Policy Reg**

ICOM	CBM(s)	ICOM Hierarchy
Manage Baseline for Reprogramming Law Policy Reg	FM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg

ICOM	CBM(s)	ICOM Hierarchy
Manage Benefit Programs Law Policy Reg	HRM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg

ICOM	CBM(s)	ICOM Hierarchy
Manage Billing Law Policy Reg	FM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg
Manage Career Path Law Policy Reg	HRM	**Manage Career Path Law Policy Reg**

ICOM	CBM(s)	ICOM Hierarchy
Manage Civilian Personnel Separation and Retirement Law Policy Reg	HRM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg
Manage Civilian Staff Acquisition Law Policy Reg	HRM	**Manage Civilian Staff Acquisition Law Policy Reg**

ICOM	CBM(s)	ICOM Hierarchy
Manage Collections Law Policy Reg	FM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg
Manage Competency Credentials Law Policy Reg	HRM	**Manage Competency Credentials Law Policy Reg**
Manage Competency Testing Law Policy Reg	HRM	**Manage Competency Testing Law Policy Reg**

ICOM	CBM(s)	ICOM Hierarchy
Manage Delinquent Debt Law Policy Reg	FM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg

ICOM	CBM(s)	ICOM Hierarchy
Manage Disbursements Law Policy Reg	FM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg
Manage Earned Value Management Performance Data Law Policy Reg	WSLM	**Manage Earned Value Management Performance Data Law Policy Reg**
Manage Education Enrollment Law Policy Reg	HRM	**Manage Education Enrollment Law Policy Reg**

ICOM	CBM(s)	ICOM Hierarchy
Manage Enlistment Extension Law Policy Reg	HRM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg

ICOM	CBM(s)	ICOM Hierarchy
Manage Environmental Liability Information Law Policy Reg	RPILM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg

ICOM	CBM(s)	ICOM Hierarchy
Manage Execution Fund Account Law Policy Reg	FM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg

ICOM	CBM(s)	ICOM Hierarchy
Manage Execution with Treasury Law Policy Reg	FM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg

ICOM	CBM(s)	ICOM Hierarchy
Manage Facility Energy Conservation Law Policy Reg	RPILM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg

ICOM	CBM(s)	ICOM Hierarchy
Manage Facility Energy Consumption Law Policy Reg	RPILM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg

ICOM	CBM(s)	ICOM Hierarchy
Manage Facility Energy Law Policy Reg	RPILM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg

ICOM	CBM(s)	ICOM Hierarchy
Manage Financial Reporting Requirement Law Policy Reg	FM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg

ICOM	CBM(s)	ICOM Hierarchy
Manage General Ledger Structure Law Policy Reg	FM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg

ICOM	CBM(s)	ICOM Hierarchy
Manage Geospatial Information and Services Law Regulation and Policy	RPILM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg
Manage Human Resources Information Security Law Policy Reg	HRM	**Manage Human Resources Information Security Law Policy Reg**

ICOM	CBM(s)	ICOM Hierarchy
Manage Human Resources Interaction Law Policy Reg	HRM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg

ICOM	CBM(s)	ICOM Hierarchy
Manage Inbound and Outbound Shipments Law Policy Reg	MSSM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg
Manage Individual Training Course Enrollment Law Policy Reg	HRM	**Manage Individual Training Course Enrollment Law Policy Reg**

ICOM	CBM(s)	ICOM Hierarchy
Manage Investments Law Policy Reg	FM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg

ICOM	CBM(s)	ICOM Hierarchy
Manage Law Enforcement Law Policy Reg	HRM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg

ICOM	CBM(s)	ICOM Hierarchy
Manage Liabilities Law Policy Reg	FM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg
Manage Line of Duty Determination Process Law Policy Reg	HRM	**Manage Line of Duty Determination Process Law Policy Reg**

ICOM	CBM(s)	ICOM Hierarchy
Manage Military Health Services Law Policy Reg	HRM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg

ICOM	CBM(s)	ICOM Hierarchy
Manage Military Personnel Retirement Law Policy Reg	HRM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg

ICOM	CBM(s)	ICOM Hierarchy
Manage Military Personnel Separation Law Policy Reg	HRM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg
Manage Officer Involuntary Retention Law Policy Reg	HRM	**Manage Officer Involuntary Retention Law Policy Reg**
Manage Operational Duty Experience Competency Law Policy Reg	HRM	**Manage Operational Duty Experience Competency Law Policy Reg**

ICOM	CBM(s)	ICOM Hierarchy
Manage Organizational Structure Law Policy Reg	HRM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg

ICOM	CBM(s)	ICOM Hierarchy
Manage Other Contract Reporting Law Policy Reg	WSLM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg

ICOM	CBM(s)	ICOM Hierarchy
Manage Oversight Information Law Policy Reg	WSLM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg
Manage Personnel Casualty Law Policy Reg	HRM	**Manage Personnel Casualty Law Policy Reg**
Manage Personnel Classification Law Policy Reg	HRM	**Manage Personnel Classification Law Policy Reg**

ICOM	CBM(s)	ICOM Hierarchy
Manage Personnel Demotion Law Policy Reg	HRM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg
Manage Physical Evaluation Process Law Policy Reg	HRM	**Manage Physical Evaluation Process Law Policy Reg**
Manage Recruiting Law Policy Reg	HRM	**Manage Recruiting Law Policy Reg**
Manage Reimbursements Law Policy Reg	HRM	**Manage Reimbursements Law Policy Reg**

ICOM	CBM(s)	ICOM Hierarchy
Manage Scheduled Payments Law Policy Reg	FM HRM MSSM RPILM WSLM	**Manage Scheduled Payments Law Policy Reg**
Manage Separation of Non-DoD Personnel Law Policy Reg	HRM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg
Manage Special Category Retention Law Policy Reg	HRM	**Manage Special Category Retention Law Policy Reg**

ICOM	CBM(s)	ICOM Hierarchy
Manage Standard Financial Information Structure Law Policy Reg	FM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg

ICOM	CBM(s)	ICOM Hierarchy
Manage Transition Assistance Program Law Policy Reg	HRM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg

ICOM	CBM(s)	ICOM Hierarchy
Manage Travel Authorization Law Policy Reg	HRM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg

ICOM	CBM(s)	ICOM Hierarchy
Manage Travel Resource Scheduling Law Policy Reg	HRM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg

ICOM	CBM(s)	ICOM Hierarchy
Manage Travel Voucher Law Policy Reg	HRM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg

ICOM	CBM(s)	ICOM Hierarchy
Manage Traveler Visibility Law Policy Reg	HRM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg

ICOM	CBM(s)	ICOM Hierarchy
Manage Workforce Occupational Safety Analysis Law Policy Reg	HRM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg

ICOM	CBM(s)	ICOM Hierarchy
Management Report of Cash Accounting	FM HRM MSSM RPILM WSLM	Treasury Output Information Certified Financial Statement Information Discharged Debt Tax Notification Intragovernmental Payment Collection **Management Report of Cash Accounting** Purchase Investment Request Referred Debt Reimbursable Bill Reprogramming Action Request to Sell Investment Statement of Accountability Trial Balance Data and Statement of Transactions Withdraw Funds Information
Mandatory Retirement Projection Notification	HRM	**Mandatory Retirement Projection Notification**
Manpower Accounting Report	HRM	Manpower Report Full Time Support Manpower Report **Manpower Accounting Report** Programmed Manpower Report
Manpower Allocation Discrepancy List	HRM	**Manpower Allocation Discrepancy List**
Manpower Allocation Information	HRM	**Manpower Allocation Information**
Manpower Budget Requirement	HRM	Manpower Information **Manpower Budget Requirement** Manpower Input to Program Decision Memorandum Manpower Input to Program Objective Memorandum Manpower Reclama
Manpower Change Request	HRM	**Manpower Change Request** Organization Change Request Position Change Request
Manpower Directive	HRM	**Manpower Directive**
Manpower Document	HRM	Force Structure **Manpower Document** Personnel Allocation Information
Manpower Document Update Information for New Unit	HRM	Force Structure Update Information **Manpower Document Update Information for New Unit** Manpower Document Update Information for Reorganized Unit Manpower Document Update Information for Updated Position Organization Level Manpower Document Update Information
Manpower Document Update Information for Reorganized Unit	HRM	Force Structure Update Information Manpower Document Update Information for New Unit **Manpower Document Update Information for Reorganized Unit** Manpower Document Update Information for Updated Position Organization Level Manpower Document Update Information

ICOM	CBM(s)	ICOM Hierarchy
Manpower Document Update Information for Updated Position	HRM	Force Structure Update Information Manpower Document Update Information for New Unit Manpower Document Update Information for Reorganized Unit **Manpower Document Update Information for Updated Position** Organization Level Manpower Document Update Information
Manpower Estimate	WSLM	**Manpower Estimate**
Manpower Estimate Report	HRM	Force Structure Planning Objective **Manpower Estimate Report** Strength Planning Information
Manpower Information	FM HRM	**Manpower Information** Manpower Budget Requirement Manpower Input to Program Decision Memorandum Manpower Input to Program Objective Memorandum Manpower Reclama
Manpower Information Request	HRM	**Manpower Information Request**
Manpower Input to Program Decision Memorandum	HRM	Manpower Information Manpower Budget Requirement **Manpower Input to Program Decision Memorandum** Manpower Input to Program Objective Memorandum Manpower Reclama
Manpower Input to Program Objective Memorandum	HRM	Manpower Information Manpower Budget Requirement Manpower Input to Program Decision Memorandum **Manpower Input to Program Objective Memorandum** Manpower Reclama
Manpower Reclama	HRM	Manpower Information Manpower Budget Requirement Manpower Input to Program Decision Memorandum Manpower Input to Program Objective Memorandum **Manpower Reclama**
Manpower Report	HRM	**Manpower Report** Full Time Support Manpower Report Manpower Accounting Report Programmed Manpower Report
Market Information	HRM WSLM	**Market Information**
Master Product Hazard Data Information	MSSM RPILM	**Master Product Hazard Data Information**
Materiel and Forces Status Information	HRM MSSM RPILM	**Materiel and Forces Status Information**
Materiel Capability Need	WSLM	**Materiel Capability Need**

ICOM	CBM(s)	ICOM Hierarchy
Materiel Supply and Service Management	FM HRM MSSM RPILM WSLM	Core Business Mission Financial Management Human Resources Management **Materiel Supply and Service Management** Real Property and Installations Lifecycle Management Weapon System Lifecycle Management
MAX Data Structure	FM	**MAX Data Structure**
Medical Evaluation Findings	HRM	**Medical Evaluation Findings**
Medical Provider Approval Authority	HRM	Role Accession Approval Authority Accession Shipping Specialist Accession Specialist Casualty Approval Authority Casualty Specialist Investigation Officer Line of Duty Approval Authority Line of Duty Specialist **Medical Provider Approval Authority** Personnel Distribution Approval Authority Personnel Distribution Specialist QoL Approval Authority QoL Specialist Time, Absence, and Labor Approval Authority Time, Absence, and Labor Specialist Workforce Planner

ICOM	CBM(s)	ICOM Hierarchy
MEV	WSLM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg
Military Equipment Recovery Information	WSLM	**Military Equipment Recovery Information**
Military Experience and Training Discrepancies	HRM	**Military Experience and Training Discrepancies**
Military Interdepartmental Purchase Request	FM HRM MSSM RPILM WSLM	**Military Interdepartmental Purchase Request**

ICOM	CBM(s)	ICOM Hierarchy
Military Lift Request	HRM MSSM WSLM	**Military Lift Request**
MILS to EDI or XML	MSSM	**MILS to EDI or XML**
Mission OPTEMPO Information	RPILM	**Mission OPTEMPO Information**
Mission OPTEMPO Information Request	RPILM	**Mission OPTEMPO Information Request**
MOCAS	FM	System and Initiative AT&L SOA Service - MDAP BEIS CAMS-ME CPARS DAI DAIS DAMIR DCPDS DoD EMALL DTS Earned Value Management Central Repository EDA EFD FoS Benefits Management FoS Energy FoS Force Management FoS Geospatial Information and Services FoS HR Decision Support Management FoS HR Organizational Infrastructure Support Management FoS Law Enforcement Management FoS Legal Services Management FoS Personnel and Pay Management FoS Quality of Life/MWR Management HMIRS IGT/IVAN JCCS KBCRS **MOCAS** NGRMS PBAS RPAD RPUIR SDI SPOT SPS USXPORTS VIPS WAWF

ICOM	CBM(s)	ICOM Hierarchy
Modeling Services Procurement Request	HRM	Procurement Request Benefit Procurement Request **Modeling Services Procurement Request** Service Procurement Request Transportation Procurement Request
Modification or Change Notification	FM HRM MSSM RPILM WSLM	**Modification or Change Notification**
Modified Accepted Letter of Offer and Acceptance Document	FM	**Modified Accepted Letter of Offer and Acceptance Document**

ICOM	CBM(s)	ICOM Hierarchy
Monitor and Support Program Deployment Law Policy Reg	WSLM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg
Monitor Payment Law Policy Reg	FM HRM MSSM RPILM WSLM	**Monitor Payment Law Policy Reg**

ICOM	CBM(s)	ICOM Hierarchy
Morale, Welfare and Recreation Program Usage Request	HRM	Individual Information to DoD Individual Human Resources Information Absence Request Adverse Action Response Assignment Order Acknowledgement Assignment Request Enlistment Extension Appeal Family Support Service Request Individual Allotment Information Individual Assignment Response Individual Enlistment Extension Response Individual Indebtedness Acknowledgement Individual Promotion Response Individual Reimbursement Request Individual Transfer Response Involuntary Separation Notification Acknowledgement Involuntary Separation Request **Morale, Welfare and Recreation Program Usage Request** Performance Evaluation Appeal Request Performance Evaluation Input Personnel Award Request Personnel Transfer Request Physical Evaluation Appeal Request Promotion Appeal Documentation Retirement Appeal Request Retirement Inquiry Retirement Order Acknowledgement Retirement Request Separation Appeal Request Separation Order Acknowledgement Transfer Appeal Request Transfer Order Acknowledgement Voluntary Separation Request
Morale, Welfare and Recreation Program Usage Response	HRM	**Morale, Welfare and Recreation Program Usage Response**
Narrative Information	FM	Executive Financial Information or Guidance Closing Notification Request Comptroller Feedback Financial Management Policy Request Financial Statement **Narrative Information** Footnote Information Narrative Information New Data Element Request Notification to Re-examine Proposal Decision

ICOM	CBM(s)	ICOM Hierarchy
National Defense Strategy	FM	**National Defense Strategy**
National Military Strategy	FM HRM	**National Military Strategy**
National Security Strategy	FM	**National Security Strategy**
Need for Additional Component Product Hazard Data Information	MSSM RPILM	**Need for Additional Component Product Hazard Data Information**
Negotiate OMB Passback Law Policy Reg	FM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg
Negotiated Labor Agreement	HRM	**Negotiated Labor Agreement**

ICOM	CBM(s)	ICOM Hierarchy
New Data Element Request	FM	Executive Financial Information or Guidance Closing Notification Request Comptroller Feedback Financial Management Policy Request Financial Statement Narrative Information Footnote Information Narrative Information **New Data Element Request** Notification to Re-examine Proposal Decision

ICOM	CBM(s)	ICOM Hierarchy
NGRMS	FM	System and Initiative AT&L SOA Service - MDAP BEIS CAMS-ME CPARS DAI DAIS DAMIR DCPDS DoD EMALL DTS Earned Value Management Central Repository EDA EFD FoS Benefits Management FoS Energy FoS Force Management FoS Geospatial Information and Services FoS HR Decision Support Management FoS HR Organizational Infrastructure Support Management FoS Law Enforcement Management FoS Legal Services Management FoS Personnel and Pay Management FoS Quality of Life/MWR Management HMIRS IGT/IVAN JCCS KBCRS MOCAS **NGRMS** PBAS RPAD RPUIR SDI SPOT SPS USXPORTS VIPS WAWF

ICOM	CBM(s)	ICOM Hierarchy
Non DoD or Operational Threat Assessment Information	WSLM	Federal Information to DoD Debt Adjudication Decision Final Government Export License Decision Foreign Military Sales Trust Fund Expenditure Authority Response Inspection Request Intent To Vacate Notification **Non DoD or Operational Threat Assessment Information** Presidents Management Agenda Request for DoD Technology Export
Non-Materiel Capability Need	WSLM	**Non-Materiel Capability Need**
Non-validated Personnel Requisition	HRM	**Non-validated Personnel Requisition**
Notification of Adjustment	FM	Program and Budget Output Information Additional Program Information Request Appeal Submission Instructions Base for Programming Baseline Report Budget Planning Memorandum Congressional Tracking Report Continuing Resolution Act Estimate Request Continuing Resolution Amount Draft Baseline Report Draft Budget Decision Draft Reconciled Report Fiscal Guidance Impact Statement Joint Programming Guidance **Notification of Adjustment** OMB Transfer Decision OSD Transfer Decision Other Budget Decision Program Budget Decision Program Decision Memorandum Rebaseline Report Report of Programs Technical Programming Guidance Unapproved Additional Temporary Requirement Unapproved Reprogramming Request Unapproved Reprogramming Requirement Unapproved Transfer Request Work Schedule

ICOM	CBM(s)	ICOM Hierarchy
Notification of Collection	FM	Financial Execution Information Collection Information Disbursing Information Financial Position **Notification of Collection**
Notification of Foreign Military Sales Trust Fund Closure of Case	FM	**Notification of Foreign Military Sales Trust Fund Closure of Case**
Notification of Funds Availability	FM HRM MSSM RPILM WSLM	**Notification of Funds Availability**
Notification of Insufficient Funds	FM HRM MSSM	**Notification of Insufficient Funds**
Notification of Loss from Supplier	MSSM	**Notification of Loss from Supplier**
Notification of Requirement Status	FM	Financial Management Communication to DoD Executives Additional Information Request Developed Proposal **Notification of Requirement Status** Notification to Comptroller of New Requirement Request for Narrative and Footnote Information
Notification to Comptroller of New Requirement	FM	Financial Management Communication to DoD Executives Additional Information Request Developed Proposal Notification of Requirement Status **Notification to Comptroller of New Requirement** Request for Narrative and Footnote Information
Notification to Re-examine	FM	Executive Financial Information or Guidance Closing Notification Request Comptroller Feedback Financial Management Policy Request Financial Statement Narrative Information Footnote Information Narrative Information New Data Element Request **Notification to Re-examine** Proposal Decision
Obligation Pro Forma Entry	FM	**Obligation Pro Forma Entry**

ICOM	CBM(s)	ICOM Hierarchy
Obligation Request	FM HRM	Human Resources Financial Information Certified Human Resources Management Pay Information Individual Travel Authorization **Obligation Request** Request for Administrative Offset Sales Reimbursement Information Separated or Terminated or Transferred Individual Debt Information
Occupation Competencies Deficiency	HRM	Personnel Development Deficiency Credential Deficiency Education Course Deficiency Individual Training Course Deficiency **Occupation Competencies Deficiency** Occupational Competency Testing Deficiency Personnel Classification Deficiency
Occupation Competencies Information	HRM	**Occupation Competencies Information**
Occupation Competencies Proposal	HRM	Personnel Development Proposal Credential Proposal Education Course Proposal Individual Training Course Proposal **Occupation Competencies Proposal** Occupational Competency Testing Proposal Personnel Classification Proposal
Occupation Competencies Proposal Assessment	HRM	Personnel Development Proposal Assessment Credential Proposal Assessment Education Course Proposal Assessment Individual Training Course Proposal Assessment **Occupation Competencies Proposal Assessment** Occupational Competency Testing Proposal Assessment
Occupation Competency Testing Catalog Information	HRM	Personnel Development Catalog Information Credential Catalog Information Development Competencies Catalog Information Education Course Catalog Information Individual Training Catalog Information **Occupation Competency Testing Catalog Information** Personnel Classification Catalog Information
Occupational Competency Testing Deficiency	HRM	Personnel Development Deficiency Credential Deficiency Education Course Deficiency Individual Training Course Deficiency Occupation Competencies Deficiency **Occupational Competency Testing Deficiency** Personnel Classification Deficiency

ICOM	CBM(s)	ICOM Hierarchy
Occupational Competency Testing Proposal	HRM	Personnel Development Proposal Credential Proposal Education Course Proposal Individual Training Course Proposal Occupation Competencies Proposal **Occupational Competency Testing Proposal** Personnel Classification Proposal
Occupational Competency Testing Proposal Assessment	HRM	Personnel Development Proposal Assessment Credential Proposal Assessment Education Course Proposal Assessment Individual Training Course Proposal Assessment Occupation Competencies Proposal Assessment **Occupational Competency Testing Proposal Assessment**
Occupational Safety Analysis Information	HRM	**Occupational Safety Analysis Information**
Officer Involuntary Retention Notification	HRM	**Officer Involuntary Retention Notification**
Officer Involuntary Retention Waiver Request	HRM	**Officer Involuntary Retention Waiver Request**
Official Congressional Position	FM	Congressional Input Information Appropriation Act Conference Report Congressional Action Congressional and Federal Inquiry Congressional Enactment Congressional Feedback Congressional Inquiry General Provision House Appropriation Committee Report **Official Congressional Position** Project Approval Response Senate Appropriation Committee Report Strength Authorization Information Supplemental Appropriation Act
Offset Pro Forma Entries	FM	**Offset Pro Forma Entries**
OMB Bulletin	FM	DoD Information from OMB Deferral Proposal **OMB Bulletin** OMB Decision OMB Feedback OMB Passback Program Objective Memorandum Reprogramming Request Response Rescission Proposal Transfer Request Response Transfer Requirements

ICOM	CBM(s)	ICOM Hierarchy
OMB Decision	FM	DoD Information from OMB Deferral Proposal OMB Bulletin **OMB Decision** OMB Feedback OMB Passback Program Objective Memorandum Reprogramming Request Response Rescission Proposal Transfer Request Response Transfer Requirements
OMB Feedback	FM	DoD Information from OMB Deferral Proposal OMB Bulletin OMB Decision **OMB Feedback** OMB Passback Program Objective Memorandum Reprogramming Request Response Rescission Proposal Transfer Request Response Transfer Requirements
OMB Passback	FM	DoD Information from OMB Deferral Proposal OMB Bulletin OMB Decision OMB Feedback **OMB Passback** Program Objective Memorandum Reprogramming Request Response Rescission Proposal Transfer Request Response Transfer Requirements
OMB Reprogramming Decision	FM	**OMB Reprogramming Decision**

