

Operational Activity Hierarchy

Level								Name	CBM(s)
A							Align Supply Chain Unit Plan with Financial Plan	LOGISTICS	
A							Assess and Aggregate Return Requirements	LOGISTICS	
A							Assess Delivery Performance	LOGISTICS	
A							Assess Supplier Performance	LOGISTICS	
A							Authorize Defective Product Return	LOGISTICS	
A							Authorize Excess Product Return	LOGISTICS	
A							Authorize Maintenance, Repair and Overhaul Product Return	LOGISTICS	
A							Authorize Supplier Payment - Engineer-to-Order Product	LOGISTICS	
A							Authorize Supplier Payment - Make-to-Order Product	LOGISTICS	
A							Authorize Supplier Payment - Stocked Product	LOGISTICS	
A							Balance Delivery Resources and Capabilities with Delivery Requirements	LOGISTICS	
A							Balance Product Resources with Product Requirements	LOGISTICS	
A							Balance Production Resources with Maintenance Requirements	LOGISTICS	
A							Balance Production Resources with Production Requirements	LOGISTICS	
A							Balance Return Resources with Return Requirements	LOGISTICS	
A							Balance Supply Chain	LOGISTICS	
A							Build Loads - Stocked Product	LOGISTICS	
A							Build Loads - Engineer-to-Order Product	LOGISTICS	
A							Build Loads - Make-to-Stock Product	LOGISTICS	
A							Checkout	LOGISTICS	
A							Consolidate Orders - Stocked Product	LOGISTICS	
A							Consolidate Orders - Make-to-Stock Product	LOGISTICS	
A							Deliver	LOGISTICS	
A							Deliver and/or Install	LOGISTICS	
A							Deliver Engineer-to-Order Product	LOGISTICS	
A							Deliver from Maintenance	LOGISTICS	
A							Deliver Make-to-Stock Product	LOGISTICS	
A							Deliver Retail Product	LOGISTICS	
A							Deliver Return Defective Product	LOGISTICS	
A							Deliver Return Excess Product	LOGISTICS	
A							Deliver Return Maintenance, Repair and Overhaul Product	LOGISTICS	
A							Disposition Defective Product	LOGISTICS	
A							Disposition Excess Product	LOGISTICS	
A							Disposition Maintenance, Repair and Overhaul Product	LOGISTICS	
A							Enable Deliver	LOGISTICS	
A							Enable Make	LOGISTICS	
A							Enable Plan	LOGISTICS	
A							Enable Return	LOGISTICS	
A							Enable Source	LOGISTICS	
A							Engineer-to-Order	LOGISTICS	
A							Enter Order, Commit Resources and Launch Program	LOGISTICS	
A							Establish and Communicate Return Plans	LOGISTICS	
A							Establish And Communicate Supply Chain Plans	LOGISTICS	
A							Establish Delivery Plans	LOGISTICS	
A							Establish Maintenance Plans	LOGISTICS	
A							Establish Production Plans	LOGISTICS	
A							Establish Sourcing Plans	LOGISTICS	
A							Fill Shopping Cart	LOGISTICS	
A							Finalize Production Engineering	LOGISTICS	
A							Generate Stocking Schedule	LOGISTICS	
A							Identify Defective Product Condition	LOGISTICS	
A							Identify Excess Product Condition	LOGISTICS	
A							Identify Sources of Supply - Engineer-to-Order Product	LOGISTICS	
A							Identify, Assess and Aggregate Delivery Resources	LOGISTICS	
A							Identify, Assess and Aggregate Maintenance Resources	LOGISTICS	
A							Identify, Assess and Aggregate Production Resources	LOGISTICS	
A							Identify, Assess, and Aggregate Return Resources	LOGISTICS	
A							Identify, Prioritize and Aggregate Delivery Requirements	LOGISTICS	