ICOM	CBM(s)	ICOM Hierarchy
OMB Transfer Decision	FM	Program and Budget Output Information Additional Program Information Request Appeal Submission Instructions Base for Programming Baseline Report Budget Planning Memorandum Congressional Tracking Report Continuing Resolution Act Estimate Request Continuing Resolution Amount Draft Baseline Report Draft Budget Decision Draft Reconciled Report Fiscal Guidance Impact Statement Joint Programming Guidance Notification of Adjustment **OMB Transfer Decision** OSD Transfer Decision Other Budget Decision Program Budget Decision Program Decision Memorandum Rebaseline Report Report of Programs Technical Programming Guidance Unapproved Additional Temporary Requirement Unapproved Reprogramming Request Unapproved Reprogramming Requirement Unapproved Transfer Request Work Schedule
Operational Experience Information	HRM	**Operational Experience Information**
Order Status Information	FM HRM MSSM RPILM WSLM	**Order Status Information**
Organization Change Request	HRM	Manpower Change Request **Organization Change Request** Position Change Request
Organization Level Manpower Document Update Information	HRM	Force Structure Update Information Manpower Document Update Information for New Unit Manpower Document Update Information for Reorganized Unit Manpower Document Update Information for Updated Position **Organization Level Manpower Document Update Information**

ICOM	CBM(s)	ICOM Hierarchy
OSD Reprogramming Decision	FM	**OSD Reprogramming Decision**
OSD Transfer Decision	FM	Program and Budget Output Information Additional Program Information Request Appeal Submission Instructions Base for Programming Baseline Report Budget Planning Memorandum Congressional Tracking Report Continuing Resolution Act Estimate Request Continuing Resolution Amount Draft Baseline Report Draft Budget Decision Draft Reconciled Report Fiscal Guidance Impact Statement Joint Programming Guidance Notification of Adjustment OMB Transfer Decision **OSD Transfer Decision** Other Budget Decision Program Budget Decision Program Decision Memorandum Rebaseline Report Report of Programs Technical Programming Guidance Unapproved Additional Temporary Requirement Unapproved Reprogramming Request Unapproved Reprogramming Requirement Unapproved Transfer Request Work Schedule

ICOM	CBM(s)	ICOM Hierarchy
Other Budget Decision	FM	Program and Budget Output Information Additional Program Information Request Appeal Submission Instructions Base for Programming Baseline Report Budget Planning Memorandum Congressional Tracking Report Continuing Resolution Act Estimate Request Continuing Resolution Amount Draft Baseline Report Draft Budget Decision Draft Reconciled Report Fiscal Guidance Impact Statement Joint Programming Guidance Notification of Adjustment OMB Transfer Decision OSD Transfer Decision **Other Budget Decision** Program Budget Decision Program Decision Memorandum Rebaseline Report Report of Programs Technical Programming Guidance Unapproved Additional Temporary Requirement Unapproved Reprogramming Request Unapproved Reprogramming Requirement Unapproved Transfer Request Work Schedule
Other Government Earned Value Information	WSLM	**Other Government Earned Value Information**
Other Receipts	FM	**Other Receipts**
Out-Processing Departure Notification	HRM	**Out-Processing Departure Notification**
Oversight Assessment Information	WSLM	**Oversight Assessment Information**
Passback Final Decision	FM	**Passback Final Decision**

ICOM	CBM(s)	ICOM Hierarchy
Pay Profile Information	HRM	Human Resources Profile Information Accession Profile Information Adverse Action Profile Information Assignment Profile Information Benefit Profile Information Line of Duty Profile Information **Pay Profile Information** Performance Evaluation Development Plan Performance Evaluation Profile Information Performance Evaluation Shell Personnel Development Profile Information Personnel Grade Change Profile Information Personnel Retention Profile Information Physical Evaluation Profile Information Recognition Program Profile Information Recruitment Profile Information Retirement Profile Information Senior Rater Profile Separation Profile Information Time, Absence, and Labor Profile Information Transfer Profile Information

ICOM	CBM(s)	ICOM Hierarchy
Pay Profile Update Information	HRM	Human Resources Profile Update Information Accession Profile Update Information Adverse Action Profile Update Information Assignment Draft Order Assignment Final Order Update Assignment Profile Update Information Award Draft Order Award Final Order Benefit Profile Update Information Final Performance Evaluation Individual Reenlistment Response Line of Duty Appeal Decision Line of Duty Decision Line of Duty Profile Update Information **Pay Profile Update Information** Performance Evaluation Profile Update Information Performance Evaluation Rating Chain Personnel Action Decision Personnel Development Profile Update Information Student Education Grade Student Individual Training Course Grade Personnel Grade Change Draft Order Personnel Grade Change Final Order Personnel Grade Change Profile Update Information Personnel Retention Profile Update Information Physical Evaluation Appeal Disposition Physical Evaluation Fit for Duty Information Physical Evaluation Profile Update Information Physical Evaluation Severity Rating Disposition Physical Performance Evaluation Disposition Recognition Program Profile Update Information Recruitment Profile Update Information Retirement Draft Order Retirement Final Order Retirement Profile Update Information Separation Documentation Separation Draft Order Separation Final Order Separation Profile Update Information
Pay Statement Information	HRM	**Pay Statement Information**
Payment Request	WSLM	**Payment Request**
Payroll Reports	FM HRM	**Payroll Reports**

ICOM	CBM(s)	ICOM Hierarchy
PBAS	FM	System and Initiative AT&L SOA Service - MDAP BEIS CAMS-ME CPARS DAI DAIS DAMIR DCPDS DoD EMALL DTS Earned Value Management Central Repository EDA EFD FoS Benefits Management FoS Energy FoS Force Management FoS Geospatial Information and Services FoS HR Decision Support Management FoS HR Organizational Infrastructure Support Management FoS Law Enforcement Management FoS Legal Services Management FoS Personnel and Pay Management FoS Quality of Life/MWR Management HMIRS IGT/IVAN JCCS KBCRS MOCAS NGRMS **PBAS** RPAD RPUIR SDI SPOT SPS USXPORTS VIPS WAWF
Penalties Administrative Fees and Interest Pro Forma Entries	FM	**Penalties Administrative Fees and Interest Pro Forma Entries**
Perform Absence Administration Law Policy Reg	HRM	**Perform Absence Administration Law Policy Reg**
Perform Accession Shipping Law Policy Reg	HRM	**Perform Accession Shipping Law Policy Reg**

ICOM	CBM(s)	ICOM Hierarchy
Perform Build and Make and Maintenance and Sustainment Law Policy Reg	MSSM RPILM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg
Perform Build and Make and Maintenance and Sustainment Performance Information	MSSM RPILM	Performance Information Base Operations Performance Information Deliver Metrics Information Deliver Return Metrics Information Disposal Metrics Information **Perform Build and Make and Maintenance and Sustainment Performance Information**

ICOM	CBM(s)	ICOM Hierarchy
Perform Cost Performance Analysis Law Policy Reg	FM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg

ICOM	CBM(s)	ICOM Hierarchy
Perform ESOH Aspect Assessment Law Policy Reg	RPILM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg

ICOM	CBM(s)	ICOM Hierarchy
Perform ESOH Aspect Identification Law Policy Reg	RPILM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg

ICOM	CBM(s)	ICOM Hierarchy
Perform Executive Level Planning Law Policy Reg	FM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg
Perform External Organization Check Law Policy Reg	HRM	**Perform External Organization Check Law Policy Reg**
Perform Individual Training Course Evaluation Law Policy Reg	HRM	**Perform Individual Training Course Evaluation Law Policy Reg**

ICOM	CBM(s)	ICOM Hierarchy
Perform Installations Support Law Policy Reg	RPILM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg

ICOM	CBM(s)	ICOM Hierarchy
Perform Instrument Closeout Law Policy Reg	MSSM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg

ICOM	CBM(s)	ICOM Hierarchy
Perform Receipt Acceptance and Return Law Policy Reg	MSSM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg

ICOM	CBM(s)	ICOM Hierarchy
Perform Reprogramming and Transfers Law Policy Reg	FM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg
Perform Service Accession Law Policy Reg	HRM	**Perform Service Accession Law Policy Reg**

ICOM	CBM(s)	ICOM Hierarchy
Perform Workforce Analysis Law Policy Reg	HRM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg

ICOM	CBM(s)	ICOM Hierarchy
Perform Workforce Budgeting Law Policy Reg	HRM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg

ICOM	CBM(s)	ICOM Hierarchy
Perform Workforce Planning and Programming Law Policy Reg	HRM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg
Performance and Accountability Report	FM HRM MSSM RPILM WSLM	**Performance and Accountability Report**

ICOM	CBM(s)	ICOM Hierarchy
Performance Evaluation Appeal Request	HRM	Individual Information to DoD Individual Human Resources Information Absence Request Adverse Action Response Assignment Order Acknowledgement Assignment Request Enlistment Extension Appeal Family Support Service Request Individual Allotment Information Individual Assignment Response Individual Enlistment Extension Response Individual Indebtedness Acknowledgement Individual Promotion Response Individual Reimbursement Request Individual Transfer Response Involuntary Separation Notification Acknowledgement Involuntary Separation Request Morale, Welfare and Recreation Program Usage Request **Performance Evaluation Appeal Request** Performance Evaluation Input Personnel Award Request Personnel Transfer Request Physical Evaluation Appeal Request Promotion Appeal Documentation Retirement Appeal Request Retirement Inquiry Retirement Order Acknowledgement Retirement Request Separation Appeal Request Separation Order Acknowledgement Transfer Appeal Request Transfer Order Acknowledgement Voluntary Separation Request

ICOM	CBM(s)	ICOM Hierarchy
Performance Evaluation Development Plan	HRM	Human Resources Profile Information Accession Profile Information Adverse Action Profile Information Assignment Profile Information Benefit Profile Information Line of Duty Profile Information Pay Profile Information **Performance Evaluation Development Plan** Performance Evaluation Profile Information Performance Evaluation Shell Personnel Development Profile Information Personnel Grade Change Profile Information Personnel Retention Profile Information Physical Evaluation Profile Information Recognition Program Profile Information Recruitment Profile Information Retirement Profile Information Senior Rater Profile Separation Profile Information Time, Absence, and Labor Profile Information Transfer Profile Information

ICOM	CBM(s)	ICOM Hierarchy
Performance Evaluation Input	HRM	Individual Information to DoD Individual Human Resources Information Absence Request Adverse Action Response Assignment Order Acknowledgement Assignment Request Enlistment Extension Appeal Family Support Service Request Individual Allotment Information Individual Assignment Response Individual Enlistment Extension Response Individual Indebtedness Acknowledgement Individual Promotion Response Individual Reimbursement Request Individual Transfer Response Involuntary Separation Notification Acknowledgement Involuntary Separation Request Morale, Welfare and Recreation Program Usage Request Performance Evaluation Appeal Request **Performance Evaluation Input** Personnel Award Request Personnel Transfer Request Physical Evaluation Appeal Request Promotion Appeal Documentation Retirement Appeal Request Retirement Inquiry Retirement Order Acknowledgement Retirement Request Separation Appeal Request Separation Order Acknowledgement Transfer Appeal Request Transfer Order Acknowledgement Voluntary Separation Request

ICOM	CBM(s)	ICOM Hierarchy
Performance Evaluation Profile Information	HRM	Human Resources Profile Information Accession Profile Information Adverse Action Profile Information Assignment Profile Information Benefit Profile Information Line of Duty Profile Information Pay Profile Information Performance Evaluation Development Plan **Performance Evaluation Profile Information** Performance Evaluation Shell Personnel Development Profile Information Personnel Grade Change Profile Information Personnel Retention Profile Information Physical Evaluation Profile Information Recognition Program Profile Information Recruitment Profile Information Retirement Profile Information Senior Rater Profile Separation Profile Information Time, Absence, and Labor Profile Information Transfer Profile Information

ICOM	CBM(s)	ICOM Hierarchy
Performance Evaluation Profile Update Information	HRM	Human Resources Profile Update Information Accession Profile Update Information Adverse Action Profile Update Information Assignment Draft Order Assignment Final Order Update Assignment Profile Update Information Award Draft Order Award Final Order Benefit Profile Update Information Final Performance Evaluation Individual Reenlistment Response Line of Duty Appeal Decision Line of Duty Decision Line of Duty Profile Update Information Pay Profile Update Information **Performance Evaluation Profile Update Information** Performance Evaluation Rating Chain Personnel Action Decision Personnel Development Profile Update Information Student Education Grade Student Individual Training Course Grade Personnel Grade Change Draft Order Personnel Grade Change Final Order Personnel Grade Change Profile Update Information Personnel Retention Profile Update Information Physical Evaluation Appeal Disposition Physical Evaluation Fit for Duty Information Physical Evaluation Profile Update Information Physical Evaluation Severity Rating Disposition Physical Performance Evaluation Disposition Recognition Program Profile Update Information Recruitment Profile Update Information Retirement Draft Order Retirement Final Order Retirement Profile Update Information Separation Documentation Separation Draft Order Separation Final Order Separation Profile Update Information

ICOM	CBM(s)	ICOM Hierarchy
Performance Evaluation Rating Chain	HRM	Human Resources Profile Update Information Accession Profile Update Information Adverse Action Profile Update Information Assignment Draft Order Assignment Final Order Update Assignment Profile Update Information Award Draft Order Award Final Order Benefit Profile Update Information Final Performance Evaluation Individual Reenlistment Response Line of Duty Appeal Decision Line of Duty Decision Line of Duty Profile Update Information Pay Profile Update Information Performance Evaluation Profile Update Information **Performance Evaluation Rating Chain** Personnel Action Decision Personnel Development Profile Update Information Student Education Grade Student Individual Training Course Grade Personnel Grade Change Draft Order Personnel Grade Change Final Order Personnel Grade Change Profile Update Information Personnel Retention Profile Update Information Physical Evaluation Appeal Disposition Physical Evaluation Fit for Duty Information Physical Evaluation Profile Update Information Physical Evaluation Severity Rating Disposition Physical Performance Evaluation Disposition Recognition Program Profile Update Information Recruitment Profile Update Information Retirement Draft Order Retirement Final Order Retirement Profile Update Information Separation Documentation Separation Draft Order Separation Final Order Separation Profile Update Information

ICOM	CBM(s)	ICOM Hierarchy
Performance Evaluation Shell	HRM	Human Resources Profile Information Accession Profile Information Adverse Action Profile Information Assignment Profile Information Benefit Profile Information Line of Duty Profile Information Pay Profile Information Performance Evaluation Development Plan Performance Evaluation Profile Information **Performance Evaluation Shell** Personnel Development Profile Information Personnel Grade Change Profile Information Personnel Retention Profile Information Physical Evaluation Profile Information Recognition Program Profile Information Recruitment Profile Information Retirement Profile Information Senior Rater Profile Separation Profile Information Time, Absence, and Labor Profile Information Transfer Profile Information
Performance Evidence	FM HRM MSSM RPILM WSLM	Contract or Order Execution Information Intragovernmental Order Closure Information **Performance Evidence** Procurement Instrument Closure Information
Performance Information	FM HRM MSSM RPILM WSLM	**Performance Information** Base Operations Performance Information Deliver Metrics Information Deliver Return Metrics Information Disposal Metrics Information Perform Build and Make and Maintenance and Sustainment Performance Information
Performance Information from Supplier	FM HRM MSSM RPILM WSLM	**Performance Information from Supplier** Evidence of Goods Tendered and Services Rendered from External Procurement Instrument Execution Information
Performance Parameter Information	FM HRM MSSM RPILM WSLM	**Performance Parameter Information**

ICOM	CBM(s)	ICOM Hierarchy
Performance Summary	FM HRM MSSM RPILM WSLM	**Performance Summary**
Personnel Action Decision	HRM	Human Resources Profile Update Information Accession Profile Update Information Adverse Action Profile Update Information Assignment Draft Order Assignment Final Order Update Assignment Profile Update Information Award Draft Order Award Final Order Benefit Profile Update Information Final Performance Evaluation Individual Reenlistment Response Line of Duty Appeal Decision Line of Duty Decision Line of Duty Profile Update Information Pay Profile Update Information Performance Evaluation Profile Update Information Performance Evaluation Rating Chain **Personnel Action Decision** Personnel Development Profile Update Information Student Education Grade Student Individual Training Course Grade Personnel Grade Change Draft Order Personnel Grade Change Final Order Personnel Grade Change Profile Update Information Personnel Retention Profile Update Information Physical Evaluation Appeal Disposition Physical Evaluation Fit for Duty Information Physical Evaluation Profile Update Information Physical Evaluation Severity Rating Disposition Physical Performance Evaluation Disposition Recognition Program Profile Update Information Recruitment Profile Update Information Retirement Draft Order Retirement Final Order Retirement Profile Update Information Separation Documentation Separation Draft Order Separation Final Order Separation Profile Update Information
Personnel Action Decision Notification	HRM	**Personnel Action Decision Notification** Promotion Notification

ICOM	CBM(s)	ICOM Hierarchy
Personnel Allocation Information	HRM	Force Structure Manpower Document **Personnel Allocation Information**
Personnel Allocation Update Information	HRM	**Personnel Allocation Update Information**
Personnel and Pay Debt Disposition Information	HRM	Human Resources Debt Disposition Benefit Debt Disposition Legal Personnel Programs Debt Disposition **Personnel and Pay Debt Disposition Information** Travel Debt Bill Information Travel Debt Disposition
Personnel Award Request	HRM	Individual Information to DoD Individual Human Resources Information Absence Request Adverse Action Response Assignment Order Acknowledgement Assignment Request Enlistment Extension Appeal Family Support Service Request Individual Allotment Information Individual Assignment Response Individual Enlistment Extension Response Individual Indebtedness Acknowledgement Individual Promotion Response Individual Reimbursement Request Individual Transfer Response Involuntary Separation Notification Acknowledgement Involuntary Separation Request Morale, Welfare and Recreation Program Usage Request Performance Evaluation Appeal Request Performance Evaluation Input **Personnel Award Request** Personnel Transfer Request Physical Evaluation Appeal Request Promotion Appeal Documentation Retirement Appeal Request Retirement Inquiry Retirement Order Acknowledgement Retirement Request Separation Appeal Request Separation Order Acknowledgement Transfer Appeal Request Transfer Order Acknowledgement Voluntary Separation Request

ICOM	CBM(s)	ICOM Hierarchy
Personnel Classification Catalog Information	HRM	Personnel Development Catalog Information Credential Catalog Information Development Competencies Catalog Information Education Course Catalog Information Individual Training Catalog Information Occupation Competency Testing Catalog Information **Personnel Classification Catalog Information**
Personnel Classification Deficiency	HRM	Personnel Development Deficiency Credential Deficiency Education Course Deficiency Individual Training Course Deficiency Occupation Competencies Deficiency Occupational Competency Testing Deficiency **Personnel Classification Deficiency**
Personnel Classification Determination Request	HRM	**Personnel Classification Determination Request**
Personnel Classification Proposal	HRM	Personnel Development Proposal Credential Proposal Education Course Proposal Individual Training Course Proposal Occupation Competencies Proposal Occupational Competency Testing Proposal **Personnel Classification Proposal**
Personnel Development Catalog Information	HRM	**Personnel Development Catalog Information** Credential Catalog Information Development Competencies Catalog Information Education Course Catalog Information Individual Training Catalog Information Occupation Competency Testing Catalog Information Personnel Classification Catalog Information
Personnel Development Deficiency	HRM	**Personnel Development Deficiency** Credential Deficiency Education Course Deficiency Individual Training Course Deficiency Occupation Competencies Deficiency Occupational Competency Testing Deficiency Personnel Classification Deficiency
Personnel Development Plan	HRM	Personnel Plan **Personnel Development Plan**

ICOM	CBM(s)	ICOM Hierarchy
Personnel Development Profile Information	HRM	Human Resources Profile Information Accession Profile Information Adverse Action Profile Information Assignment Profile Information Benefit Profile Information Line of Duty Profile Information Pay Profile Information Performance Evaluation Development Plan Performance Evaluation Profile Information Performance Evaluation Shell **Personnel Development Profile Information** Personnel Grade Change Profile Information Personnel Retention Profile Information Physical Evaluation Profile Information Recognition Program Profile Information Recruitment Profile Information Retirement Profile Information Senior Rater Profile Separation Profile Information Time, Absence, and Labor Profile Information Transfer Profile Information

ICOM	CBM(s)	ICOM Hierarchy
Personnel Development Profile Update Information	HRM	Human Resources Profile Update Information Accession Profile Update Information Adverse Action Profile Update Information Assignment Draft Order Assignment Final Order Update Assignment Profile Update Information Award Draft Order Award Final Order Benefit Profile Update Information Final Performance Evaluation Individual Reenlistment Response Line of Duty Appeal Decision Line of Duty Decision Line of Duty Profile Update Information Pay Profile Update Information Performance Evaluation Profile Update Information Performance Evaluation Rating Chain Personnel Action Decision **Personnel Development Profile Update Information** Student Education Grade Student Individual Training Course Grade Personnel Grade Change Draft Order Personnel Grade Change Final Order Personnel Grade Change Profile Update Information Personnel Retention Profile Update Information Physical Evaluation Appeal Disposition Physical Evaluation Fit for Duty Information Physical Evaluation Profile Update Information Physical Evaluation Severity Rating Disposition Physical Performance Evaluation Disposition Recognition Program Profile Update Information Recruitment Profile Update Information Retirement Draft Order Retirement Final Order Retirement Profile Update Information Separation Documentation Separation Draft Order Separation Final Order Separation Profile Update Information
Personnel Development Proposal	HRM	**Personnel Development Proposal** Credential Proposal Education Course Proposal Individual Training Course Proposal Occupation Competencies Proposal Occupational Competency Testing Proposal Personnel Classification Proposal

ICOM	CBM(s)	ICOM Hierarchy
Personnel Development Proposal Assessment	HRM	**Personnel Development Proposal Assessment** Credential Proposal Assessment Education Course Proposal Assessment Individual Training Course Proposal Assessment Occupation Competencies Proposal Assessment Occupational Competency Testing Proposal Assessment
Personnel Distribution Approval Authority	HRM	Role Accession Approval Authority Accession Shipping Specialist Accession Specialist Casualty Approval Authority Casualty Specialist Investigation Officer Line of Duty Approval Authority Line of Duty Specialist Medical Provider Approval Authority **Personnel Distribution Approval Authority** Personnel Distribution Specialist QoL Approval Authority QoL Specialist Time, Absence, and Labor Approval Authority Time, Absence, and Labor Specialist Workforce Planner
Personnel Distribution Guidance	HRM	**Personnel Distribution Guidance**
Personnel Distribution Plan	HRM	**Personnel Distribution Plan**
Personnel Distribution Specialist	HRM	Role Accession Approval Authority Accession Shipping Specialist Accession Specialist Casualty Approval Authority Casualty Specialist Investigation Officer Line of Duty Approval Authority Line of Duty Specialist Medical Provider Approval Authority Personnel Distribution Approval Authority **Personnel Distribution Specialist** QoL Approval Authority QoL Specialist Time, Absence, and Labor Approval Authority Time, Absence, and Labor Specialist Workforce Planner

ICOM	CBM(s)	ICOM Hierarchy
Personnel Grade Change Draft Order	HRM	Human Resources Profile Update Information Accession Profile Update Information Adverse Action Profile Update Information Assignment Draft Order Assignment Final Order Update Assignment Profile Update Information Award Draft Order Award Final Order Benefit Profile Update Information Final Performance Evaluation Individual Reenlistment Response Line of Duty Appeal Decision Line of Duty Decision Line of Duty Profile Update Information Pay Profile Update Information Performance Evaluation Profile Update Information Performance Evaluation Rating Chain Personnel Action Decision Personnel Development Profile Update Information Student Education Grade Student Individual Training Course Grade **Personnel Grade Change Draft Order** Personnel Grade Change Final Order Personnel Grade Change Profile Update Information Personnel Retention Profile Update Information Physical Evaluation Appeal Disposition Physical Evaluation Fit for Duty Information Physical Evaluation Profile Update Information Physical Evaluation Severity Rating Disposition Physical Performance Evaluation Disposition Recognition Program Profile Update Information Recruitment Profile Update Information Retirement Draft Order Retirement Final Order Retirement Profile Update Information Separation Documentation Separation Draft Order Separation Final Order Separation Profile Update Information

ICOM	CBM(s)	ICOM Hierarchy
Personnel Grade Change Final Order	HRM	Human Resources Profile Update Information Accession Profile Update Information Adverse Action Profile Update Information Assignment Draft Order Assignment Final Order Update Assignment Profile Update Information Award Draft Order Award Final Order Benefit Profile Update Information Final Performance Evaluation Individual Reenlistment Response Line of Duty Appeal Decision Line of Duty Decision Line of Duty Profile Update Information Pay Profile Update Information Performance Evaluation Profile Update Information Performance Evaluation Rating Chain Personnel Action Decision Personnel Development Profile Update Information Student Education Grade Student Individual Training Course Grade Personnel Grade Change Draft Order **Personnel Grade Change Final Order** Personnel Grade Change Profile Update Information Personnel Retention Profile Update Information Physical Evaluation Appeal Disposition Physical Evaluation Fit for Duty Information Physical Evaluation Profile Update Information Physical Evaluation Severity Rating Disposition Physical Performance Evaluation Disposition Recognition Program Profile Update Information Recruitment Profile Update Information Retirement Draft Order Retirement Final Order Retirement Profile Update Information Separation Documentation Separation Draft Order Separation Final Order Separation Profile Update Information

ICOM	CBM(s)	ICOM Hierarchy
Personnel Grade Change Profile Information	HRM	Human Resources Profile Information Accession Profile Information Adverse Action Profile Information Assignment Profile Information Benefit Profile Information Line of Duty Profile Information Pay Profile Information Performance Evaluation Development Plan Performance Evaluation Profile Information Performance Evaluation Shell Personnel Development Profile Information **Personnel Grade Change Profile Information** Personnel Retention Profile Information Physical Evaluation Profile Information Recognition Program Profile Information Recruitment Profile Information Retirement Profile Information Senior Rater Profile Separation Profile Information Time, Absence, and Labor Profile Information Transfer Profile Information

ICOM	CBM(s)	ICOM Hierarchy
Personnel Grade Change Profile Update Information	HRM	Human Resources Profile Update Information Accession Profile Update Information Adverse Action Profile Update Information Assignment Draft Order Assignment Final Order Update Assignment Profile Update Information Award Draft Order Award Final Order Benefit Profile Update Information Final Performance Evaluation Individual Reenlistment Response Line of Duty Appeal Decision Line of Duty Decision Line of Duty Profile Update Information Pay Profile Update Information Performance Evaluation Profile Update Information Performance Evaluation Rating Chain Personnel Action Decision Personnel Development Profile Update Information Student Education Grade Student Individual Training Course Grade Personnel Grade Change Draft Order Personnel Grade Change Final Order **Personnel Grade Change Profile Update Information** Personnel Retention Profile Update Information Physical Evaluation Appeal Disposition Physical Evaluation Fit for Duty Information Physical Evaluation Profile Update Information Physical Evaluation Severity Rating Disposition Physical Performance Evaluation Disposition Recognition Program Profile Update Information Recruitment Profile Update Information Retirement Draft Order Retirement Final Order Retirement Profile Update Information Separation Documentation Separation Draft Order Separation Final Order Separation Profile Update Information
Personnel Occupation Competency Information	HRM	**Personnel Occupation Competency Information**
Personnel Order Requirement	HRM	**Personnel Order Requirement** Assignment Order Requirement Demotion Order Requirement Promotion Order Requirement Separation Order Requirement Transfer Order Requirement

ICOM	CBM(s)	ICOM Hierarchy
Personnel Plan	HRM	**Personnel Plan** Personnel Development Plan
Personnel Plan Assessment	HRM	**Personnel Plan Assessment**
Personnel Recovery Information	HRM	**Personnel Recovery Information**
Personnel Recovery Request Information	HRM	**Personnel Recovery Request Information**
Personnel Requirement Request	HRM	**Personnel Requirement Request**
Personnel Requirement Request Response	HRM	**Personnel Requirement Request Response**
Personnel Retention Profile Information	HRM	Human Resources Profile Information Accession Profile Information Adverse Action Profile Information Assignment Profile Information Benefit Profile Information Line of Duty Profile Information Pay Profile Information Performance Evaluation Development Plan Performance Evaluation Profile Information Performance Evaluation Shell Personnel Development Profile Information Personnel Grade Change Profile Information **Personnel Retention Profile Information** Physical Evaluation Profile Information Recognition Program Profile Information Recruitment Profile Information Retirement Profile Information Senior Rater Profile Separation Profile Information Time, Absence, and Labor Profile Information Transfer Profile Information

ICOM	CBM(s)	ICOM Hierarchy
Personnel Retention Profile Update Information	HRM	Human Resources Profile Update Information Accession Profile Update Information Adverse Action Profile Update Information Assignment Draft Order Assignment Final Order Update Assignment Profile Update Information Award Draft Order Award Final Order Benefit Profile Update Information Final Performance Evaluation Individual Reenlistment Response Line of Duty Appeal Decision Line of Duty Decision Line of Duty Profile Update Information Pay Profile Update Information Performance Evaluation Profile Update Information Performance Evaluation Rating Chain Personnel Action Decision Personnel Development Profile Update Information Student Education Grade Student Individual Training Course Grade Personnel Grade Change Draft Order Personnel Grade Change Final Order Personnel Grade Change Profile Update Information **Personnel Retention Profile Update Information** Physical Evaluation Appeal Disposition Physical Evaluation Fit for Duty Information Physical Evaluation Profile Update Information Physical Evaluation Severity Rating Disposition Physical Performance Evaluation Disposition Recognition Program Profile Update Information Recruitment Profile Update Information Retirement Draft Order Retirement Final Order Retirement Profile Update Information Separation Documentation Separation Draft Order Separation Final Order Separation Profile Update Information

ICOM	CBM(s)	ICOM Hierarchy
Personnel Transfer Request	HRM	Individual Information to DoD Individual Human Resources Information Absence Request Adverse Action Response Assignment Order Acknowledgement Assignment Request Enlistment Extension Appeal Family Support Service Request Individual Allotment Information Individual Assignment Response Individual Enlistment Extension Response Individual Indebtedness Acknowledgement Individual Promotion Response Individual Reimbursement Request Individual Transfer Response Involuntary Separation Notification Acknowledgement Involuntary Separation Request Morale, Welfare and Recreation Program Usage Request Performance Evaluation Appeal Request Performance Evaluation Input Personnel Award Request **Personnel Transfer Request** Physical Evaluation Appeal Request Promotion Appeal Documentation Retirement Appeal Request Retirement Inquiry Retirement Order Acknowledgement Retirement Request Separation Appeal Request Separation Order Acknowledgement Transfer Appeal Request Transfer Order Acknowledgement Voluntary Separation Request
Physical Asset Inventory Information	RPILM	**Physical Asset Inventory Information**

ICOM	CBM(s)	ICOM Hierarchy
Physical Evaluation Appeal Disposition	HRM	Human Resources Profile Update Information Accession Profile Update Information Adverse Action Profile Update Information Assignment Draft Order Assignment Final Order Update Assignment Profile Update Information Award Draft Order Award Final Order Benefit Profile Update Information Final Performance Evaluation Individual Reenlistment Response Line of Duty Appeal Decision Line of Duty Decision Line of Duty Profile Update Information Pay Profile Update Information Performance Evaluation Profile Update Information Performance Evaluation Rating Chain Personnel Action Decision Personnel Development Profile Update Information Student Education Grade Student Individual Training Course Grade Personnel Grade Change Draft Order Personnel Grade Change Final Order Personnel Grade Change Profile Update Information Personnel Retention Profile Update Information **Physical Evaluation Appeal Disposition** Physical Evaluation Fit for Duty Information Physical Evaluation Profile Update Information Physical Evaluation Severity Rating Disposition Physical Performance Evaluation Disposition Recognition Program Profile Update Information Recruitment Profile Update Information Retirement Draft Order Retirement Final Order Retirement Profile Update Information Separation Documentation Separation Draft Order Separation Final Order Separation Profile Update Information

ICOM	CBM(s)	ICOM Hierarchy
Physical Evaluation Appeal Request	HRM	Individual Information to DoD Individual Human Resources Information Absence Request Adverse Action Response Assignment Order Acknowledgement Assignment Request Enlistment Extension Appeal Family Support Service Request Individual Allotment Information Individual Assignment Response Individual Enlistment Extension Response Individual Indebtedness Acknowledgement Individual Promotion Response Individual Reimbursement Request Individual Transfer Response Involuntary Separation Notification Acknowledgement Involuntary Separation Request Morale, Welfare and Recreation Program Usage Request Performance Evaluation Appeal Request Performance Evaluation Input Personnel Award Request Personnel Transfer Request **Physical Evaluation Appeal Request** Promotion Appeal Documentation Retirement Appeal Request Retirement Inquiry Retirement Order Acknowledgement Retirement Request Separation Appeal Request Separation Order Acknowledgement Transfer Appeal Request Transfer Order Acknowledgement Voluntary Separation Request
Physical Evaluation Decision Notification	HRM	**Physical Evaluation Decision Notification**

ICOM	CBM(s)	ICOM Hierarchy
Physical Evaluation Fit for Duty Information	HRM	Human Resources Profile Update Information Accession Profile Update Information Adverse Action Profile Update Information Assignment Draft Order Assignment Final Order Update Assignment Profile Update Information Award Draft Order Award Final Order Benefit Profile Update Information Final Performance Evaluation Individual Reenlistment Response Line of Duty Appeal Decision Line of Duty Decision Line of Duty Profile Update Information Pay Profile Update Information Performance Evaluation Profile Update Information Performance Evaluation Rating Chain Personnel Action Decision Personnel Development Profile Update Information Student Education Grade Student Individual Training Course Grade Personnel Grade Change Draft Order Personnel Grade Change Final Order Personnel Grade Change Profile Update Information Personnel Retention Profile Update Information Physical Evaluation Appeal Disposition **Physical Evaluation Fit for Duty Information** Physical Evaluation Profile Update Information Physical Evaluation Severity Rating Disposition Physical Performance Evaluation Disposition Recognition Program Profile Update Information Recruitment Profile Update Information Retirement Draft Order Retirement Final Order Retirement Profile Update Information Separation Documentation Separation Draft Order Separation Final Order Separation Profile Update Information

ICOM	CBM(s)	ICOM Hierarchy
Physical Evaluation Profile Information	HRM	Human Resources Profile Information Accession Profile Information Adverse Action Profile Information Assignment Profile Information Benefit Profile Information Line of Duty Profile Information Pay Profile Information Performance Evaluation Development Plan Performance Evaluation Profile Information Performance Evaluation Shell Personnel Development Profile Information Personnel Grade Change Profile Information Personnel Retention Profile Information **Physical Evaluation Profile Information** Recognition Program Profile Information Recruitment Profile Information Retirement Profile Information Senior Rater Profile Separation Profile Information Time, Absence, and Labor Profile Information Transfer Profile Information

ICOM	CBM(s)	ICOM Hierarchy
Physical Evaluation Profile Update Information	HRM	Human Resources Profile Update Information Accession Profile Update Information Adverse Action Profile Update Information Assignment Draft Order Assignment Final Order Update Assignment Profile Update Information Award Draft Order Award Final Order Benefit Profile Update Information Final Performance Evaluation Individual Reenlistment Response Line of Duty Appeal Decision Line of Duty Decision Line of Duty Profile Update Information Pay Profile Update Information Performance Evaluation Profile Update Information Performance Evaluation Rating Chain Personnel Action Decision Personnel Development Profile Update Information Student Education Grade Student Individual Training Course Grade Personnel Grade Change Draft Order Personnel Grade Change Final Order Personnel Grade Change Profile Update Information Personnel Retention Profile Update Information Physical Evaluation Appeal Disposition Physical Evaluation Fit for Duty Information **Physical Evaluation Profile Update Information** Physical Evaluation Severity Rating Disposition Physical Performance Evaluation Disposition Recognition Program Profile Update Information Recruitment Profile Update Information Retirement Draft Order Retirement Final Order Retirement Profile Update Information Separation Documentation Separation Draft Order Separation Final Order Separation Profile Update Information

ICOM	CBM(s)	ICOM Hierarchy
Physical Evaluation Severity Rating Disposition	HRM	Human Resources Profile Update Information Accession Profile Update Information Adverse Action Profile Update Information Assignment Draft Order Assignment Final Order Update Assignment Profile Update Information Award Draft Order Award Final Order Benefit Profile Update Information Final Performance Evaluation Individual Reenlistment Response Line of Duty Appeal Decision Line of Duty Decision Line of Duty Profile Update Information Pay Profile Update Information Performance Evaluation Profile Update Information Performance Evaluation Rating Chain Personnel Action Decision Personnel Development Profile Update Information Student Education Grade Student Individual Training Course Grade Personnel Grade Change Draft Order Personnel Grade Change Final Order Personnel Grade Change Profile Update Information Personnel Retention Profile Update Information Physical Evaluation Appeal Disposition Physical Evaluation Fit for Duty Information Physical Evaluation Profile Update Information **Physical Evaluation Severity Rating Disposition** Physical Performance Evaluation Disposition Recognition Program Profile Update Information Recruitment Profile Update Information Retirement Draft Order Retirement Final Order Retirement Profile Update Information Separation Documentation Separation Draft Order Separation Final Order Separation Profile Update Information

ICOM	CBM(s)	ICOM Hierarchy
Physical Performance Evaluation Disposition	HRM	Human Resources Profile Update Information Accession Profile Update Information Adverse Action Profile Update Information Assignment Draft Order Assignment Final Order Update Assignment Profile Update Information Award Draft Order Award Final Order Benefit Profile Update Information Final Performance Evaluation Individual Reenlistment Response Line of Duty Appeal Decision Line of Duty Decision Line of Duty Profile Update Information Pay Profile Update Information Performance Evaluation Profile Update Information Performance Evaluation Rating Chain Personnel Action Decision Personnel Development Profile Update Information Student Education Grade Student Individual Training Course Grade Personnel Grade Change Draft Order Personnel Grade Change Final Order Personnel Grade Change Profile Update Information Personnel Retention Profile Update Information Physical Evaluation Appeal Disposition Physical Evaluation Fit for Duty Information Physical Evaluation Profile Update Information Physical Evaluation Severity Rating Disposition **Physical Performance Evaluation Disposition** Recognition Program Profile Update Information Recruitment Profile Update Information Retirement Draft Order Retirement Final Order Retirement Profile Update Information Separation Documentation Separation Draft Order Separation Final Order Separation Profile Update Information
Planning Communication from Supplier	FM HRM MSSM RPILM WSLM	**Planning Communication from Supplier** Communication from Supplier Supplier Information

ICOM	CBM(s)	ICOM Hierarchy
Plant Clearance Disposition	FM HRM MSSM RPILM WSLM	Disposition Information Disposition of Loss **Plant Clearance Disposition** Recovered Property Information Transfer of Government Property
Plant Clearance Schedule	FM HRM MSSM RPILM WSLM	**Plant Clearance Schedule**

ICOM	CBM(s)	ICOM Hierarchy
Populate Cost Performance Model Law Policy Reg	FM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg
Populated Cost Performance Model	FM	**Populated Cost Performance Model**
Position Change Information	HRM	**Position Change Information**
Position Change Request	HRM	Manpower Change Request Organization Change Request **Position Change Request**

ICOM	CBM(s)	ICOM Hierarchy
Post to General Ledger Law Policy Reg	FM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg
Pre Payment Information	FM	**Pre Payment Information**
Pre Payment Pro Forma Entries	FM	**Pre Payment Pro Forma Entries**

ICOM	CBM(s)	ICOM Hierarchy
Pre Solicitation Notice	FM HRM MSSM RPILM WSLM	Agreement or Contract Information to Supplier Approved Request for Proposal Buyer Approved Intragovernmental Order Contract or Order Information Acknowledged Intragovernmental Order Awarded Procurement Instrument or Supplemental Procurement Instrument Draft Procurement Instrument Information **Pre Solicitation Notice** Public Draft Request for Proposal Signed Intragovernmental Agreement Sourcing Planning Information Request
Prepaid Expense Adjustment	FM	**Prepaid Expense Adjustment**
Prepare Certified Business Partner Payment Law Policy Reg	FM HRM MSSM RPILM WSLM	**Prepare Certified Business Partner Payment Law Policy Reg**

ICOM	CBM(s)	ICOM Hierarchy
Prepare DoD Submission for President's Budget Law Policy Reg	FM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg
Prepared Testimony	FM	DoD Output to Federal Government Consolidated Appeal Material DoD Response to Congressional Action Foreign Military Sales Trust Fund Expenditure Authority Request Future Years Defense Program **Prepared Testimony** Reprogramming Package Updated Detail Justification Material

ICOM	CBM(s)	ICOM Hierarchy
Presidents Management Agenda	FM HRM MSSM RPILM WSLM	Federal Information to DoD Debt Adjudication Decision Final Government Export License Decision Foreign Military Sales Trust Fund Expenditure Authority Response Inspection Request Intent To Vacate Notification Non DoD or Operational Threat Assessment Information **Presidents Management Agenda** Request for DoD Technology Export
Procurement Change Request	FM HRM MSSM RPILM WSLM	**Procurement Change Request**
Procurement Instrument Closure Information	FM HRM MSSM RPILM WSLM	Contract or Order Execution Information Intragovernmental Order Closure Information Performance Evidence **Procurement Instrument Closure Information**
Procurement Instrument Execution Information	FM HRM MSSM RPILM WSLM	Performance Information from Supplier Evidence of Goods Tendered and Services Rendered from External **Procurement Instrument Execution Information**
Procurement Instrument Execution Information from External	MSSM	**Procurement Instrument Execution Information from External**
Procurement Instrument Performance Information	MSSM	**Procurement Instrument Performance Information**
Procurement Request	HRM MSSM RPILM WSLM	**Procurement Request** Benefit Procurement Request Modeling Services Procurement Request Service Procurement Request Transportation Procurement Request
Product Hazard Data Deficiency Notification	MSSM RPILM	**Product Hazard Data Deficiency Notification**
Product Hazard Data Request to Source	MSSM RPILM	**Product Hazard Data Request to Source**
Product Hazard Data Requirement	MSSM RPILM	**Product Hazard Data Requirement**
Product Hazard Data Response from Source	MSSM RPILM	**Product Hazard Data Response from Source**
Product Hazard Data Status Update	MSSM RPILM	**Product Hazard Data Status Update**

ICOM	CBM(s)	ICOM Hierarchy
Product Surveillance Information	FM HRM MSSM RPILM WSLM	Contractor Surveillance Information **Product Surveillance Information** Technical Surveillance for Service Information Time and Materiel Surveillance Information
Program Analysis Information	FM HRM MSSM RPILM WSLM	**Program Analysis Information**
Program and Budget Information	FM	**Program and Budget Information**
Program and Budget Input Information	FM HRM MSSM RPILM WSLM	**Program and Budget Input Information** Additional Program Information Additional Temporary Funding Requirement Appeal Material Approved Apportionment Baseline Input Cancellation of Budgetary Resources Component Apportionment Request Component Feedback Components Response Comptroller Update Continuing Resolution Act Estimate Detailed Justification Material Rebaseline Input Reclama Reprogramming Requirement SECDEF Budget Decision SECDEF Joint Programming Guidance Decision Testimonial Document Unapportioned Funds

ICOM	CBM(s)	ICOM Hierarchy
Program and Budget Output Information	FM HRM MSSM RPILM WSLM	**Program and Budget Output Information** Additional Program Information Request Appeal Submission Instructions Base for Programming Baseline Report Budget Planning Memorandum Congressional Tracking Report Continuing Resolution Act Estimate Request Continuing Resolution Amount Draft Baseline Report Draft Budget Decision Draft Reconciled Report Fiscal Guidance Impact Statement Joint Programming Guidance Notification of Adjustment OMB Transfer Decision OSD Transfer Decision Other Budget Decision Program Budget Decision Program Decision Memorandum Rebaseline Report Report of Programs Technical Programming Guidance Unapproved Additional Temporary Requirement Unapproved Reprogramming Request Unapproved Reprogramming Requirement Unapproved Transfer Request Work Schedule
Program and Funding Document	FM HRM MSSM RPILM WSLM	SFIS Funding Authorization Document Budget Authority **Program and Funding Document**
Program Assessment	WSLM	**Program Assessment**

ICOM	CBM(s)	ICOM Hierarchy
Program Budget Decision	FM HRM	Program and Budget Output Information Additional Program Information Request Appeal Submission Instructions Base for Programming Baseline Report Budget Planning Memorandum Congressional Tracking Report Continuing Resolution Act Estimate Request Continuing Resolution Amount Draft Baseline Report Draft Budget Decision Draft Reconciled Report Fiscal Guidance Impact Statement Joint Programming Guidance Notification of Adjustment OMB Transfer Decision OSD Transfer Decision Other Budget Decision **Program Budget Decision** Program Decision Memorandum Rebaseline Report Report of Programs Technical Programming Guidance Unapproved Additional Temporary Requirement Unapproved Reprogramming Request Unapproved Reprogramming Requirement Unapproved Transfer Request Work Schedule
Program Decision	FM	**Program Decision**