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Level								Name	CBM(s)
A							Identify, Prioritize and Aggregate Maintenance Requirements	LOGISTICS	
A							Identify, Prioritize and Aggregate Production Requirements	LOGISTICS	
A							Identify, Prioritize and Aggregate Supply Chain Requirements	LOGISTICS	
A							Identify, Prioritize and Aggregate Supply Chain Resources	LOGISTICS	
A							Identify, Prioritize, and Aggregate Product Requirements	LOGISTICS	
A							Identify, Prioritize, and Aggregate Product Resources	LOGISTICS	
A							Install Product - Stocked Product	LOGISTICS	
A							Install Product - Engineer-to-Order Product	LOGISTICS	
A							Install Product - Make-to-Stock Product	LOGISTICS	
A							Invoice - Stocked Product	LOGISTICS	
A							Invoice - Engineer-to-Order Product	LOGISTICS	
A							Invoice - Make-to-Stock Product	LOGISTICS	
A							Issue Material - Make-to-Stock	LOGISTICS	
A							Issue Sourced/In-Process Product - Engineer-to-Order	LOGISTICS	
A							Issue Sourced/In-Process Product - Make-to-Order	LOGISTICS	
A							Load Product and Generate Shipping Docs - Engineer-to-Order Product	LOGISTICS	
A							Load Product and Generate Shipping Docs - Make-to-Stock Product	LOGISTICS	
A							Load Vehicle and Generate Shipping Docs - Stocked Product	LOGISTICS	
A							Maintain Source Data	LOGISTICS	
A							Make - Includes Maintenance	LOGISTICS	
A							Make-to-Order	LOGISTICS	
A							Make-to-Stock	LOGISTICS	
A							Manage Business Rules for Plan Processes	LOGISTICS	
A							Manage Business Rules for Return Processes	LOGISTICS	
A							Manage Capital Assets	LOGISTICS	
A							Manage Deliver Business Rules	LOGISTICS	
A							Manage Deliver Capital Assets	LOGISTICS	
A							Manage Deliver Information	LOGISTICS	
A							Manage Finished Goods Inventories	LOGISTICS	
A							Manage Import/Export Requirements - Enable Deliver	LOGISTICS	
A							Manage Import/Export Requirements - Enable Source	LOGISTICS	
A							Manage Incoming Product	LOGISTICS	
A							Manage In-Process Products - Work In Process	LOGISTICS	
A							Manage Integrated Supply Chain Capital Assets	LOGISTICS	
A							Manage Integrated Supply Chain Inventory	LOGISTICS	
A							Manage Integrated Supply Chain Transportation	LOGISTICS	
A							Manage Maintenance Equipment and Facilities - Maintenance, Repair and Overhaul	LOGISTICS	
A							Manage Maintenance Information	LOGISTICS	
A							Manage Maintenance Performance	LOGISTICS	
A							Manage Maintenance Rules	LOGISTICS	
A							Manage Make Equipment and Facilities	LOGISTICS	
A							Manage Make Information	LOGISTICS	
A							Manage Make Regulatory Environment	LOGISTICS	
A							Manage Performance of Return Processes	LOGISTICS	
A							Manage Performance of Supply Chain	LOGISTICS	
A							Manage Plan Data Collection	LOGISTICS	
A							Manage Plan Regulatory Requirements and Compliance	LOGISTICS	
A							Manage Planning Configuration	LOGISTICS	
A							Manage Product Inventory	LOGISTICS	
A							Manage Product Life Cycle	LOGISTICS	
A							Manage Production Network	LOGISTICS	
A							Manage Production Performance	LOGISTICS	
A							Manage Production Rules	LOGISTICS	
A							Manage Return Capital Assets	LOGISTICS	
A							Manage Return Data Collection	LOGISTICS	
A							Manage Return Inventory	LOGISTICS	
A							Manage Return Network Configuration	LOGISTICS	