ICOM	CBM(s)	ICOM Hierarchy
Program Decision Memorandum	FM HRM	Program and Budget Output Information Additional Program Information Request Appeal Submission Instructions Base for Programming Baseline Report Budget Planning Memorandum Congressional Tracking Report Continuing Resolution Act Estimate Request Continuing Resolution Amount Draft Baseline Report Draft Budget Decision Draft Reconciled Report Fiscal Guidance Impact Statement Joint Programming Guidance Notification of Adjustment OMB Transfer Decision OSD Transfer Decision Other Budget Decision Program Budget Decision **Program Decision Memorandum** Rebaseline Report Report of Programs Technical Programming Guidance Unapproved Additional Temporary Requirement Unapproved Reprogramming Request Unapproved Reprogramming Requirement Unapproved Transfer Request Work Schedule
Program Deviation Reporting Information	FM HRM MSSM RPILM WSLM	DoD Information to Federal Government Inspection Results Information **Program Deviation Reporting Information** Real Property Outgrant Executed Notification Recommendation on Export Request Request for Non DoD or Operational Threat Assessment Response to Congressional and Federal Inquiry Selected Acquisition Reporting Information Unit Cost Reporting Information
Program Information	FM	**Program Information**

ICOM	CBM(s)	ICOM Hierarchy
Program Objective Memorandum	HRM	DoD Information from OMB Deferral Proposal OMB Bulletin OMB Decision OMB Feedback OMB Passback **Program Objective Memorandum** Reprogramming Request Response Rescission Proposal Transfer Request Response Transfer Requirements
Program Requirement	WSLM	Industry Defense Acquisition Information Contract Cost Data Report Information Contract Funds Status Report Information Contract Performance Report Information Integrated Master Schedule **Program Requirement** Program Work Breakdown Structure Software Resources Data Report Information
Program Resource Analysis Information	WSLM	**Program Resource Analysis Information**
Program Review Analysis	FM	**Program Review Analysis**
Program Scope	WSLM	**Program Scope**
Program Work Breakdown Structure	WSLM	Industry Defense Acquisition Information Contract Cost Data Report Information Contract Funds Status Report Information Contract Performance Report Information Integrated Master Schedule Program Requirement **Program Work Breakdown Structure** Software Resources Data Report Information
Programmed Manpower Report	HRM	Manpower Report Full Time Support Manpower Report Manpower Accounting Report **Programmed Manpower Report**
Project Approval Request	RPILM	Congressional Output Information **Project Approval Request** Transfer Package

ICOM	CBM(s)	ICOM Hierarchy
Project Approval Response	RPILM	Congressional Input Information Appropriation Act Conference Report Congressional Action Congressional and Federal Inquiry Congressional Enactment Congressional Feedback Congressional Inquiry General Provision House Appropriation Committee Report Official Congressional Position **Project Approval Response** Senate Appropriation Committee Report Strength Authorization Information Supplemental Appropriation Act
Project Not Approved	FM HRM MSSM RPILM WSLM	**Project Not Approved**
Project Status Information	MSSM RPILM	Evidence of Goods Tendered and Services Rendered **Project Status Information** Updated Maintenance or Production Schedule

ICOM	CBM(s)	ICOM Hierarchy
Promotion Appeal Documentation	HRM	Individual Information to DoD Individual Human Resources Information Absence Request Adverse Action Response Assignment Order Acknowledgement Assignment Request Enlistment Extension Appeal Family Support Service Request Individual Allotment Information Individual Assignment Response Individual Enlistment Extension Response Individual Indebtedness Acknowledgement Individual Promotion Response Individual Reimbursement Request Individual Transfer Response Involuntary Separation Notification Acknowledgement Involuntary Separation Request Morale, Welfare and Recreation Program Usage Request Performance Evaluation Appeal Request Performance Evaluation Input Personnel Award Request Personnel Transfer Request Physical Evaluation Appeal Request **Promotion Appeal Documentation** Retirement Appeal Request Retirement Inquiry Retirement Order Acknowledgement Retirement Request Separation Appeal Request Separation Order Acknowledgement Transfer Appeal Request Transfer Order Acknowledgement Voluntary Separation Request
Promotion Criteria	HRM	**Promotion Criteria**
Promotion List	HRM	**Promotion List**
Promotion Notification	HRM	Personnel Action Decision Notification **Promotion Notification**
Promotion Order Requirement	HRM	Personnel Order Requirement Assignment Order Requirement Demotion Order Requirement **Promotion Order Requirement** Separation Order Requirement Transfer Order Requirement

ICOM	CBM(s)	ICOM Hierarchy
Promotion Requirement Results	HRM	**Promotion Requirement Results**
Property Expense	FM MSSM RPILM	Asset Information Depreciation and Amortization Information **Property Expense** Updated Asset Information Updated Materiel Asset Information Updated Real Property Asset Information Updated Asset Valuation Information
Property Information Request	RPILM	**Property Information Request**
Proposal	FM HRM MSSM RPILM WSLM	Agreement or Contract Information from Supplier Comments to Public Draft Request for **Proposal** Comments to Request for Proposals Proposal Responsive Proposal Sourcing Planning Information Response
Proposal Decision	FM	Executive Financial Information or Guidance Closing Notification Request Comptroller Feedback Financial Management Policy Request Financial Statement Narrative Information Footnote Information Narrative Information New Data Element Request Notification to Re-examine **Proposal Decision**
Proposed Human Resources Management Policy and Guidance	FM HRM	**Proposed Human Resources Management Policy and Guidance**
Proposed Personnel Requirement Request	HRM	**Proposed Personnel Requirement Request**
Prospect Location Information	HRM	Workforce Analysis Information Force and Simulation Modeling Information **Prospect Location Information** Reduction in Force Information Stop Loss Criteria Stop Loss Notification

ICOM	CBM(s)	ICOM Hierarchy
Provide Human Resources Information Law Policy Reg	HRM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg
Provide Human Resources Management Policy and Guidance Decision Law Policy Reg	HRM	**Provide Human Resources Management Policy and Guidance Decision Law Policy Reg**
Provide Personnel Requirement Request Decision Law Policy Reg	HRM	**Provide Personnel Requirement Request Decision Law Policy Reg**

ICOM	CBM(s)	ICOM Hierarchy
Public Draft Request for Proposal	FM HRM MSSM RPILM WSLM	Agreement or Contract Information to Supplier Approved Request for Proposal Buyer Approved Intragovernmental Order Contract or Order Information Acknowledged Intragovernmental Order Awarded Procurement Instrument or Supplemental Procurement Instrument Draft Procurement Instrument Information Pre Solicitation Notice **Public Draft Request for Proposal** Signed Intragovernmental Agreement Sourcing Planning Information Request
Purchase Card Holder Information Request	HRM MSSM	**Purchase Card Holder Information Request**
Purchase Card Holder Information Response	HRM MSSM	**Purchase Card Holder Information Response**
Purchase Card Log	MSSM	**Purchase Card Log**
Purchase Card Requirement	FM HRM MSSM RPILM WSLM	**Purchase Card Requirement**
Purchase Card Transactions	MSSM	**Purchase Card Transactions**
Purchase Investment Request	FM	Treasury Output Information Certified Financial Statement Information Discharged Debt Tax Notification Intragovernmental Payment Collection Management Report of Cash Accounting **Purchase Investment Request** Referred Debt Reimbursable Bill Reprogramming Action Request to Sell Investment Statement of Accountability Trial Balance Data and Statement of Transactions Withdraw Funds Information
Purchase Request	FM HRM MSSM RPILM WSLM	**Purchase Request**

ICOM	CBM(s)	ICOM Hierarchy
Purchase Request Information	FM HRM MSSM RPILM WSLM	**Purchase Request Information** Accepted Purchase Request Rejected Purchase Request
QoL Approval Authority	HRM	Role Accession Approval Authority Accession Shipping Specialist Accession Specialist Casualty Approval Authority Casualty Specialist Investigation Officer Line of Duty Approval Authority Line of Duty Specialist Medical Provider Approval Authority Personnel Distribution Approval Authority Personnel Distribution Specialist **QoL Approval Authority** QoL Specialist Time, Absence, and Labor Approval Authority Time, Absence, and Labor Specialist Workforce Planner
QoL Information Request	HRM	**QoL Information Request**
QoL Program Assessment Information	HRM	**QoL Program Assessment Information**
QoL Program Assistance Notification	HRM	**QoL Program Assistance Notification**
QoL Program Assistance Response	HRM	**QoL Program Assistance Response**
QoL Program Decision	HRM	**QoL Program Decision**
QoL Program Decision Notification	HRM	**QoL Program Decision Notification**
QoL Program Evaluation Information	HRM	**QoL Program Evaluation Information**
QoL Program Feedback Information	HRM	**QoL Program Feedback Information**
QoL Program Feedback Request	HRM	**QoL Program Feedback Request**
QoL Program Information	HRM	**QoL Program Information**
QoL Program Planning Document	HRM	**QoL Program Planning Document**
QoL Program Proposal	HRM	**QoL Program Proposal**
QoL Program Report	HRM	**QoL Program Report**
QoL Program Standards Document	HRM	**QoL Program Standards Document**

ICOM	CBM(s)	ICOM Hierarchy
QoL Specialist	HRM	Role Accession Approval Authority Accession Shipping Specialist Accession Specialist Casualty Approval Authority Casualty Specialist Investigation Officer Line of Duty Approval Authority Line of Duty Specialist Medical Provider Approval Authority Personnel Distribution Approval Authority Personnel Distribution Specialist QoL Approval Authority **QoL Specialist** Time, Absence, and Labor Approval Authority Time, Absence, and Labor Specialist Workforce Planner
Quadrennial Defense Review	FM HRM MSSM RPILM WSLM	**Quadrennial Defense Review**
Real Property and Installations Lifecycle Management	FM HRM MSSM RPILM WSLM	Core Business Mission Financial Management Human Resources Management Materiel Supply and Service Management **Real Property and Installations Lifecycle Management** Weapon System Lifecycle Management
Real Property Asset Geo-enabled Visualized Information	RPILM	Geo-enabled Visualized Information ESOH Assessment Geo-enabled Visualized Information ESOH Solution Development Geo-enabled Visualized Information ESOH Solution Implementation Geo-enabled Visualized Information **Real Property Asset Geo-enabled Visualized Information** Real Property Build and Maintenance Geo-enabled Visualized Information Real Property Installation Geo-enabled Visualized Information
Real Property Asset Geospatial Analysis Requirements	RPILM	Geospatial Analysis Requirements ESOH Assessment Geospatial Analysis Requirements ESOH Identification Geospatial Analysis Requirements ESOH Solution Development Geospatial Analysis Requirements ESOH Solution Implementation Geospatial Analysis Requirements **Real Property Asset Geospatial Analysis Requirements** Real Property Build and Maintenance Geospatial Analysis Requirements Real Property Installation Geospatial Analysis Requirements

ICOM	CBM(s)	ICOM Hierarchy
Real Property Asset Geospatial Analysis Results	RPILM	Geospatial Analysis Results ESOH Assessment Geospatial Analysis Results ESOH Identification Geospatial Analysis Results ESOH Solution Development Geospatial Analysis Results ESOH Solution Implementation Geospatial Analysis Results **Real Property Asset Geospatial Analysis Results** Real Property Build and Maintenance Geospatial Analysis Results Real Property Installation Geospatial Analysis Results
Real Property Asset Geospatial Data Package	RPILM	Geospatial Data Package ESOH Assessment Geospatial Data Package ESOH Identification Geospatial Data Package ESOH Solution Development Geospatial Data Package ESOH Solution Implementation Geospatial Data Package **Real Property Asset Geospatial Data Package** Real Property Build and Maintenance Geospatial Data Package Real Property Installation Geospatial Data Package
Real Property Asset Geospatial Information Request	RPILM	Geospatial Information Request ESOH Assessment Geospatial Information Request ESOH Identification Geospatial Information Request ESOH Solution Development Geospatial Information Request ESOH Solution Implementation Geospatial Information Request **Real Property Asset Geospatial Information Request** Real Property Build and Maintenance Geospatial Information Request Real Property Installation Geospatial Information Request
Real Property Asset Geospatial Information Requirements	RPILM	Geospatial Information Requirements ESOH Assessment Geospatial Information Requirements ESOH Solution Development Geospatial Information Requirements **Real Property Asset Geospatial Information Requirements** Real Property Build and Maintenance Geospatial Information Requirements Real Property Installation Geospatial Information Requirements
Real Property Asset Geospatial Product Request	RPILM	Geospatial Product Request ESOH Assessment Geospatial Product Request ESOH Identification Geospatial Product Request ESOH Solution Development Geospatial Product Request ESOH Solution Implementation Geospatial Product Request **Real Property Asset Geospatial Product Request** Real Property Build and Maintenance Geospatial Product Request Real Property Installation Geospatial Product Request

ICOM	CBM(s)	ICOM Hierarchy
Real Property Asset Geospatial Update Request	RPILM	Geospatial Update Request ESOH Assessment Geospatial Update Request ESOH Identification Geospatial Update Request ESOH Solution Development Geospatial Update Request ESOH Solution Implementation Geospatial Update Request **Real Property Asset Geospatial Update Request** Real Property Build and Maintenance Geospatial Update Request Real Property Installation Geospatial Update Request
Real Property Build and Maintenance Geo-enabled Visualized Information	RPILM	Geo-enabled Visualized Information ESOH Assessment Geo-enabled Visualized Information ESOH Solution Development Geo-enabled Visualized Information ESOH Solution Implementation Geo-enabled Visualized Information Real Property Asset Geo-enabled Visualized Information **Real Property Build and Maintenance Geo-enabled Visualized Information** Real Property Installation Geo-enabled Visualized Information
Real Property Build and Maintenance Geospatial Analysis Requirements	RPILM	Geospatial Analysis Requirements ESOH Assessment Geospatial Analysis Requirements ESOH Identification Geospatial Analysis Requirements ESOH Solution Development Geospatial Analysis Requirements ESOH Solution Implementation Geospatial Analysis Requirements Real Property Asset Geospatial Analysis Requirements **Real Property Build and Maintenance Geospatial Analysis Requirements** Real Property Installation Geospatial Analysis Requirements
Real Property Build and Maintenance Geospatial Analysis Results	RPILM	Geospatial Analysis Results ESOH Assessment Geospatial Analysis Results ESOH Identification Geospatial Analysis Results ESOH Solution Development Geospatial Analysis Results ESOH Solution Implementation Geospatial Analysis Results Real Property Asset Geospatial Analysis Results **Real Property Build and Maintenance Geospatial Analysis Results** Real Property Installation Geospatial Analysis Results
Real Property Build and Maintenance Geospatial Data Package	RPILM	Geospatial Data Package ESOH Assessment Geospatial Data Package ESOH Identification Geospatial Data Package ESOH Solution Development Geospatial Data Package ESOH Solution Implementation Geospatial Data Package Real Property Asset Geospatial Data Package **Real Property Build and Maintenance Geospatial Data Package** Real Property Installation Geospatial Data Package

ICOM	CBM(s)	ICOM Hierarchy
Real Property Build and Maintenance Geospatial Information Request	RPILM	Geospatial Information Request ESOH Assessment Geospatial Information Request ESOH Identification Geospatial Information Request ESOH Solution Development Geospatial Information Request ESOH Solution Implementation Geospatial Information Request Real Property Asset Geospatial Information Request **Real Property Build and Maintenance Geospatial Information Request** Real Property Installation Geospatial Information Request
Real Property Build and Maintenance Geospatial Information Requirements	RPILM	Geospatial Information Requirements ESOH Assessment Geospatial Information Requirements ESOH Solution Development Geospatial Information Requirements Real Property Asset Geospatial Information Requirements **Real Property Build and Maintenance Geospatial Information Requirements** Real Property Installation Geospatial Information Requirements
Real Property Build and Maintenance Geospatial Product Request	RPILM	Geospatial Product Request ESOH Assessment Geospatial Product Request ESOH Identification Geospatial Product Request ESOH Solution Development Geospatial Product Request ESOH Solution Implementation Geospatial Product Request Real Property Asset Geospatial Product Request **Real Property Build and Maintenance Geospatial Product Request** Real Property Installation Geospatial Product Request
Real Property Build and Maintenance Geospatial Update Request	RPILM	Geospatial Update Request ESOH Assessment Geospatial Update Request ESOH Identification Geospatial Update Request ESOH Solution Development Geospatial Update Request ESOH Solution Implementation Geospatial Update Request Real Property Asset Geospatial Update Request **Real Property Build and Maintenance Geospatial Update Request** Real Property Installation Geospatial Update Request
Real Property Discrepancy Report	RPILM	**Real Property Discrepancy Report**
Real Property Disposal Requirement	MSSM RPILM	**Real Property Disposal Requirement**
Real Property Information Request	HRM RPILM	**Real Property Information Request**
Real Property Information Response	HRM RPILM	**Real Property Information Response**

ICOM	CBM(s)	ICOM Hierarchy
Real Property Installation Geo-enabled Visualized Information	RPILM	Geo-enabled Visualized Information ESOH Assessment Geo-enabled Visualized Information ESOH Solution Development Geo-enabled Visualized Information ESOH Solution Implementation Geo-enabled Visualized Information Real Property Asset Geo-enabled Visualized Information Real Property Build and Maintenance Geo-enabled Visualized Information **Real Property Installation Geo-enabled Visualized Information**
Real Property Installation Geospatial Analysis Requirements	RPILM	Geospatial Analysis Requirements ESOH Assessment Geospatial Analysis Requirements ESOH Identification Geospatial Analysis Requirements ESOH Solution Development Geospatial Analysis Requirements ESOH Solution Implementation Geospatial Analysis Requirements Real Property Asset Geospatial Analysis Requirements Real Property Build and Maintenance Geospatial Analysis Requirements **Real Property Installation Geospatial Analysis Requirements**
Real Property Installation Geospatial Analysis Results	RPILM	Geospatial Analysis Results ESOH Assessment Geospatial Analysis Results ESOH Identification Geospatial Analysis Results ESOH Solution Development Geospatial Analysis Results ESOH Solution Implementation Geospatial Analysis Results Real Property Asset Geospatial Analysis Results Real Property Build and Maintenance Geospatial Analysis Results **Real Property Installation Geospatial Analysis Results**
Real Property Installation Geospatial Data Package	RPILM	Geospatial Data Package ESOH Assessment Geospatial Data Package ESOH Identification Geospatial Data Package ESOH Solution Development Geospatial Data Package ESOH Solution Implementation Geospatial Data Package Real Property Asset Geospatial Data Package Real Property Build and Maintenance Geospatial Data Package **Real Property Installation Geospatial Data Package**
Real Property Installation Geospatial Information Request	RPILM	Geospatial Information Request ESOH Assessment Geospatial Information Request ESOH Identification Geospatial Information Request ESOH Solution Development Geospatial Information Request ESOH Solution Implementation Geospatial Information Request Real Property Asset Geospatial Information Request Real Property Build and Maintenance Geospatial Information Request **Real Property Installation Geospatial Information Request**

ICOM	CBM(s)	ICOM Hierarchy
Real Property Installation Geospatial Information Requirements	RPILM	Geospatial Information Requirements ESOH Assessment Geospatial Information Requirements ESOH Solution Development Geospatial Information Requirements Real Property Asset Geospatial Information Requirements Real Property Build and Maintenance Geospatial Information Requirements **Real Property Installation Geospatial Information Requirements**
Real Property Installation Geospatial Product Request	RPILM	Geospatial Product Request ESOH Assessment Geospatial Product Request ESOH Identification Geospatial Product Request ESOH Solution Development Geospatial Product Request ESOH Solution Implementation Geospatial Product Request Real Property Asset Geospatial Product Request Real Property Build and Maintenance Geospatial Product Request **Real Property Installation Geospatial Product Request**
Real Property Installation Geospatial Update Request	RPILM	Geospatial Update Request ESOH Assessment Geospatial Update Request ESOH Identification Geospatial Update Request ESOH Solution Development Geospatial Update Request ESOH Solution Implementation Geospatial Update Request Real Property Asset Geospatial Update Request Real Property Build and Maintenance Geospatial Update Request **Real Property Installation Geospatial Update Request**
Real Property Installed Equipment Recovered Information	MSSM RPILM	**Real Property Installed Equipment Recovered Information**
Real Property Outgrant Executed Notification	MSSM RPILM	DoD Information to Federal Government Inspection Results Information Program Deviation Reporting Information **Real Property Outgrant Executed Notification** Recommendation on Export Request Request for Non DoD or Operational Threat Assessment Response to Congressional and Federal Inquiry Selected Acquisition Reporting Information Unit Cost Reporting Information
Real Property Placed in Service Information	RPILM	Buyer Materiel and Maintenance and Service Status Acceptance Evidence Advance Ship Notice Information Discrepancy Report Information Inspection Report for Goods and Services **Real Property Placed in Service Information**
Reapportionment Request	FM	**Reapportionment Request**

ICOM	CBM(s)	ICOM Hierarchy
Rebaseline Input	FM	Program and Budget Input Information Additional Program Information Additional Temporary Funding Requirement Appeal Material Approved Apportionment Baseline Input Cancellation of Budgetary Resources Component Apportionment Request Component Feedback Components Response Comptroller Update Continuing Resolution Act Estimate Detailed Justification Material **Rebaseline Input** Reclama Reprogramming Requirement SECDEF Budget Decision SECDEF Joint Programming Guidance Decision Testimonial Document Unapportioned Funds

ICOM	CBM(s)	ICOM Hierarchy
Rebaseline Report	FM	Program and Budget Output Information Additional Program Information Request Appeal Submission Instructions Base for Programming Baseline Report Budget Planning Memorandum Congressional Tracking Report Continuing Resolution Act Estimate Request Continuing Resolution Amount Draft Baseline Report Draft Budget Decision Draft Reconciled Report Fiscal Guidance Impact Statement Joint Programming Guidance Notification of Adjustment OMB Transfer Decision OSD Transfer Decision Other Budget Decision Program Budget Decision Program Decision Memorandum **Rebaseline Report** Report of Programs Technical Programming Guidance Unapproved Additional Temporary Requirement Unapproved Reprogramming Request Unapproved Reprogramming Requirement Unapproved Transfer Request Work Schedule

ICOM	CBM(s)	ICOM Hierarchy
Receipt Account Trial Balance and Ledgers	FM	Treasury Input Information Collection Activity Termination Notice Collection Confirmation Collection Receipts Debt Write-off Notification Disbursement Confirmation Foreign Currency Conversion Interest Rate **Receipt Account Trial Balance and Ledgers** Statement of Difference Transaction Confirmation Treasury Certificate Treasury Fund Balance Treasury Offset Request Treasury Warrant Undisbursed Appropriation Account Ledger
Receivable File	FM	**Receivable File**
Receivable Pro Forma Entries	FM	**Receivable Pro Forma Entries**
Receivable Schedule	FM	**Receivable Schedule**

ICOM	CBM(s)	ICOM Hierarchy
Receive and Accept Purchase Request Law Policy Reg	MSSM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg

ICOM	CBM(s)	ICOM Hierarchy
Reclama	FM	Program and Budget Input Information Additional Program Information Additional Temporary Funding Requirement Appeal Material Approved Apportionment Baseline Input Cancellation of Budgetary Resources Component Apportionment Request Component Feedback Components Response Comptroller Update Continuing Resolution Act Estimate Detailed Justification Material Rebaseline Input **Reclama** Reprogramming Requirement SECDEF Budget Decision SECDEF Joint Programming Guidance Decision Testimonial Document Unapportioned Funds
Recognition Program Profile Information	HRM	Human Resources Profile Information Accession Profile Information Adverse Action Profile Information Assignment Profile Information Benefit Profile Information Line of Duty Profile Information Pay Profile Information Performance Evaluation Development Plan Performance Evaluation Profile Information Performance Evaluation Shell Personnel Development Profile Information Personnel Grade Change Profile Information Personnel Retention Profile Information Physical Evaluation Profile Information **Recognition Program Profile Information** Recruitment Profile Information Retirement Profile Information Senior Rater Profile Separation Profile Information Time, Absence, and Labor Profile Information Transfer Profile Information

ICOM	CBM(s)	ICOM Hierarchy
Recognition Program Profile Update Information	HRM	Human Resources Profile Update Information Accession Profile Update Information Adverse Action Profile Update Information Assignment Draft Order Assignment Final Order Update Assignment Profile Update Information Award Draft Order Award Final Order Benefit Profile Update Information Final Performance Evaluation Individual Reenlistment Response Line of Duty Appeal Decision Line of Duty Decision Line of Duty Profile Update Information Pay Profile Update Information Performance Evaluation Profile Update Information Performance Evaluation Rating Chain Personnel Action Decision Personnel Development Profile Update Information Student Education Grade Student Individual Training Course Grade Personnel Grade Change Draft Order Personnel Grade Change Final Order Personnel Grade Change Profile Update Information Personnel Retention Profile Update Information Physical Evaluation Appeal Disposition Physical Evaluation Fit for Duty Information Physical Evaluation Profile Update Information Physical Evaluation Severity Rating Disposition Physical Performance Evaluation Disposition **Recognition Program Profile Update Information** Recruitment Profile Update Information Retirement Draft Order Retirement Final Order Retirement Profile Update Information Separation Documentation Separation Draft Order Separation Final Order Separation Profile Update Information

ICOM	CBM(s)	ICOM Hierarchy
Recommendation on Export Request	FM HRM MSSM RPILM WSLM	DoD Information to Federal Government Inspection Results Information Program Deviation Reporting Information Real Property Outgrant Executed Notification **Recommendation on Export Request** Request for Non DoD or Operational Threat Assessment Response to Congressional and Federal Inquiry Selected Acquisition Reporting Information Unit Cost Reporting Information
Recommended Acquisition Program Baseline	FM HRM MSSM RPILM WSLM	**Recommended Acquisition Program Baseline**
Record Loans and Grants Law Policy Reg	FM	**Record Loans and Grants Law Policy Reg**
Recovered Property Information	FM HRM MSSM RPILM WSLM	Disposition Information Disposition of Loss Plant Clearance Disposition **Recovered Property Information** Transfer of Government Property
Recoveries from Unobligated Balance	FM	**Recoveries from Unobligated Balance**
Recruitment Applicant Information	HRM	**Recruitment Applicant Information**
Recruitment Mitigation Plan	HRM	**Recruitment Mitigation Plan**

ICOM	CBM(s)	ICOM Hierarchy
Recruitment Profile Information	HRM	Human Resources Profile Information Accession Profile Information Adverse Action Profile Information Assignment Profile Information Benefit Profile Information Line of Duty Profile Information Pay Profile Information Performance Evaluation Development Plan Performance Evaluation Profile Information Performance Evaluation Shell Personnel Development Profile Information Personnel Grade Change Profile Information Personnel Retention Profile Information Physical Evaluation Profile Information Recognition Program Profile Information **Recruitment Profile Information** Retirement Profile Information Senior Rater Profile Separation Profile Information Time, Absence, and Labor Profile Information Transfer Profile Information

ICOM	CBM(s)	ICOM Hierarchy
Recruitment Profile Update Information	HRM	Human Resources Profile Update Information Accession Profile Update Information Adverse Action Profile Update Information Assignment Draft Order Assignment Final Order Update Assignment Profile Update Information Award Draft Order Award Final Order Benefit Profile Update Information Final Performance Evaluation Individual Reenlistment Response Line of Duty Appeal Decision Line of Duty Decision Line of Duty Profile Update Information Pay Profile Update Information Performance Evaluation Profile Update Information Performance Evaluation Rating Chain Personnel Action Decision Personnel Development Profile Update Information Student Education Grade Student Individual Training Course Grade Personnel Grade Change Draft Order Personnel Grade Change Final Order Personnel Grade Change Profile Update Information Personnel Retention Profile Update Information Physical Evaluation Appeal Disposition Physical Evaluation Fit for Duty Information Physical Evaluation Profile Update Information Physical Evaluation Severity Rating Disposition Physical Performance Evaluation Disposition Recognition Program Profile Update Information **Recruitment Profile Update Information** Retirement Draft Order Retirement Final Order Retirement Profile Update Information Separation Documentation Separation Draft Order Separation Final Order Separation Profile Update Information
Reduction in Force Information	HRM	Workforce Analysis Information Force and Simulation Modeling Information Prospect Location Information **Reduction in Force Information** Stop Loss Criteria Stop Loss Notification

ICOM	CBM(s)	ICOM Hierarchy
Referred Debt	FM	Treasury Output Information Certified Financial Statement Information Discharged Debt Tax Notification Intragovernmental Payment Collection Management Report of Cash Accounting Purchase Investment Request **Referred Debt** Reimbursable Bill Reprogramming Action Request to Sell Investment Statement of Accountability Trial Balance Data and Statement of Transactions Withdraw Funds Information
Reimbursable Bill	FM	Treasury Output Information Certified Financial Statement Information Discharged Debt Tax Notification Intragovernmental Payment Collection Management Report of Cash Accounting Purchase Investment Request Referred Debt **Reimbursable Bill** Reprogramming Action Request to Sell Investment Statement of Accountability Trial Balance Data and Statement of Transactions Withdraw Funds Information
Rejected Payment Request	FM WSLM	**Rejected Payment Request**
Rejected Purchase Request	FM HRM MSSM RPILM WSLM	Purchase Request Information Accepted Purchase Request **Rejected Purchase Request**
Rejection of Goods or Services Notification	FM HRM MSSM RPILM WSLM	**Rejection of Goods or Services Notification**
Release Order Signal	FM HRM MSSM RPILM WSLM	**Release Order Signal**

ICOM	CBM(s)	ICOM Hierarchy
Relieve Asset Valuation Law Policy Reg	MSSM RPILM WSLM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg
Remittance Information	FM	Customer or Supplier Input Information Cash Receipt and Payment Information Customer and Vendor Information **Remittance Information** Supplier Advance Ship Notice Information
Renewable Energy Potential Mission Impact Information	RPILM	**Renewable Energy Potential Mission Impact Information**
Renewable Energy Potential Mission Impact Information Request	RPILM	**Renewable Energy Potential Mission Impact Information Request**

ICOM	CBM(s)	ICOM Hierarchy
Renewable Energy Production and Purchase Information	RPILM	Energy Information from Program Management Energy Conservation Measure Approval Document Facility Energy Conservation Information Facility Energy Consumption Information Facility Energy Information **Renewable Energy Production and Purchase Information** Renewable Energy Project Approval Document
Renewable Energy Production and Purchase Management Information	RPILM	Energy Information to Program Management Energy Project Execution Information Facility Energy Conservation Management Information Facility Energy Consumption Analysis Results Facility Energy Consumption Management Information Facility Energy Management Information **Renewable Energy Production and Purchase Management Information** Renewable Energy Project Execution Information
Renewable Energy Project Approval Document	RPILM	Energy Information from Program Management Energy Conservation Measure Approval Document Facility Energy Conservation Information Facility Energy Consumption Information Facility Energy Information Renewable Energy Production and Purchase Information **Renewable Energy Project Approval Document**
Renewable Energy Project Execution Information	RPILM	Energy Information to Program Management Energy Project Execution Information Facility Energy Conservation Management Information Facility Energy Consumption Analysis Results Facility Energy Consumption Management Information Facility Energy Management Information Renewable Energy Production and Purchase Management Information **Renewable Energy Project Execution Information**
Replacement Financial Instrument Request	FM	Financial Institution Input Information Commercial Banking Change Information Debit Voucher Information Deposit Information **Replacement Financial Instrument Request**
Replenishment Stock Request	FM HRM MSSM RPILM WSLM	**Replenishment Stock Request**

ICOM	CBM(s)	ICOM Hierarchy
Report of Programs	FM	Program and Budget Output Information Additional Program Information Request Appeal Submission Instructions Base for Programming Baseline Report Budget Planning Memorandum Congressional Tracking Report Continuing Resolution Act Estimate Request Continuing Resolution Amount Draft Baseline Report Draft Budget Decision Draft Reconciled Report Fiscal Guidance Impact Statement Joint Programming Guidance Notification of Adjustment OMB Transfer Decision OSD Transfer Decision Other Budget Decision Program Budget Decision Program Decision Memorandum Rebaseline Report **Report of Programs** Technical Programming Guidance Unapproved Additional Temporary Requirement Unapproved Reprogramming Request Unapproved Reprogramming Requirement Unapproved Transfer Request Work Schedule
Reprogramming Action	FM	Treasury Output Information Certified Financial Statement Information Discharged Debt Tax Notification Intragovernmental Payment Collection Management Report of Cash Accounting Purchase Investment Request Referred Debt Reimbursable Bill **Reprogramming Action** Request to Sell Investment Statement of Accountability Trial Balance Data and Statement of Transactions Withdraw Funds Information

ICOM	CBM(s)	ICOM Hierarchy
Reprogramming Package	FM	DoD Output to Federal Government Consolidated Appeal Material DoD Response to Congressional Action Foreign Military Sales Trust Fund Expenditure Authority Request Future Years Defense Program Prepared Testimony **Reprogramming Package** Updated Detail Justification Material
Reprogramming Request	FM	DoD Information to OMB Deferral Report DoD Apportionment Request DoD Budget Submission for President's Budget DoD Topline Passback Response **Reprogramming Request** Request for Additional Continuing Resolution Amount Rescission Language Rescission Report Transfer Request
Reprogramming Request Response	FM	DoD Information from OMB Deferral Proposal OMB Bulletin OMB Decision OMB Feedback OMB Passback Program Objective Memorandum **Reprogramming Request Response** Rescission Proposal Transfer Request Response Transfer Requirements

ICOM	CBM(s)	ICOM Hierarchy
Reprogramming Requirement	FM	Program and Budget Input Information Additional Program Information Additional Temporary Funding Requirement Appeal Material Approved Apportionment Baseline Input Cancellation of Budgetary Resources Component Apportionment Request Component Feedback Components Response Comptroller Update Continuing Resolution Act Estimate Detailed Justification Material Rebaseline Input Reclama **Reprogramming Requirement** SECDEF Budget Decision SECDEF Joint Programming Guidance Decision Testimonial Document Unapportioned Funds
Request Approval from Accounting Control Board	FM	**Request Approval from Accounting Control Board**
Request Approved by Accounting Control Board	FM	**Request Approved by Accounting Control Board**
Request Clarification of Anomaly	FM	**Request Clarification of Anomaly**
Request for Acquisition Information for Congressional and Federal Inquiry	FM HRM MSSM RPILM WSLM	**Request for Acquisition Information for Congressional and Federal Inquiry**
Request for Additional Continuing Resolution Amount	FM	DoD Information to OMB Deferral Report DoD Apportionment Request DoD Budget Submission for President's Budget DoD Topline Passback Response Reprogramming Request **Request for Additional Continuing Resolution Amount** Rescission Language Rescission Report Transfer Request

ICOM	CBM(s)	ICOM Hierarchy
Request for Administrative Offset	FM HRM	Human Resources Financial Information Certified Human Resources Management Pay Information Individual Travel Authorization Obligation Request **Request for Administrative Offset** Sales Reimbursement Information Separated or Terminated or Transferred Individual Debt Information
Request for Corrective Action	FM HRM MSSM RPILM WSLM	**Request for Corrective Action**
Request for Disposition	MSSM WSLM	**Request for Disposition**
Request for DoD Technology Export	WSLM	Federal Information to DoD Debt Adjudication Decision Final Government Export License Decision Foreign Military Sales Trust Fund Expenditure Authority Response Inspection Request Intent To Vacate Notification Non DoD or Operational Threat Assessment Information Presidents Management Agenda **Request for DoD Technology Export**
Request for Increased Reimbursable Authority	FM HRM MSSM RPILM WSLM	**Request for Increased Reimbursable Authority**
Request for Narrative and Footnote Information	FM	Financial Management Communication to DoD Executives Additional Information Request Developed Proposal Notification of Requirement Status Notification to Comptroller of New Requirement **Request for Narrative and Footnote Information**
Request for Non DoD or Operational Threat Assessment	FM HRM MSSM RPILM WSLM	DoD Information to Federal Government Inspection Results Information Program Deviation Reporting Information Real Property Outgrant Executed Notification Recommendation on Export Request **Request for Non DoD or Operational Threat Assessment** Response to Congressional and Federal Inquiry Selected Acquisition Reporting Information Unit Cost Reporting Information

ICOM	CBM(s)	ICOM Hierarchy
Request for Proposal	FM HRM MSSM RPILM WSLM	**Request for Proposal**
Request for Refund	FM WSLM	**Request for Refund**
Request for Supplemental Industry Information	FM HRM MSSM RPILM WSLM	**Request for Supplemental Industry Information**
Request to Cancel Case Implemented in Foreign Military Sales Trust Fund	FM	**Request to Cancel Case Implemented in Foreign Military Sales Trust Fund**
Request to Sell Investment	FM	Treasury Output Information Certified Financial Statement Information Discharged Debt Tax Notification Intragovernmental Payment Collection Management Report of Cash Accounting Purchase Investment Request Referred Debt Reimbursable Bill Reprogramming Action **Request to Sell Investment** Statement of Accountability Trial Balance Data and Statement of Transactions Withdraw Funds Information
Requirement Change from Sourcing	FM HRM MSSM RPILM WSLM	**Requirement Change from Sourcing**
Rescinded Amount	FM	Funding Authority Apportionment Deferred Amount **Rescinded Amount**
Rescission Information	FM	**Rescission Information**

ICOM	CBM(s)	ICOM Hierarchy
Rescission Language	FM	DoD Information to OMB Deferral Report DoD Apportionment Request DoD Budget Submission for President's Budget DoD Topline Passback Response Reprogramming Request Request for Additional Continuing Resolution Amount **Rescission Language** Rescission Report Transfer Request
Rescission Proposal	FM	DoD Information from OMB Deferral Proposal OMB Bulletin OMB Decision OMB Feedback OMB Passback Program Objective Memorandum Reprogramming Request Response **Rescission Proposal** Transfer Request Response Transfer Requirements
Rescission Report	FM	DoD Information to OMB Deferral Report DoD Apportionment Request DoD Budget Submission for President's Budget DoD Topline Passback Response Reprogramming Request Request for Additional Continuing Resolution Amount Rescission Language **Rescission Report** Transfer Request
Rescission, Cancellation and Deferral Pro Forma Entry	FM	**Rescission, Cancellation and Deferral Pro Forma Entry**
Research Information	HRM RPILM	Human Resources ESOH Information **Research Information** Workforce Occupational Safety Issue Communication
Research Information External	RPILM	**Research Information External**

ICOM	CBM(s)	ICOM Hierarchy
Response to Congressional and Federal Inquiry	WSLM	DoD Information to Federal Government Inspection Results Information Program Deviation Reporting Information Real Property Outgrant Executed Notification Recommendation on Export Request Request for Non DoD or Operational Threat Assessment **Response to Congressional and Federal Inquiry** Selected Acquisition Reporting Information Unit Cost Reporting Information
Responsive Proposal	MSSM	Agreement or Contract Information from Supplier Comments to Public Draft Request for Proposal Comments to Request for Proposals Proposal **Responsive Proposal** Sourcing Planning Information Response

ICOM	CBM(s)	ICOM Hierarchy
Retirement Appeal Request	HRM	Individual Information to DoD Individual Human Resources Information Absence Request Adverse Action Response Assignment Order Acknowledgement Assignment Request Enlistment Extension Appeal Family Support Service Request Individual Allotment Information Individual Assignment Response Individual Enlistment Extension Response Individual Indebtedness Acknowledgement Individual Promotion Response Individual Reimbursement Request Individual Transfer Response Involuntary Separation Notification Acknowledgement Involuntary Separation Request Morale, Welfare and Recreation Program Usage Request Performance Evaluation Appeal Request Performance Evaluation Input Personnel Award Request Personnel Transfer Request Physical Evaluation Appeal Request Promotion Appeal Documentation **Retirement Appeal Request** Retirement Inquiry Retirement Order Acknowledgement Retirement Request Separation Appeal Request Separation Order Acknowledgement Transfer Appeal Request Transfer Order Acknowledgement Voluntary Separation Request
Retirement Checklist Action Completion Information	HRM	**Retirement Checklist Action Completion Information**
Retirement Checklist Action Requirement	HRM	**Retirement Checklist Action Requirement**

ICOM	CBM(s)	ICOM Hierarchy
Retirement Draft Order	HRM	Human Resources Profile Update Information Accession Profile Update Information Adverse Action Profile Update Information Assignment Draft Order Assignment Final Order Update Assignment Profile Update Information Award Draft Order Award Final Order Benefit Profile Update Information Final Performance Evaluation Individual Reenlistment Response Line of Duty Appeal Decision Line of Duty Decision Line of Duty Profile Update Information Pay Profile Update Information Performance Evaluation Profile Update Information Performance Evaluation Rating Chain Personnel Action Decision Personnel Development Profile Update Information Student Education Grade Student Individual Training Course Grade Personnel Grade Change Draft Order Personnel Grade Change Final Order Personnel Grade Change Profile Update Information Personnel Retention Profile Update Information Physical Evaluation Appeal Disposition Physical Evaluation Fit for Duty Information Physical Evaluation Profile Update Information Physical Evaluation Severity Rating Disposition Physical Performance Evaluation Disposition Recognition Program Profile Update Information Recruitment Profile Update Information **Retirement Draft Order** Retirement Final Order Retirement Profile Update Information Separation Documentation Separation Draft Order Separation Final Order Separation Profile Update Information
Retirement Eligibility Concurrence	HRM	**Retirement Eligibility Concurrence**
Retirement Eligibility Nonconcurrence	HRM	**Retirement Eligibility Nonconcurrence**
Retirement Final Clearance Notification	HRM	**Retirement Final Clearance Notification**

ICOM	CBM(s)	ICOM Hierarchy
Retirement Final Order	HRM	Human Resources Profile Update Information Accession Profile Update Information Adverse Action Profile Update Information Assignment Draft Order Assignment Final Order Update Assignment Profile Update Information Award Draft Order Award Final Order Benefit Profile Update Information Final Performance Evaluation Individual Reenlistment Response Line of Duty Appeal Decision Line of Duty Decision Line of Duty Profile Update Information Pay Profile Update Information Performance Evaluation Profile Update Information Performance Evaluation Rating Chain Personnel Action Decision Personnel Development Profile Update Information Student Education Grade Student Individual Training Course Grade Personnel Grade Change Draft Order Personnel Grade Change Final Order Personnel Grade Change Profile Update Information Personnel Retention Profile Update Information Physical Evaluation Appeal Disposition Physical Evaluation Fit for Duty Information Physical Evaluation Profile Update Information Physical Evaluation Severity Rating Disposition Physical Performance Evaluation Disposition Recognition Program Profile Update Information Recruitment Profile Update Information Retirement Draft Order **Retirement Final Order** Retirement Profile Update Information Separation Documentation Separation Draft Order Separation Final Order Separation Profile Update Information

ICOM	CBM(s)	ICOM Hierarchy
Retirement Inquiry	HRM	Individual Information to DoD Individual Human Resources Information Absence Request Adverse Action Response Assignment Order Acknowledgement Assignment Request Enlistment Extension Appeal Family Support Service Request Individual Allotment Information Individual Assignment Response Individual Enlistment Extension Response Individual Indebtedness Acknowledgement Individual Promotion Response Individual Reimbursement Request Individual Transfer Response Involuntary Separation Notification Acknowledgement Involuntary Separation Request Morale, Welfare and Recreation Program Usage Request Performance Evaluation Appeal Request Performance Evaluation Input Personnel Award Request Personnel Transfer Request Physical Evaluation Appeal Request Promotion Appeal Documentation Retirement Appeal Request **Retirement Inquiry** Retirement Order Acknowledgement Retirement Request Separation Appeal Request Separation Order Acknowledgement Transfer Appeal Request Transfer Order Acknowledgement Voluntary Separation Request
Retirement Inquiry Response	HRM	**Retirement Inquiry Response**

ICOM	CBM(s)	ICOM Hierarchy
Retirement Order Acknowledgement	HRM	Individual Information to DoD Individual Human Resources Information Absence Request Adverse Action Response Assignment Order Acknowledgement Assignment Request Enlistment Extension Appeal Family Support Service Request Individual Allotment Information Individual Assignment Response Individual Enlistment Extension Response Individual Indebtedness Acknowledgement Individual Promotion Response Individual Reimbursement Request Individual Transfer Response Involuntary Separation Notification Acknowledgement Involuntary Separation Request Morale, Welfare and Recreation Program Usage Request Performance Evaluation Appeal Request Performance Evaluation Input Personnel Award Request Personnel Transfer Request Physical Evaluation Appeal Request Promotion Appeal Documentation Retirement Appeal Request Retirement Inquiry **Retirement Order Acknowledgement** Retirement Request Separation Appeal Request Separation Order Acknowledgement Transfer Appeal Request Transfer Order Acknowledgement Voluntary Separation Request

ICOM	CBM(s)	ICOM Hierarchy
Retirement Profile Information	HRM	Human Resources Profile Information Accession Profile Information Adverse Action Profile Information Assignment Profile Information Benefit Profile Information Line of Duty Profile Information Pay Profile Information Performance Evaluation Development Plan Performance Evaluation Profile Information Performance Evaluation Shell Personnel Development Profile Information Personnel Grade Change Profile Information Personnel Retention Profile Information Physical Evaluation Profile Information Recognition Program Profile Information Recruitment Profile Information **Retirement Profile Information** Senior Rater Profile Separation Profile Information Time, Absence, and Labor Profile Information Transfer Profile Information

ICOM	CBM(s)	ICOM Hierarchy
Retirement Profile Update Information	HRM	Human Resources Profile Update Information Accession Profile Update Information Adverse Action Profile Update Information Assignment Draft Order Assignment Final Order Update Assignment Profile Update Information Award Draft Order Award Final Order Benefit Profile Update Information Final Performance Evaluation Individual Reenlistment Response Line of Duty Appeal Decision Line of Duty Decision Line of Duty Profile Update Information Pay Profile Update Information Performance Evaluation Profile Update Information Performance Evaluation Rating Chain Personnel Action Decision Personnel Development Profile Update Information Student Education Grade Student Individual Training Course Grade Personnel Grade Change Draft Order Personnel Grade Change Final Order Personnel Grade Change Profile Update Information Personnel Retention Profile Update Information Physical Evaluation Appeal Disposition Physical Evaluation Fit for Duty Information Physical Evaluation Profile Update Information Physical Evaluation Severity Rating Disposition Physical Performance Evaluation Disposition Recognition Program Profile Update Information Recruitment Profile Update Information Retirement Draft Order Retirement Final Order **Retirement Profile Update Information** Separation Documentation Separation Draft Order Separation Final Order Separation Profile Update Information

ICOM	CBM(s)	ICOM Hierarchy
Retirement Request	HRM	Individual Information to DoD Individual Human Resources Information Absence Request Adverse Action Response Assignment Order Acknowledgement Assignment Request Enlistment Extension Appeal Family Support Service Request Individual Allotment Information Individual Assignment Response Individual Enlistment Extension Response Individual Indebtedness Acknowledgement Individual Promotion Response Individual Reimbursement Request Individual Transfer Response Involuntary Separation Notification Acknowledgement Involuntary Separation Request Morale, Welfare and Recreation Program Usage Request Performance Evaluation Appeal Request Performance Evaluation Input Personnel Award Request Personnel Transfer Request Physical Evaluation Appeal Request Promotion Appeal Documentation Retirement Appeal Request Retirement Inquiry Retirement Order Acknowledgement **Retirement Request** Separation Appeal Request Separation Order Acknowledgement Transfer Appeal Request Transfer Order Acknowledgement Voluntary Separation Request
Return Delivery Order	MSSM	**Return Delivery Order**
Return Information	MSSM WSLM	**Return Information**
Return Inventory Availability Information	MSSM	Inventory Availability Information **Return Inventory Availability Information**
Return of Unauthorized Absence Notification	HRM	**Return of Unauthorized Absence Notification**
Return or Disposal Authorization	MSSM RPILM	**Return or Disposal Authorization**

ICOM	CBM(s)	ICOM Hierarchy
Return or Disposal Authorization Request	MSSM RPILM WSLM	**Return or Disposal Authorization Request**
Return Plan	FM MSSM	**Return Plan**
Returned Payment	FM	**Returned Payment**
Returned Payment for Re-Disbursement	FM HRM MSSM RPILM WSLM	**Returned Payment for Re-Disbursement**
Returned Payment for Rescheduling	FM HRM MSSM RPILM WSLM	**Returned Payment for Rescheduling**
Returned Payment Notice	FM HRM MSSM RPILM WSLM	**Returned Payment Notice**
Revenue Data	FM	**Revenue Data**
Reward or Reimbursement Eligibility Notification	HRM	**Reward or Reimbursement Eligibility Notification**

ICOM	CBM(s)	ICOM Hierarchy
RFID	RPILM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg

ICOM	CBM(s)	ICOM Hierarchy
Role	FM HRM MSSM RPILM WSLM	**Role** Accession Approval Authority Accession Shipping Specialist Accession Specialist Casualty Approval Authority Casualty Specialist Investigation Officer Line of Duty Approval Authority Line of Duty Specialist Medical Provider Approval Authority Personnel Distribution Approval Authority Personnel Distribution Specialist QoL Approval Authority QoL Specialist Time, Absence, and Labor Approval Authority Time, Absence, and Labor Specialist Workforce Planner
Route Information	MSSM RPILM	Deliver Plan **Route Information**

ICOM	CBM(s)	ICOM Hierarchy
RPAD	RPILM	System and Initiative AT&L SOA Service - MDAP BEIS CAMS-ME CPARS DAI DAIS DAMIR DCPDS DoD EMALL DTS Earned Value Management Central Repository EDA EFD FoS Benefits Management FoS Energy FoS Force Management FoS Geospatial Information and Services FoS HR Decision Support Management FoS HR Organizational Infrastructure Support Management FoS Law Enforcement Management FoS Legal Services Management FoS Personnel and Pay Management FoS Quality of Life/MWR Management HMIRS IGT/IVAN JCCS KBCRS MOCAS NGRMS PBAS **RPAD** RPUIR SDI SPOT SPS USXPORTS VIPS WAWF

ICOM	CBM(s)	ICOM Hierarchy
RPAR	RPILM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg
RPCIPR	RPILM	**RPCIPR**
RPILM Information Model	RPILM	**RPILM Information Model**

ICOM	CBM(s)	ICOM Hierarchy
RPIR	RPILM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg

ICOM	CBM(s)	ICOM Hierarchy
RPUIR	RPILM	System and Initiative AT&L SOA Service - MDAP BEIS CAMS-ME CPARS DAI DAIS DAMIR DCPDS DoD EMALL DTS Earned Value Management Central Repository EDA EFD FoS Benefits Management FoS Energy FoS Force Management FoS Geospatial Information and Services FoS HR Decision Support Management FoS HR Organizational Infrastructure Support Management FoS Law Enforcement Management FoS Legal Services Management FoS Personnel and Pay Management FoS Quality of Life/MWR Management HMIRS IGT/IVAN JCCS KBCRS MOCAS NGRMS PBAS RPAD **RPUIR** SDI SPOT SPS USXPORTS VIPS WAWF

ICOM	CBM(s)	ICOM Hierarchy
Safety and Occupational Health Policies and Standards	RPILM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg
Sales Reimbursement Information	FM HRM	Human Resources Financial Information Certified Human Resources Management Pay Information Individual Travel Authorization Obligation Request Request for Administrative Offset **Sales Reimbursement Information** Separated or Terminated or Transferred Individual Debt Information

ICOM	CBM(s)	ICOM Hierarchy
Schedule Information	WSLM	**Schedule Information**
Schedule Return or Disposal Law Policy Reg	RPILM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg
Scheduled Disposal Information	MSSM RPILM	**Scheduled Disposal Information**

ICOM	CBM(s)	ICOM Hierarchy
Scheduled Payment	FM HRM MSSM RPILM WSLM	**Scheduled Payment**
Scheduled Payment for Disbursement	FM HRM MSSM RPILM WSLM	**Scheduled Payment for Disbursement**

ICOM	CBM(s)	ICOM Hierarchy
SDI	FM	System and Initiative AT&L SOA Service - MDAP BEIS CAMS-ME CPARS DAI DAIS DAMIR DCPDS DoD EMALL DTS Earned Value Management Central Repository EDA EFD FoS Benefits Management FoS Energy FoS Force Management FoS Geospatial Information and Services FoS HR Decision Support Management FoS HR Organizational Infrastructure Support Management FoS Law Enforcement Management FoS Legal Services Management FoS Personnel and Pay Management FoS Quality of Life/MWR Management HMIRS IGT/IVAN JCCS KBCRS MOCAS NGRMS PBAS RPAD RPUIR **SDI** SPOT SPS USXPORTS VIPS WAWF
Search and Rescue Assistance Notification	HRM	**Search and Rescue Assistance Notification**

ICOM	CBM(s)	ICOM Hierarchy
SECDEF Budget Decision	FM	Program and Budget Input Information Additional Program Information Additional Temporary Funding Requirement Appeal Material Approved Apportionment Baseline Input Cancellation of Budgetary Resources Component Apportionment Request Component Feedback Components Response Comptroller Update Continuing Resolution Act Estimate Detailed Justification Material Rebaseline Input Reclama Reprogramming Requirement **SECDEF Budget Decision** SECDEF Joint Programming Guidance Decision Testimonial Document Unapportioned Funds
SECDEF Joint Programming Guidance Decision	FM	Program and Budget Input Information Additional Program Information Additional Temporary Funding Requirement Appeal Material Approved Apportionment Baseline Input Cancellation of Budgetary Resources Component Apportionment Request Component Feedback Components Response Comptroller Update Continuing Resolution Act Estimate Detailed Justification Material Rebaseline Input Reclama Reprogramming Requirement SECDEF Budget Decision **SECDEF Joint Programming Guidance Decision** Testimonial Document Unapportioned Funds

ICOM	CBM(s)	ICOM Hierarchy
Selected Acquisition Reporting Information	FM HRM MSSM RPILM WSLM	DoD Information to Federal Government Inspection Results Information Program Deviation Reporting Information Real Property Outgrant Executed Notification Recommendation on Export Request Request for Non DoD or Operational Threat Assessment Response to Congressional and Federal Inquiry **Selected Acquisition Reporting Information** Unit Cost Reporting Information
Selected ESOH Solution	HRM RPILM	**Selected ESOH Solution**
Seller Cost Model	FM HRM MSSM RPILM WSLM	**Seller Cost Model**
Senate Appropriation Committee Report	FM	Congressional Input Information Appropriation Act Conference Report Congressional Action Congressional and Federal Inquiry Congressional Enactment Congressional Feedback Congressional Inquiry General Provision House Appropriation Committee Report Official Congressional Position Project Approval Response **Senate Appropriation Committee Report** Strength Authorization Information Supplemental Appropriation Act

ICOM	CBM(s)	ICOM Hierarchy
Senior Rater Profile	HRM	Human Resources Profile Information Accession Profile Information Adverse Action Profile Information Assignment Profile Information Benefit Profile Information Line of Duty Profile Information Pay Profile Information Performance Evaluation Development Plan Performance Evaluation Profile Information Performance Evaluation Shell Personnel Development Profile Information Personnel Grade Change Profile Information Personnel Retention Profile Information Physical Evaluation Profile Information Recognition Program Profile Information Recruitment Profile Information Retirement Profile Information **Senior Rater Profile** Separation Profile Information Time, Absence, and Labor Profile Information Transfer Profile Information
Separated or Terminated or Transferred Individual Debt Information	FM HRM	Human Resources Financial Information Certified Human Resources Management Pay Information Individual Travel Authorization Obligation Request Request for Administrative Offset Sales Reimbursement Information **Separated or Terminated or Transferred Individual Debt Information**

ICOM	CBM(s)	ICOM Hierarchy
Separation Appeal Request	HRM	Individual Information to DoD Individual Human Resources Information Absence Request Adverse Action Response Assignment Order Acknowledgement Assignment Request Enlistment Extension Appeal Family Support Service Request Individual Allotment Information Individual Assignment Response Individual Enlistment Extension Response Individual Indebtedness Acknowledgement Individual Promotion Response Individual Reimbursement Request Individual Transfer Response Involuntary Separation Notification Acknowledgement Involuntary Separation Request Morale, Welfare and Recreation Program Usage Request Performance Evaluation Appeal Request Performance Evaluation Input Personnel Award Request Personnel Transfer Request Physical Evaluation Appeal Request Promotion Appeal Documentation Retirement Appeal Request Retirement Inquiry Retirement Order Acknowledgement Retirement Request **Separation Appeal Request** Separation Order Acknowledgement Transfer Appeal Request Transfer Order Acknowledgement Voluntary Separation Request
Separation Checklist Action Completion Information	HRM	**Separation Checklist Action Completion Information**
Separation Checklist Action Requirement	HRM	**Separation Checklist Action Requirement**

ICOM	CBM(s)	ICOM Hierarchy
Separation Documentation	HRM	Human Resources Profile Update Information Accession Profile Update Information Adverse Action Profile Update Information Assignment Draft Order Assignment Final Order Update Assignment Profile Update Information Award Draft Order Award Final Order Benefit Profile Update Information Final Performance Evaluation Individual Reenlistment Response Line of Duty Appeal Decision Line of Duty Decision Line of Duty Profile Update Information Pay Profile Update Information Performance Evaluation Profile Update Information Performance Evaluation Rating Chain Personnel Action Decision Personnel Development Profile Update Information Student Education Grade Student Individual Training Course Grade Personnel Grade Change Draft Order Personnel Grade Change Final Order Personnel Grade Change Profile Update Information Personnel Retention Profile Update Information Physical Evaluation Appeal Disposition Physical Evaluation Fit for Duty Information Physical Evaluation Profile Update Information Physical Evaluation Severity Rating Disposition Physical Performance Evaluation Disposition Recognition Program Profile Update Information Recruitment Profile Update Information Retirement Draft Order Retirement Final Order Retirement Profile Update Information **Separation Documentation** Separation Draft Order Separation Final Order Separation Profile Update Information

ICOM	CBM(s)	ICOM Hierarchy
Separation Draft Order	HRM	Human Resources Profile Update Information Accession Profile Update Information Adverse Action Profile Update Information Assignment Draft Order Assignment Final Order Update Assignment Profile Update Information Award Draft Order Award Final Order Benefit Profile Update Information Final Performance Evaluation Individual Reenlistment Response Line of Duty Appeal Decision Line of Duty Decision Line of Duty Profile Update Information Pay Profile Update Information Performance Evaluation Profile Update Information Performance Evaluation Rating Chain Personnel Action Decision Personnel Development Profile Update Information Student Education Grade Student Individual Training Course Grade Personnel Grade Change Draft Order Personnel Grade Change Final Order Personnel Grade Change Profile Update Information Personnel Retention Profile Update Information Physical Evaluation Appeal Disposition Physical Evaluation Fit for Duty Information Physical Evaluation Profile Update Information Physical Evaluation Severity Rating Disposition Physical Performance Evaluation Disposition Recognition Program Profile Update Information Recruitment Profile Update Information Retirement Draft Order Retirement Final Order Retirement Profile Update Information Separation Documentation **Separation Draft Order** Separation Final Order Separation Profile Update Information
Separation Final Clearance Notification	HRM	**Separation Final Clearance Notification**

ICOM	CBM(s)	ICOM Hierarchy
Separation Final Order	HRM	Human Resources Profile Update Information Accession Profile Update Information Adverse Action Profile Update Information Assignment Draft Order Assignment Final Order Update Assignment Profile Update Information Award Draft Order Award Final Order Benefit Profile Update Information Final Performance Evaluation Individual Reenlistment Response Line of Duty Appeal Decision Line of Duty Decision Line of Duty Profile Update Information Pay Profile Update Information Performance Evaluation Profile Update Information Performance Evaluation Rating Chain Personnel Action Decision Personnel Development Profile Update Information Student Education Grade Student Individual Training Course Grade Personnel Grade Change Draft Order Personnel Grade Change Final Order Personnel Grade Change Profile Update Information Personnel Retention Profile Update Information Physical Evaluation Appeal Disposition Physical Evaluation Fit for Duty Information Physical Evaluation Profile Update Information Physical Evaluation Severity Rating Disposition Physical Performance Evaluation Disposition Recognition Program Profile Update Information Recruitment Profile Update Information Retirement Draft Order Retirement Final Order Retirement Profile Update Information Separation Documentation Separation Draft Order **Separation Final Order** Separation Profile Update Information

ICOM	CBM(s)	ICOM Hierarchy
Separation Order Acknowledgement	HRM	Individual Information to DoD Individual Human Resources Information Absence Request Adverse Action Response Assignment Order Acknowledgement Assignment Request Enlistment Extension Appeal Family Support Service Request Individual Allotment Information Individual Assignment Response Individual Enlistment Extension Response Individual Indebtedness Acknowledgement Individual Promotion Response Individual Reimbursement Request Individual Transfer Response Involuntary Separation Notification Acknowledgement Involuntary Separation Request Morale, Welfare and Recreation Program Usage Request Performance Evaluation Appeal Request Performance Evaluation Input Personnel Award Request Personnel Transfer Request Physical Evaluation Appeal Request Promotion Appeal Documentation Retirement Appeal Request Retirement Inquiry Retirement Order Acknowledgement Retirement Request Separation Appeal Request **Separation Order Acknowledgement** Transfer Appeal Request Transfer Order Acknowledgement Voluntary Separation Request
Separation Order Requirement	HRM	Personnel Order Requirement Assignment Order Requirement Demotion Order Requirement Promotion Order Requirement **Separation Order Requirement** Transfer Order Requirement

ICOM	CBM(s)	ICOM Hierarchy
Separation Profile Information	HRM	Human Resources Profile Information Accession Profile Information Adverse Action Profile Information Assignment Profile Information Benefit Profile Information Line of Duty Profile Information Pay Profile Information Performance Evaluation Development Plan Performance Evaluation Profile Information Performance Evaluation Shell Personnel Development Profile Information Personnel Grade Change Profile Information Personnel Retention Profile Information Physical Evaluation Profile Information Recognition Program Profile Information Recruitment Profile Information Retirement Profile Information Senior Rater Profile **Separation Profile Information** Time, Absence, and Labor Profile Information Transfer Profile Information

ICOM	CBM(s)	ICOM Hierarchy
Separation Profile Update Information	HRM	Human Resources Profile Update Information Accession Profile Update Information Adverse Action Profile Update Information Assignment Draft Order Assignment Final Order Update Assignment Profile Update Information Award Draft Order Award Final Order Benefit Profile Update Information Final Performance Evaluation Individual Reenlistment Response Line of Duty Appeal Decision Line of Duty Decision Line of Duty Profile Update Information Pay Profile Update Information Performance Evaluation Profile Update Information Performance Evaluation Rating Chain Personnel Action Decision Personnel Development Profile Update Information Student Education Grade Student Individual Training Course Grade Personnel Grade Change Draft Order Personnel Grade Change Final Order Personnel Grade Change Profile Update Information Personnel Retention Profile Update Information Physical Evaluation Appeal Disposition Physical Evaluation Fit for Duty Information Physical Evaluation Profile Update Information Physical Evaluation Severity Rating Disposition Physical Performance Evaluation Disposition Recognition Program Profile Update Information Recruitment Profile Update Information Retirement Draft Order Retirement Final Order Retirement Profile Update Information Separation Documentation Separation Draft Order Separation Final Order **Separation Profile Update Information**
Service Medical Decision Information	HRM	**Service Medical Decision Information**
Service Procurement Request	FM HRM MSSM RPILM WSLM	Procurement Request Benefit Procurement Request Modeling Services Procurement Request **Service Procurement Request** Transportation Procurement Request

ICOM	CBM(s)	ICOM Hierarchy
SFIS Funding Authorization Document	FM HRM MSSM RPILM WSLM	**SFIS Funding Authorization Document** Budget Authority Program and Funding Document
Shipping Documentation	FM HRM MSSM RPILM WSLM	**Shipping Documentation**
Shipping Status	FM HRM MSSM RPILM WSLM	**Shipping Status**
Signed Intragovernmental Agreement	MSSM	Agreement or Contract Information to Supplier Approved Request for Proposal Buyer Approved Intragovernmental Order Contract or Order Information Acknowledged Intragovernmental Order Awarded Procurement Instrument or Supplemental Procurement Instrument Draft Procurement Instrument Information Pre Solicitation Notice Public Draft Request for Proposal **Signed Intragovernmental Agreement** Sourcing Planning Information Request
Software Resources Data Report Information	WSLM	Industry Defense Acquisition Information Contract Cost Data Report Information Contract Funds Status Report Information Contract Performance Report Information Integrated Master Schedule Program Requirement Program Work Breakdown Structure **Software Resources Data Report Information**
Solution Development Cost Information	RPILM	**Solution Development Cost Information**
Source Product Hazard Data Submission	MSSM RPILM	**Source Product Hazard Data Submission**

ICOM	CBM(s)	ICOM Hierarchy
Sourcing Planning Information Request	FM HRM MSSM RPILM WSLM	Agreement or Contract Information to Supplier Approved Request for Proposal Buyer Approved Intragovernmental Order Contract or Order Information Acknowledged Intragovernmental Order Awarded Procurement Instrument or Supplemental Procurement Instrument Draft Procurement Instrument Information Pre Solicitation Notice Public Draft Request for Proposal Signed Intragovernmental Agreement **Sourcing Planning Information Request**
Sourcing Planning Information Response	FM HRM MSSM RPILM WSLM	Agreement or Contract Information from Supplier Comments to Public Draft Request for Proposal Comments to Request for Proposals Proposal Responsive Proposal **Sourcing Planning Information Response**
Spatial Data Standards for Facilities Infrastructure and Environment	RPILM	**Spatial Data Standards for Facilities Infrastructure and Environment**
Spending Authority from Offsetting Collections	FM	**Spending Authority from Offsetting Collections**

ICOM	CBM(s)	ICOM Hierarchy
SPOT	WSLM	System and Initiative AT&L SOA Service - MDAP BEIS CAMS-ME CPARS DAI DAIS DAMIR DCPDS DoD EMALL DTS Earned Value Management Central Repository EDA EFD FoS Benefits Management FoS Energy FoS Force Management FoS Geospatial Information and Services FoS HR Decision Support Management FoS HR Organizational Infrastructure Support Management FoS Law Enforcement Management FoS Legal Services Management FoS Personnel and Pay Management FoS Quality of Life/MWR Management HMIRS IGT/IVAN JCCS KBCRS MOCAS NGRMS PBAS RPAD RPUIR SDI **SPOT** SPS USXPORTS VIPS WAWF

ICOM	CBM(s)	ICOM Hierarchy
SPS	FM HRM MSSM RPILM WSLM	System and Initiative AT&L SOA Service - MDAP BEIS CAMS-ME CPARS DAI DAIS DAMIR DCPDS DoD EMALL DTS Earned Value Management Central Repository EDA EFD FoS Benefits Management FoS Energy FoS Force Management FoS Geospatial Information and Services FoS HR Decision Support Management FoS HR Organizational Infrastructure Support Management FoS Law Enforcement Management FoS Legal Services Management FoS Personnel and Pay Management FoS Quality of Life/MWR Management HMIRS IGT/IVAN JCCS KBCRS MOCAS NGRMS PBAS RPAD RPUIR SDI SPOT **SPS** USXPORTS VIPS WAWF
Stakeholder Input	RPILM	**Stakeholder Input**
Standard Chart of Accounts	FM	**Standard Chart of Accounts**
Standard Financial Information Structure	FM HRM MSSM RPILM WSLM	**Standard Financial Information Structure**

ICOM	CBM(s)	ICOM Hierarchy
Statement of Accountability	FM HRM MSSM RPILM WSLM	Treasury Output Information Certified Financial Statement Information Discharged Debt Tax Notification Intragovernmental Payment Collection Management Report of Cash Accounting Purchase Investment Request Referred Debt Reimbursable Bill Reprogramming Action Request to Sell Investment **Statement of Accountability** Trial Balance Data and Statement of Transactions Withdraw Funds Information
Statement of Difference	FM	Treasury Input Information Collection Activity Termination Notice Collection Confirmation Collection Receipts Debt Write-off Notification Disbursement Confirmation Foreign Currency Conversion Interest Rate Receipt Account Trial Balance and Ledgers **Statement of Difference** Transaction Confirmation Treasury Certificate Treasury Fund Balance Treasury Offset Request Treasury Warrant Undisbursed Appropriation Account Ledger
Stop Loss Criteria	HRM	Workforce Analysis Information Force and Simulation Modeling Information Prospect Location Information Reduction in Force Information **Stop Loss Criteria** Stop Loss Notification
Stop Loss Notification	HRM	Workforce Analysis Information Force and Simulation Modeling Information Prospect Location Information Reduction in Force Information Stop Loss Criteria **Stop Loss Notification**
Stop Payment Confirmation	FM	**Stop Payment Confirmation**

ICOM	CBM(s)	ICOM Hierarchy
Stop Payment Notification	FM HRM MSSM RPILM WSLM	**Stop Payment Notification**
Stop Payment Request	FM	**Stop Payment Request**
Strategic Guidance	WSLM	**Strategic Guidance** Joint Vision 2020
Strategic Objectives	FM MSSM RPILM	Warfighter Information to DoD Anticipated Customer Requirements Chairmans Program Assessment Joint Chief of Staff Feedback **Strategic Objectives**
Strategic Planning Guidance	FM HRM	**Strategic Planning Guidance**
Strength Authorization Information	HRM	Congressional Input Information Appropriation Act Conference Report Congressional Action Congressional and Federal Inquiry Congressional Enactment Congressional Feedback Congressional Inquiry General Provision House Appropriation Committee Report Official Congressional Position Project Approval Response Senate Appropriation Committee Report **Strength Authorization Information** Supplemental Appropriation Act
Strength Planning Information	HRM	Force Structure Planning Objective Manpower Estimate Report **Strength Planning Information**
Student Admission Enrollment Request	HRM	**Student Admission Enrollment Request**
Student Course Evaluation	HRM	**Student Course Evaluation**

ICOM	CBM(s)	ICOM Hierarchy
Student Education Grade	HRM	Human Resources Profile Update Information Accession Profile Update Information Adverse Action Profile Update Information Assignment Draft Order Assignment Final Order Update Assignment Profile Update Information Award Draft Order Award Final Order Benefit Profile Update Information Final Performance Evaluation Individual Reenlistment Response Line of Duty Appeal Decision Line of Duty Decision Line of Duty Profile Update Information Pay Profile Update Information Performance Evaluation Profile Update Information Performance Evaluation Rating Chain Personnel Action Decision Personnel Development Profile Update Information **Student Education Grade** Student Individual Training Course Grade Personnel Grade Change Draft Order Personnel Grade Change Final Order Personnel Grade Change Profile Update Information Personnel Retention Profile Update Information Physical Evaluation Appeal Disposition Physical Evaluation Fit for Duty Information Physical Evaluation Profile Update Information Physical Evaluation Severity Rating Disposition Physical Performance Evaluation Disposition Recognition Program Profile Update Information Recruitment Profile Update Information Retirement Draft Order Retirement Final Order Retirement Profile Update Information Separation Documentation Separation Draft Order Separation Final Order Separation Profile Update Information
Student Enrollment Information	HRM	**Student Enrollment Information**

ICOM	CBM(s)	ICOM Hierarchy
Student Individual Training Course Grade	HRM	Human Resources Profile Update Information Accession Profile Update Information Adverse Action Profile Update Information Assignment Draft Order Assignment Final Order Update Assignment Profile Update Information Award Draft Order Award Final Order Benefit Profile Update Information Final Performance Evaluation Individual Reenlistment Response Line of Duty Appeal Decision Line of Duty Decision Line of Duty Profile Update Information Pay Profile Update Information Performance Evaluation Profile Update Information Performance Evaluation Rating Chain Personnel Action Decision Personnel Development Profile Update Information Student Education Grade **Student Individual Training Course Grade** Personnel Grade Change Draft Order Personnel Grade Change Final Order Personnel Grade Change Profile Update Information Personnel Retention Profile Update Information Physical Evaluation Appeal Disposition Physical Evaluation Fit for Duty Information Physical Evaluation Profile Update Information Physical Evaluation Severity Rating Disposition Physical Performance Evaluation Disposition Recognition Program Profile Update Information Recruitment Profile Update Information Retirement Draft Order Retirement Final Order Retirement Profile Update Information Separation Documentation Separation Draft Order Separation Final Order Separation Profile Update Information
Summarized Balance of Accounts for Procurement	FM HRM MSSM RPILM WSLM	**Summarized Balance of Accounts for Procurement**
Supplemental Absence Information	HRM	**Supplemental Absence Information**

ICOM	CBM(s)	ICOM Hierarchy
Supplemental Appropriation Act	FM	Congressional Input Information Appropriation Act Conference Report Congressional Action Congressional and Federal Inquiry Congressional Enactment Congressional Feedback Congressional Inquiry General Provision House Appropriation Committee Report Official Congressional Position Project Approval Response Senate Appropriation Committee Report Strength Authorization Information **Supplemental Appropriation Act**
Supplemental Industry Information	FM HRM MSSM RPILM WSLM	**Supplemental Industry Information**
Supplemental Information Request	FM HRM MSSM RPILM WSLM	**Supplemental Information Request**
Supplemental Information Response	FM HRM MSSM RPILM WSLM	**Supplemental Information Response**
Supplier Advance Ship Notice Information	MSSM	Customer or Supplier Input Information Cash Receipt and Payment Information Customer and Vendor Information Remittance Information **Supplier Advance Ship Notice Information**
Supplier Information	FM HRM MSSM RPILM WSLM	Planning Communication from Supplier Communication from Supplier **Supplier Information**
Supply Plan	FM MSSM RPILM	**Supply Plan**

ICOM	CBM(s)	ICOM Hierarchy
Supply Request	MSSM RPILM WSLM	**Supply Request**
Support Congressional Budget Review Law Policy Reg	FM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg
Sustainment Work Order Information	MSSM RPILM	**Sustainment Work Order Information**

ICOM	CBM(s)	ICOM Hierarchy
System and Initiative	FM HRM MSSM RPILM WSLM	**System and Initiative** AT&L SOA Service - MDAP BEIS CAMS-ME CPARS DAI DAIS DAMIR DCPDS DoD EMALL DTS Earned Value Management Central Repository EDA EFD FoS Benefits Management FoS Energy FoS Force Management FoS Geospatial Information and Services FoS HR Decision Support Management FoS HR Organizational Infrastructure Support Management FoS Law Enforcement Management FoS Legal Services Management FoS Personnel and Pay Management FoS Quality of Life/MWR Management HMIRS IGT/IVAN JCCS KBCRS MOCAS NGRMS PBAS RPAD RPUIR SDI SPOT SPS USXPORTS VIPS WAWF
Tax Reports	FM	**Tax Reports**

ICOM	CBM(s)	ICOM Hierarchy
Technical Programming Guidance	FM	Program and Budget Output Information Additional Program Information Request Appeal Submission Instructions Base for Programming Baseline Report Budget Planning Memorandum Congressional Tracking Report Continuing Resolution Act Estimate Request Continuing Resolution Amount Draft Baseline Report Draft Budget Decision Draft Reconciled Report Fiscal Guidance Impact Statement Joint Programming Guidance Notification of Adjustment OMB Transfer Decision OSD Transfer Decision Other Budget Decision Program Budget Decision Program Decision Memorandum Rebaseline Report Report of Programs **Technical Programming Guidance** Unapproved Additional Temporary Requirement Unapproved Reprogramming Request Unapproved Reprogramming Requirement Unapproved Transfer Request Work Schedule
Technical Surveillance for Service Information	FM HRM MSSM RPILM WSLM	Contractor Surveillance Information Product Surveillance Information **Technical Surveillance for Service Information** Time and Materiel Surveillance Information

ICOM	CBM(s)	ICOM Hierarchy
Testimonial Document	FM	Program and Budget Input Information Additional Program Information Additional Temporary Funding Requirement Appeal Material Approved Apportionment Baseline Input Cancellation of Budgetary Resources Component Apportionment Request Component Feedback Components Response Comptroller Update Continuing Resolution Act Estimate Detailed Justification Material Rebaseline Input Reclama Reprogramming Requirement SECDEF Budget Decision SECDEF Joint Programming Guidance Decision **Testimonial Document** Unapportioned Funds
Time and Materiel Surveillance Information	FM HRM MSSM RPILM WSLM	Contractor Surveillance Information Product Surveillance Information Technical Surveillance for Service Information **Time and Materiel Surveillance Information**
Time, Absence, and Labor Approval Authority	HRM	Role Accession Approval Authority Accession Shipping Specialist Accession Specialist Casualty Approval Authority Casualty Specialist Investigation Officer Line of Duty Approval Authority Line of Duty Specialist Medical Provider Approval Authority Personnel Distribution Approval Authority Personnel Distribution Specialist QoL Approval Authority QoL Specialist **Time, Absence, and Labor Approval Authority** Time, Absence, and Labor Specialist Workforce Planner
Time, Absence, and Labor Notification	HRM	**Time, Absence, and Labor Notification**

ICOM	CBM(s)	ICOM Hierarchy
Time, Absence, and Labor Profile Information	HRM	Human Resources Profile Information Accession Profile Information Adverse Action Profile Information Assignment Profile Information Benefit Profile Information Line of Duty Profile Information Pay Profile Information Performance Evaluation Development Plan Performance Evaluation Profile Information Performance Evaluation Shell Personnel Development Profile Information Personnel Grade Change Profile Information Personnel Retention Profile Information Physical Evaluation Profile Information Recognition Program Profile Information Recruitment Profile Information Retirement Profile Information Senior Rater Profile Separation Profile Information **Time, Absence, and Labor Profile Information** Transfer Profile Information

ICOM	CBM(s)	ICOM Hierarchy
Time, Absence, and Labor Profile Update Information	HRM	Human Resources Profile Update Information Accession Profile Update Information Adverse Action Profile Update Information Assignment Draft Order Assignment Final Order Update Assignment Profile Update Information Award Draft Order Award Final Order Benefit Profile Update Information Final Performance Evaluation Individual Reenlistment Response Line of Duty Appeal Decision Line of Duty Decision Line of Duty Profile Update Information Pay Profile Update Information Performance Evaluation Profile Update Information Performance Evaluation Rating Chain Personnel Action Decision Personnel Development Profile Update Information Student Education Grade Student Individual Training Course Grade Personnel Grade Change Draft Order Personnel Grade Change Final Order Personnel Grade Change Profile Update Information Personnel Retention Profile Update Information Physical Evaluation Appeal Disposition Physical Evaluation Fit for Duty Information Physical Evaluation Profile Update Information Physical Evaluation Severity Rating Disposition Physical Performance Evaluation Disposition Recognition Program Profile Update Information Recruitment Profile Update Information Retirement Draft Order Retirement Final Order Retirement Profile Update Information Separation Documentation Separation Draft Order Separation Final Order Separation Profile Update Information

ICOM	CBM(s)	ICOM Hierarchy
Time, Absence, and Labor Specialist	HRM	Role Accession Approval Authority Accession Shipping Specialist Accession Specialist Casualty Approval Authority Casualty Specialist Investigation Officer Line of Duty Approval Authority Line of Duty Specialist Medical Provider Approval Authority Personnel Distribution Approval Authority Personnel Distribution Specialist QoL Approval Authority QoL Specialist Time, Absence, and Labor Approval Authority **Time, Absence, and Labor Specialist** Workforce Planner

ICOM	CBM(s)	ICOM Hierarchy
Track Congressional Action Law Policy Reg	FM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg

ICOM	CBM(s)	ICOM Hierarchy
Transaction Confirmation	FM	Treasury Input Information Collection Activity Termination Notice Collection Confirmation Collection Receipts Debt Write-off Notification Disbursement Confirmation Foreign Currency Conversion Interest Rate Receipt Account Trial Balance and Ledgers Statement of Difference **Transaction Confirmation** Treasury Certificate Treasury Fund Balance Treasury Offset Request Treasury Warrant Undisbursed Appropriation Account Ledger

ICOM	CBM(s)	ICOM Hierarchy
Transfer Appeal Request	HRM	Individual Information to DoD Individual Human Resources Information Absence Request Adverse Action Response Assignment Order Acknowledgement Assignment Request Enlistment Extension Appeal Family Support Service Request Individual Allotment Information Individual Assignment Response Individual Enlistment Extension Response Individual Indebtedness Acknowledgement Individual Promotion Response Individual Reimbursement Request Individual Transfer Response Involuntary Separation Notification Acknowledgement Involuntary Separation Request Morale, Welfare and Recreation Program Usage Request Performance Evaluation Appeal Request Performance Evaluation Input Personnel Award Request Personnel Transfer Request Physical Evaluation Appeal Request Promotion Appeal Documentation Retirement Appeal Request Retirement Inquiry Retirement Order Acknowledgement Retirement Request Separation Appeal Request Separation Order Acknowledgement **Transfer Appeal Request** Transfer Order Acknowledgement Voluntary Separation Request

ICOM	CBM(s)	ICOM Hierarchy
Transfer Draft Order	HRM	Human Resources Profile Update Information Accession Profile Update Information Adverse Action Profile Update Information Assignment Draft Order Assignment Final Order Update Assignment Profile Update Information Award Draft Order Award Final Order Benefit Profile Update Information Final Performance Evaluation Individual Reenlistment Response Line of Duty Appeal Decision Line of Duty Decision Line of Duty Profile Update Information Pay Profile Update Information Performance Evaluation Profile Update Information Performance Evaluation Rating Chain Personnel Action Decision Personnel Development Profile Update Information Student Education Grade Student Individual Training Course Grade Personnel Grade Change Draft Order Personnel Grade Change Final Order Personnel Grade Change Profile Update Information Personnel Retention Profile Update Information Physical Evaluation Appeal Disposition Physical Evaluation Fit for Duty Information Physical Evaluation Profile Update Information Physical Evaluation Severity Rating Disposition Physical Performance Evaluation Disposition Recognition Program Profile Update Information Recruitment Profile Update Information Retirement Draft Order Retirement Final Order Retirement Profile Update Information Separation Documentation Separation Draft Order Separation Final Order Separation Profile Update Information
Transfer Eligibility Concurrence	HRM	**Transfer Eligibility Concurrence**
Transfer Eligibility Nonconcurrence	HRM	**Transfer Eligibility Nonconcurrence**

ICOM	CBM(s)	ICOM Hierarchy
Transfer Final Order	HRM	Human Resources Profile Update Information Accession Profile Update Information Adverse Action Profile Update Information Assignment Draft Order Assignment Final Order Update Assignment Profile Update Information Award Draft Order Award Final Order Benefit Profile Update Information Final Performance Evaluation Individual Reenlistment Response Line of Duty Appeal Decision Line of Duty Decision Line of Duty Profile Update Information Pay Profile Update Information Performance Evaluation Profile Update Information Performance Evaluation Rating Chain Personnel Action Decision Personnel Development Profile Update Information Student Education Grade Student Individual Training Course Grade Personnel Grade Change Draft Order Personnel Grade Change Final Order Personnel Grade Change Profile Update Information Personnel Retention Profile Update Information Physical Evaluation Appeal Disposition Physical Evaluation Fit for Duty Information Physical Evaluation Profile Update Information Physical Evaluation Severity Rating Disposition Physical Performance Evaluation Disposition Recognition Program Profile Update Information Recruitment Profile Update Information Retirement Draft Order Retirement Final Order Retirement Profile Update Information Separation Documentation Separation Draft Order Separation Final Order Separation Profile Update Information
Transfer of Government Property	FM HRM MSSM RPILM WSLM	Disposition Information Disposition of Loss Plant Clearance Disposition Recovered Property Information **Transfer of Government Property**

ICOM	CBM(s)	ICOM Hierarchy
Transfer Order Acknowledgement	HRM	Individual Information to DoD Individual Human Resources Information Absence Request Adverse Action Response Assignment Order Acknowledgement Assignment Request Enlistment Extension Appeal Family Support Service Request Individual Allotment Information Individual Assignment Response Individual Enlistment Extension Response Individual Indebtedness Acknowledgement Individual Promotion Response Individual Reimbursement Request Individual Transfer Response Involuntary Separation Notification Acknowledgement Involuntary Separation Request Morale, Welfare and Recreation Program Usage Request Performance Evaluation Appeal Request Performance Evaluation Input Personnel Award Request Personnel Transfer Request Physical Evaluation Appeal Request Promotion Appeal Documentation Retirement Appeal Request Retirement Inquiry Retirement Order Acknowledgement Retirement Request Separation Appeal Request Separation Order Acknowledgement Transfer Appeal Request **Transfer Order Acknowledgement** Voluntary Separation Request
Transfer Order Requirement	HRM	Personnel Order Requirement Assignment Order Requirement Demotion Order Requirement Promotion Order Requirement Separation Order Requirement **Transfer Order Requirement**
Transfer Package	FM	Congressional Output Information Project Approval Request **Transfer Package**

ICOM	CBM(s)	ICOM Hierarchy
Transfer Profile Information	HRM	Human Resources Profile Information Accession Profile Information Adverse Action Profile Information Assignment Profile Information Benefit Profile Information Line of Duty Profile Information Pay Profile Information Performance Evaluation Development Plan Performance Evaluation Profile Information Performance Evaluation Shell Personnel Development Profile Information Personnel Grade Change Profile Information Personnel Retention Profile Information Physical Evaluation Profile Information Recognition Program Profile Information Recruitment Profile Information Retirement Profile Information Senior Rater Profile Separation Profile Information Time, Absence, and Labor Profile Information **Transfer Profile Information**

ICOM	CBM(s)	ICOM Hierarchy
Transfer Profile Update Information	HRM	Human Resources Profile Update Information Accession Profile Update Information Adverse Action Profile Update Information Assignment Draft Order Assignment Final Order Update Assignment Profile Update Information Award Draft Order Award Final Order Benefit Profile Update Information Final Performance Evaluation Individual Reenlistment Response Line of Duty Appeal Decision Line of Duty Decision Line of Duty Profile Update Information Pay Profile Update Information Performance Evaluation Profile Update Information Performance Evaluation Rating Chain Personnel Action Decision Personnel Development Profile Update Information Student Education Grade Student Individual Training Course Grade Personnel Grade Change Draft Order Personnel Grade Change Final Order Personnel Grade Change Profile Update Information Personnel Retention Profile Update Information Physical Evaluation Appeal Disposition Physical Evaluation Fit for Duty Information Physical Evaluation Profile Update Information Physical Evaluation Severity Rating Disposition Physical Performance Evaluation Disposition Recognition Program Profile Update Information Recruitment Profile Update Information Retirement Draft Order Retirement Final Order Retirement Profile Update Information Separation Documentation Separation Draft Order Separation Final Order Separation Profile Update Information

ICOM	CBM(s)	ICOM Hierarchy
Transfer Request	FM	DoD Information to OMB Deferral Report DoD Apportionment Request DoD Budget Submission for President's Budget DoD Topline Passback Response Reprogramming Request Request for Additional Continuing Resolution Amount Rescission Language Rescission Report **Transfer Request**
Transfer Request Response	FM	DoD Information from OMB Deferral Proposal OMB Bulletin OMB Decision OMB Feedback OMB Passback Program Objective Memorandum Reprogramming Request Response Rescission Proposal **Transfer Request Response** Transfer Requirements
Transfer Requirements	FM	DoD Information from OMB Deferral Proposal OMB Bulletin OMB Decision OMB Feedback OMB Passback Program Objective Memorandum Reprogramming Request Response Rescission Proposal Transfer Request Response **Transfer Requirements**

ICOM	CBM(s)	ICOM Hierarchy
Transport Materiel and Forces Law Policy Reg	MSSM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg
Transportation Information	FM HRM MSSM RPILM WSLM	**Transportation Information**

ICOM	CBM(s)	ICOM Hierarchy
Transportation Procurement Request	HRM	Procurement Request Benefit Procurement Request Modeling Services Procurement Request Service Procurement Request **Transportation Procurement Request**
Transportation Schedule	HRM MSSM WSLM	**Transportation Schedule**
Travel Debt Bill Information	HRM	Human Resources Debt Disposition Benefit Debt Disposition Legal Personnel Programs Debt Disposition Personnel and Pay Debt Disposition Information **Travel Debt Bill Information** Travel Debt Disposition
Travel Debt Disposition	HRM	Human Resources Debt Disposition Benefit Debt Disposition Legal Personnel Programs Debt Disposition Personnel and Pay Debt Disposition Information Travel Debt Bill Information **Travel Debt Disposition**
Travel Order Response	HRM	**Travel Order Response**
Travel Requirement	HRM	**Travel Requirement**
Travel Resource Information	HRM	**Travel Resource Information**
Travel Resource Information Requirement	HRM	**Travel Resource Information Requirement**

ICOM	CBM(s)	ICOM Hierarchy
Travel Substantiation Information	HRM	Human Resources Profile Update Information Accession Profile Update Information Adverse Action Profile Update Information Assignment Draft Order Assignment Final Order Update Assignment Profile Update Information Award Draft Order Award Final Order Benefit Profile Update Information Final Performance Evaluation Individual Reenlistment Response Line of Duty Appeal Decision Line of Duty Decision Line of Duty Profile Update Information Pay Profile Update Information Performance Evaluation Profile Update Information Performance Evaluation Rating Chain Personnel Action Decision Personnel Development Profile Update Information Student Education Grade Student Individual Training Course Grade Personnel Grade Change Draft Order Personnel Grade Change Final Order Personnel Grade Change Profile Update Information Personnel Retention Profile Update Information Physical Evaluation Appeal Disposition Physical Evaluation Fit for Duty Information Physical Evaluation Profile Update Information Physical Evaluation Severity Rating Disposition Physical Performance Evaluation Disposition Recognition Program Profile Update Information Recruitment Profile Update Information Retirement Draft Order Retirement Final Order Retirement Profile Update Information Separation Documentation Separation Draft Order Separation Final Order Separation Profile Update Information

ICOM	CBM(s)	ICOM Hierarchy
Treasury Certificate	FM	Treasury Input Information Collection Activity Termination Notice Collection Confirmation Collection Receipts Debt Write-off Notification Disbursement Confirmation Foreign Currency Conversion Interest Rate Receipt Account Trial Balance and Ledgers Statement of Difference Transaction Confirmation **Treasury Certificate** Treasury Fund Balance Treasury Offset Request Treasury Warrant Undisbursed Appropriation Account Ledger
Treasury Fund Balance	FM	Treasury Input Information Collection Activity Termination Notice Collection Confirmation Collection Receipts Debt Write-off Notification Disbursement Confirmation Foreign Currency Conversion Interest Rate Receipt Account Trial Balance and Ledgers Statement of Difference Transaction Confirmation Treasury Certificate **Treasury Fund Balance** Treasury Offset Request Treasury Warrant Undisbursed Appropriation Account Ledger

ICOM	CBM(s)	ICOM Hierarchy
Treasury Input Information	FM HRM MSSM RPILM WSLM	**Treasury Input Information** Collection Activity Termination Notice Collection Confirmation Collection Receipts Debt Write-off Notification Disbursement Confirmation Foreign Currency Conversion Interest Rate Receipt Account Trial Balance and Ledgers Statement of Difference Transaction Confirmation Treasury Certificate Treasury Fund Balance Treasury Offset Request Treasury Warrant Undisbursed Appropriation Account Ledger
Treasury Offset Request	FM	Treasury Input Information Collection Activity Termination Notice Collection Confirmation Collection Receipts Debt Write-off Notification Disbursement Confirmation Foreign Currency Conversion Interest Rate Receipt Account Trial Balance and Ledgers Statement of Difference Transaction Confirmation Treasury Certificate Treasury Fund Balance **Treasury Offset Request** Treasury Warrant Undisbursed Appropriation Account Ledger

ICOM	CBM(s)	ICOM Hierarchy
Treasury Output Information	FM HRM MSSM RPILM WSLM	**Treasury Output Information** Certified Financial Statement Information Discharged Debt Tax Notification Intragovernmental Payment Collection Management Report of Cash Accounting Purchase Investment Request Referred Debt Reimbursable Bill Reprogramming Action Request to Sell Investment Statement of Accountability Trial Balance Data and Statement of Transactions Withdraw Funds Information
Treasury Report on Receivables	FM	**Treasury Report on Receivables**
Treasury Reports	FM	**Treasury Reports**
Treasury Warrant	FM	Treasury Input Information Collection Activity Termination Notice Collection Confirmation Collection Receipts Debt Write-off Notification Disbursement Confirmation Foreign Currency Conversion Interest Rate Receipt Account Trial Balance and Ledgers Statement of Difference Transaction Confirmation Treasury Certificate Treasury Fund Balance Treasury Offset Request **Treasury Warrant** Undisbursed Appropriation Account Ledger

ICOM	CBM(s)	ICOM Hierarchy
Trial Balance Data and Statement of Transactions	FM	Treasury Output Information Certified Financial Statement Information Discharged Debt Tax Notification Intragovernmental Payment Collection Management Report of Cash Accounting Purchase Investment Request Referred Debt Reimbursable Bill Reprogramming Action Request to Sell Investment Statement of Accountability **Trial Balance Data and Statement of Transactions** Withdraw Funds Information
Unapportioned Funds	FM	Program and Budget Input Information Additional Program Information Additional Temporary Funding Requirement Appeal Material Approved Apportionment Baseline Input Cancellation of Budgetary Resources Component Apportionment Request Component Feedback Components Response Comptroller Update Continuing Resolution Act Estimate Detailed Justification Material Rebaseline Input Reclama Reprogramming Requirement SECDEF Budget Decision SECDEF Joint Programming Guidance Decision Testimonial Document **Unapportioned Funds**

ICOM	CBM(s)	ICOM Hierarchy
Unapproved Additional Temporary Requirement	FM	Program and Budget Output Information Additional Program Information Request Appeal Submission Instructions Base for Programming Baseline Report Budget Planning Memorandum Congressional Tracking Report Continuing Resolution Act Estimate Request Continuing Resolution Amount Draft Baseline Report Draft Budget Decision Draft Reconciled Report Fiscal Guidance Impact Statement Joint Programming Guidance Notification of Adjustment OMB Transfer Decision OSD Transfer Decision Other Budget Decision Program Budget Decision Program Decision Memorandum Rebaseline Report Report of Programs Technical Programming Guidance **Unapproved Additional Temporary Requirement** Unapproved Reprogramming Request Unapproved Reprogramming Requirement Unapproved Transfer Request Work Schedule
Unapproved Deferred Funds	FM	**Unapproved Deferred Funds**

ICOM	CBM(s)	ICOM Hierarchy
Unapproved Reprogramming Request	FM	Program and Budget Output Information Additional Program Information Request Appeal Submission Instructions Base for Programming Baseline Report Budget Planning Memorandum Congressional Tracking Report Continuing Resolution Act Estimate Request Continuing Resolution Amount Draft Baseline Report Draft Budget Decision Draft Reconciled Report Fiscal Guidance Impact Statement Joint Programming Guidance Notification of Adjustment OMB Transfer Decision OSD Transfer Decision Other Budget Decision Program Budget Decision Program Decision Memorandum Rebaseline Report Report of Programs Technical Programming Guidance Unapproved Additional Temporary Requirement **Unapproved Reprogramming Request** Unapproved Reprogramming Requirement Unapproved Transfer Request Work Schedule

ICOM	CBM(s)	ICOM Hierarchy
Unapproved Reprogramming Requirement	FM	Program and Budget Output Information Additional Program Information Request Appeal Submission Instructions Base for Programming Baseline Report Budget Planning Memorandum Congressional Tracking Report Continuing Resolution Act Estimate Request Continuing Resolution Amount Draft Baseline Report Draft Budget Decision Draft Reconciled Report Fiscal Guidance Impact Statement Joint Programming Guidance Notification of Adjustment OMB Transfer Decision OSD Transfer Decision Other Budget Decision Program Budget Decision Program Decision Memorandum Rebaseline Report Report of Programs Technical Programming Guidance Unapproved Additional Temporary Requirement Unapproved Reprogramming Request **Unapproved Reprogramming Requirement** Unapproved Transfer Request Work Schedule
Unapproved Rescinded Funds	FM	**Unapproved Rescinded Funds**

ICOM	CBM(s)	ICOM Hierarchy
Unapproved Transfer Request	FM	Program and Budget Output Information Additional Program Information Request Appeal Submission Instructions Base for Programming Baseline Report Budget Planning Memorandum Congressional Tracking Report Continuing Resolution Act Estimate Request Continuing Resolution Amount Draft Baseline Report Draft Budget Decision Draft Reconciled Report Fiscal Guidance Impact Statement Joint Programming Guidance Notification of Adjustment OMB Transfer Decision OSD Transfer Decision Other Budget Decision Program Budget Decision Program Decision Memorandum Rebaseline Report Report of Programs Technical Programming Guidance Unapproved Additional Temporary Requirement Unapproved Reprogramming Request Unapproved Reprogramming Requirement **Unapproved Transfer Request** Work Schedule
Unauthorized Absence Information Request	HRM	**Unauthorized Absence Information Request**
Unauthorized Absence Report	HRM	**Unauthorized Absence Report**

ICOM	CBM(s)	ICOM Hierarchy
Undisbursed Appropriation Account Ledger	FM	Treasury Input Information Collection Activity Termination Notice Collection Confirmation Collection Receipts Debt Write-off Notification Disbursement Confirmation Foreign Currency Conversion Interest Rate Receipt Account Trial Balance and Ledgers Statement of Difference Transaction Confirmation Treasury Certificate Treasury Fund Balance Treasury Offset Request Treasury Warrant **Undisbursed Appropriation Account Ledger**
Unique Item Information	MSSM	**Unique Item Information**
Unit Cost Reporting Information	FM HRM MSSM RPILM WSLM	DoD Information to Federal Government Inspection Results Information Program Deviation Reporting Information Real Property Outgrant Executed Notification Recommendation on Export Request Request for Non DoD or Operational Threat Assessment Response to Congressional and Federal Inquiry Selected Acquisition Reporting Information **Unit Cost Reporting Information**
Unsolicited Product Information	MSSM RPILM	**Unsolicited Product Information**
Update Asset Record Energy Information	RPILM	**Update Asset Record Energy Information**

ICOM	CBM(s)	ICOM Hierarchy
Update Asset Valuation Law Policy Reg	MSSM RPILM WSLM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg

ICOM	CBM(s)	ICOM Hierarchy
Update FYDP Law Policy Reg	FM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg

ICOM	CBM(s)	ICOM Hierarchy
Update Human Resources Personal Information Law Policy Reg	HRM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg
Updated Asset Information	FM HRM MSSM RPILM WSLM	Asset Information Depreciation and Amortization Information Property Expense **Updated Asset Information** Updated Materiel Asset Information Updated Real Property Asset Information Updated Asset Valuation Information

ICOM	CBM(s)	ICOM Hierarchy
Updated Asset Valuation Information	FM MSSM RPILM WSLM	Asset Information Depreciation and Amortization Information Property Expense Updated Asset Information Updated Materiel Asset Information Updated Real Property Asset Information **Updated Asset Valuation Information**
Updated Detail Justification Material	FM	DoD Output to Federal Government Consolidated Appeal Material DoD Response to Congressional Action Foreign Military Sales Trust Fund Expenditure Authority Request Future Years Defense Program Prepared Testimony Reprogramming Package **Updated Detail Justification Material**
Updated Geospatial Features	RPILM	**Updated Geospatial Features**
Updated Liability Information	FM MSSM RPILM	**Updated Liability Information**
Updated Maintenance or Production Schedule	FM MSSM	Evidence of Goods Tendered and Services Rendered Project Status Information **Updated Maintenance or Production Schedule**
Updated Materiel Asset Information	HRM MSSM	Asset Information Depreciation and Amortization Information Property Expense Updated Asset Information **Updated Materiel Asset Information** Updated Real Property Asset Information Updated Asset Valuation Information
Updated Real Property Asset Information	HRM RPILM	Asset Information Depreciation and Amortization Information Property Expense Updated Asset Information Updated Materiel Asset Information **Updated Real Property Asset Information** Updated Asset Valuation Information
Updated Receivable Balance	FM	**Updated Receivable Balance**
USSGL Transaction Library	FM	**USSGL Transaction Library**

ICOM	CBM(s)	ICOM Hierarchy
USXPORTS	WSLM	System and Initiative AT&L SOA Service - MDAP BEIS CAMS-ME CPARS DAI DAIS DAMIR DCPDS DoD EMALL DTS Earned Value Management Central Repository EDA EFD FoS Benefits Management FoS Energy FoS Force Management FoS Geospatial Information and Services FoS HR Decision Support Management FoS HR Organizational Infrastructure Support Management FoS Law Enforcement Management FoS Legal Services Management FoS Personnel and Pay Management FoS Quality of Life/MWR Management HMIRS IGT/IVAN JCCS KBCRS MOCAS NGRMS PBAS RPAD RPUIR SDI SPOT SPS **USXPORTS** VIPS WAWF

ICOM	CBM(s)	ICOM Hierarchy
Validate Product Hazard Data Law Policy Reg	MSSM RPILM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg

ICOM	CBM(s)	ICOM Hierarchy
Validate Product Hazard Data Request Law Policy Reg	MSSM RPILM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Procurement Instrument or IGT Order Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Award Procurement Instrument or IGT Order Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg Consolidate Orders into Conveyance-Based Loads Law Policy Reg Control Program Execution Law Policy Reg Create Human Resources Profiles Law Policy Reg Create Human Resources Record Law Policy Reg Define Cost Performance Model Law Policy Reg Determine Compensation Eligibility Law Policy Reg Determine Deductions Law Policy Reg Determine Earnings Law Policy Reg Determine Route and Carriers Law Policy Reg Develop and Resolve Programmatic Issues Law Policy Reg Develop Budget Guidance Law Policy Reg Develop ESOH Control Agreement Law Policy Reg Develop ESOH Solution Law Policy Reg Develop Procurement Strategy Law Policy Reg Develop Program Guidance Law Policy Reg Develop Program Law Policy Reg
Validated ESOH Assessment Geospatial Information	RPILM	Validated Geospatial Information **Validated ESOH Assessment Geospatial Information** Validated ESOH Identification Geospatial Information Validated ESOH Solution Development Geospatial Information Validated ESOH Solution Implementation Geospatial Information Validated Real Property Asset Geospatial Information Validated Real Property Build and Maintenance Geospatial Information Validated Real Property Installation Geospatial Information

ICOM	CBM(s)	ICOM Hierarchy
Validated ESOH Identification Geospatial Information	RPILM	Validated Geospatial Information Validated ESOH Assessment Geospatial Information **Validated ESOH Identification Geospatial Information** Validated ESOH Solution Development Geospatial Information Validated ESOH Solution Implementation Geospatial Information Validated Real Property Asset Geospatial Information Validated Real Property Build and Maintenance Geospatial Information Validated Real Property Installation Geospatial Information
Validated ESOH Solution Development Geospatial Information	RPILM	Validated Geospatial Information Validated ESOH Assessment Geospatial Information Validated ESOH Identification Geospatial Information **Validated ESOH Solution Development Geospatial Information** Validated ESOH Solution Implementation Geospatial Information Validated Real Property Asset Geospatial Information Validated Real Property Build and Maintenance Geospatial Information Validated Real Property Installation Geospatial Information
Validated ESOH Solution Implementation Geospatial Information	RPILM	Validated Geospatial Information Validated ESOH Assessment Geospatial Information Validated ESOH Identification Geospatial Information Validated ESOH Solution Development Geospatial Information **Validated ESOH Solution Implementation Geospatial Information** Validated Real Property Asset Geospatial Information Validated Real Property Build and Maintenance Geospatial Information Validated Real Property Installation Geospatial Information
Validated Geospatial Information	RPILM	**Validated Geospatial Information** Validated ESOH Assessment Geospatial Information Validated ESOH Identification Geospatial Information Validated ESOH Solution Development Geospatial Information Validated ESOH Solution Implementation Geospatial Information Validated Real Property Asset Geospatial Information Validated Real Property Build and Maintenance Geospatial Information Validated Real Property Installation Geospatial Information
Validated Personnel Requisition	HRM	**Validated Personnel Requisition**
Validated Real Property Asset Geospatial Information	RPILM	Validated Geospatial Information Validated ESOH Assessment Geospatial Information Validated ESOH Identification Geospatial Information Validated ESOH Solution Development Geospatial Information Validated ESOH Solution Implementation Geospatial Information **Validated Real Property Asset Geospatial Information** Validated Real Property Build and Maintenance Geospatial Information Validated Real Property Installation Geospatial Information

ICOM	CBM(s)	ICOM Hierarchy
Validated Real Property Build and Maintenance Geospatial Information	RPILM	Validated Geospatial Information Validated ESOH Assessment Geospatial Information Validated ESOH Identification Geospatial Information Validated ESOH Solution Development Geospatial Information Validated ESOH Solution Implementation Geospatial Information Validated Real Property Asset Geospatial Information **Validated Real Property Build and Maintenance Geospatial Information** Validated Real Property Installation Geospatial Information
Validated Real Property Installation Geospatial Information	RPILM	Validated Geospatial Information Validated ESOH Assessment Geospatial Information Validated ESOH Identification Geospatial Information Validated ESOH Solution Development Geospatial Information Validated ESOH Solution Implementation Geospatial Information Validated Real Property Asset Geospatial Information Validated Real Property Build and Maintenance Geospatial Information **Validated Real Property Installation Geospatial Information**
Veterans Affairs Disability Severity Information	HRM	**Veterans Affairs Disability Severity Information**

ICOM	CBM(s)	ICOM Hierarchy
VIPS	HRM	System and Initiative AT&L SOA Service - MDAP BEIS CAMS-ME CPARS DAI DAIS DAMIR DCPDS DoD EMALL DTS Earned Value Management Central Repository EDA EFD FoS Benefits Management FoS Energy FoS Force Management FoS Geospatial Information and Services FoS HR Decision Support Management FoS HR Organizational Infrastructure Support Management FoS Law Enforcement Management FoS Legal Services Management FoS Personnel and Pay Management FoS Quality of Life/MWR Management HMIRS IGT/IVAN JCCS KBCRS MOCAS NGRMS PBAS RPAD RPUIR SDI SPOT SPS USXPORTS **VIPS** WAWF
Visualize Geospatial Analysis Results Request	RPILM	**Visualize Geospatial Analysis Results Request**
Voluntary Separation Concurrence	HRM	**Voluntary Separation Concurrence**
Voluntary Separation Nonconcurrence	HRM	**Voluntary Separation Nonconcurrence**

ICOM	CBM(s)	ICOM Hierarchy
Voluntary Separation Request	HRM	Individual Information to DoD Individual Human Resources Information Absence Request Adverse Action Response Assignment Order Acknowledgement Assignment Request Enlistment Extension Appeal Family Support Service Request Individual Allotment Information Individual Assignment Response Individual Enlistment Extension Response Individual Indebtedness Acknowledgement Individual Promotion Response Individual Reimbursement Request Individual Transfer Response Involuntary Separation Notification Acknowledgement Involuntary Separation Request Morale, Welfare and Recreation Program Usage Request Performance Evaluation Appeal Request Performance Evaluation Input Personnel Award Request Personnel Transfer Request Physical Evaluation Appeal Request Promotion Appeal Documentation Retirement Appeal Request Retirement Inquiry Retirement Order Acknowledgement Retirement Request Separation Appeal Request Separation Order Acknowledgement Transfer Appeal Request Transfer Order Acknowledgement **Voluntary Separation Request**
Wage Determination Information	WSLM	**Wage Determination Information**
Waiver Pro Forma Entries	FM	**Waiver Pro Forma Entries**
Warfighter Information to DoD	FM HRM MSSM RPILM WSLM	**Warfighter Information to DoD** Anticipated Customer Requirements Chairmans Program Assessment Joint Chief of Staff Feedback Strategic Objectives

ICOM	CBM(s)	ICOM Hierarchy
WAWF	FM HRM MSSM RPILM WSLM	System and Initiative AT&L SOA Service - MDAP BEIS CAMS-ME CPARS DAI DAIS DAMIR DCPDS DoD EMALL DTS Earned Value Management Central Repository EDA EFD FoS Benefits Management FoS Energy FoS Force Management FoS Geospatial Information and Services FoS HR Decision Support Management FoS HR Organizational Infrastructure Support Management FoS Law Enforcement Management FoS Legal Services Management FoS Personnel and Pay Management FoS Quality of Life/MWR Management HMIRS IGT/IVAN JCCS KBCRS MOCAS NGRMS PBAS RPAD RPUIR SDI SPOT SPS USXPORTS VIPS WAWF
Weapon System Lifecycle Management	FM HRM MSSM RPILM WSLM	Core Business Mission Financial Management Human Resources Management Materiel Supply and Service Management Real Property and Installations Lifecycle Management **Weapon System Lifecycle Management**

ICOM	CBM(s)	ICOM Hierarchy
Wire Transfer Information	FM	Customer or Supplier Output Information Billing Document Check Payment Credit Memo Demand Letter Electronic Fund Transfer Payment Information **Wire Transfer Information**
Withdraw Funds Information	FM	Treasury Output Information Certified Financial Statement Information Discharged Debt Tax Notification Intragovernmental Payment Collection Management Report of Cash Accounting Purchase Investment Request Referred Debt Reimbursable Bill Reprogramming Action Request to Sell Investment Statement of Accountability Trial Balance Data and Statement of Transactions **Withdraw Funds Information**
Withhold or Holdback Payment	FM HRM MSSM RPILM WSLM	**Withhold or Holdback Payment**
Work Order Information	MSSM RPILM WSLM	**Work Order Information**

ICOM	CBM(s)	ICOM Hierarchy
Work Schedule	FM	Program and Budget Output Information Additional Program Information Request Appeal Submission Instructions Base for Programming Baseline Report Budget Planning Memorandum Congressional Tracking Report Continuing Resolution Act Estimate Request Continuing Resolution Amount Draft Baseline Report Draft Budget Decision Draft Reconciled Report Fiscal Guidance Impact Statement Joint Programming Guidance Notification of Adjustment OMB Transfer Decision OSD Transfer Decision Other Budget Decision Program Budget Decision Program Decision Memorandum Rebaseline Report Report of Programs Technical Programming Guidance Unapproved Additional Temporary Requirement Unapproved Reprogramming Request Unapproved Reprogramming Requirement Unapproved Transfer Request **Work Schedule**
Workforce Analysis Information	HRM	**Workforce Analysis Information** Force and Simulation Modeling Information Prospect Location Information Reduction in Force Information Stop Loss Criteria Stop Loss Notification
Workforce Analysis Request	HRM	**Workforce Analysis Request**
Workforce Communication Request	HRM	**Workforce Communication Request**
Workforce Occupational Safety Issue Communication	HRM RPILM	Human Resources ESOH Information Research Information **Workforce Occupational Safety Issue Communication**
Workforce Occupational Safety Issue Information	RPILM	**Workforce Occupational Safety Issue Information**

ICOM	CBM(s)	ICOM Hierarchy
Workforce Planner	HRM	Role Accession Approval Authority Accession Shipping Specialist Accession Specialist Casualty Approval Authority Casualty Specialist Investigation Officer Line of Duty Approval Authority Line of Duty Specialist Medical Provider Approval Authority Personnel Distribution Approval Authority Personnel Distribution Specialist QoL Approval Authority QoL Specialist Time, Absence, and Labor Approval Authority Time, Absence, and Labor Specialist **Workforce Planner**
Workload Information	HRM	Acquisition Program Projected Manpower **Workload Information**
Write-Off Pro Forma Entries	FM	**Write-Off Pro Forma Entries**