Operational Activity Hierarchy

Level								Name	CBM(s)
A							Manage Return Regulatory Requirements and Compliance	LOGISTICS	
A							Manage Return Transportation	LOGISTICS	
A							Manage Sourcing Business Rules	LOGISTICS	
A							Manage Supplier Agreements	LOGISTICS	
A							Manage Supplier Network	LOGISTICS	
A							Manage Supply Chain Deliver Risk	LOGISTICS	
A							Manage Supply Chain Make Risk	LOGISTICS	
A							Manage Supply Chain Plan Risk	LOGISTICS	
A							Manage Supply Chain Return Risk	LOGISTICS	
A							Manage Supply Chain Source Risk	LOGISTICS	
A							Manage Transportation - Enable Deliver	LOGISTICS	
A							Manage Transportation - Work in Process - Enable Make	LOGISTICS	
A							Negotiate and Receive Contract	LOGISTICS	
A							Obtain and Respond to Request for Proposal/Request for Quote	LOGISTICS	
A							Pack Product - Stocked Product	LOGISTICS	
A							Pack Product - Engineer-to-Order Product	LOGISTICS	
A							Pack Product - Make-to-Stock Product	LOGISTICS	
A							Package - Engineer-to-Order	LOGISTICS	
A							Package - Make-to-Order	LOGISTICS	
A							Package - Make-to-Stock	LOGISTICS	
A							Perform Calibration - Depot Maintenance	LOGISTICS	
A							Perform Calibration - Field Maintenance	LOGISTICS	
A							Perform Depot Maintenance	LOGISTICS	
A							Perform Field Maintenance	LOGISTICS	
A							Perform Inspection - Depot Maintenance	LOGISTICS	
A							Perform Inspection - Field Maintenance	LOGISTICS	
A							Perform Logistics	LOGISTICS	
A							Perform Modernization - Depot Maintenance	LOGISTICS	
A							Perform Modernization - Field Maintenance	LOGISTICS	
A							Perform Rebuild - Depot Maintenance	LOGISTICS	
A							Perform Rebuild - Field Maintenance	LOGISTICS	
A							Perform Repair - Depot Maintenance	LOGISTICS	
A							Perform Repair - Field Maintenance	LOGISTICS	
A							Perform Service - Depot Maintenance	LOGISTICS	
A							Perform Service - Field Maintenance	LOGISTICS	
A							Perform Test - Depot Maintenance	LOGISTICS	
A							Perform Test - Field Maintenance	LOGISTICS	
A							Pick Product - Stocked Product	LOGISTICS	
A							Pick Product - Engineer-to-Order Product	LOGISTICS	
A							Pick Product - Make-to-Stock Product	LOGISTICS	
A							Pick Product from Backroom	LOGISTICS	
A							Plan	LOGISTICS	
A							Plan Deliver	LOGISTICS	
A							Plan Maintenance	LOGISTICS	
A							Plan Make	LOGISTICS	
A							Plan Return	LOGISTICS	
A							Plan Source	LOGISTICS	
A							Plan Supply Chain	LOGISTICS	
A							Process Inquiry and Quote - Make-to-Stock Product	LOGISTICS	
A							Process Inquiry and Quote - Stocked Product	LOGISTICS	
A							Produce and Manage Data Package	LOGISTICS	
A							Produce and Test - Engineer-to-Order	LOGISTICS	
A							Produce and Test - Make-to-Order	LOGISTICS	
A							Produce and Test - Make-to-Stock	LOGISTICS	
A							Receive and Verify Product by Customer - Stocked Product	LOGISTICS	
A							Receive and Verify Product by Customer - Engineer-to-Order Product	LOGISTICS	
A							Receive and Verify Product by Customer - Make-to-Stock Product	LOGISTICS	
A							Receive Defective Product - Includes Verify	LOGISTICS	

Operational Activity Hierarchy

Level								Name	CBM(s)
A							Receive Excess Product	LOGISTICS	
A							Receive Maintenance, Repair and Overhaul Product	LOGISTICS	
A							Receive Product - Engineer-to-Order Product	LOGISTICS	
A							Receive Product - Make -to-Order Product	LOGISTICS	
A							Receive Product - Stocked Product	LOGISTICS	
A							Receive Product at the Store	LOGISTICS	
A							Receive Product from Source or Make - Stocked Product	LOGISTICS	
A							Receive Product from Source or Make - Engineer-to-Order Product	LOGISTICS	
A							Receive Product from Source or Make - Make-to-Stock Product	LOGISTICS	
A							Receive, Configure, Enter and Validate Order - Make-to-Stock Product	LOGISTICS	
A							Receive, Enter and Validate Order - Stocked Product	LOGISTICS	
A							Release Finished Product to Deliver - Make-to-Order	LOGISTICS	
A							Release Product to Deliver - Engineer-to-Order	LOGISTICS	
A							Release Product to Deliver - Make-to-Stock	LOGISTICS	
A							Request Defective Product Return Authorization	LOGISTICS	
A							Request Excess Product Return Authorization	LOGISTICS	
A							Request Maintenance, Repair and Overhaul Return Authorization	LOGISTICS	
A							Reserve Inventory and Determine Delivery Date - Stocked Product	LOGISTICS	
A							Reserve Inventory and Determine Delivery Date - Make-to-Stock Product	LOGISTICS	
A							Return	LOGISTICS	
A							Return Defective Product	LOGISTICS	
A							Return Excess Product	LOGISTICS	
A							Return Maintenance, Repair and Overhaul Product	LOGISTICS	
A							Route Shipments - Stocked Product	LOGISTICS	
A							Route Shipments - Engineer-to-Order Product	LOGISTICS	
A							Route Shipments - Make-to-Stock Product	LOGISTICS	
A							Schedule and Execute Disposal -Reuse,Transfer,Donate,Demil,Scrap,Public Sale	LOGISTICS	
A							Schedule Defective Product Shipment	LOGISTICS	
A							Schedule Defective Return Receipt	LOGISTICS	
A							Schedule Excess Product Shipment	LOGISTICS	
A							Schedule Excess Return Receipt	LOGISTICS	
A							Schedule Installation - Engineer-to-Order Product	LOGISTICS	
A							Schedule Maintenance, Repair and Overhaul Return Receipt	LOGISTICS	
A							Schedule Maintenance, Repair and Overhaul Shipment	LOGISTICS	
A							Schedule Product Deliveries - Engineer-to-Order Product	LOGISTICS	
A							Schedule Product Deliveries - Make-to-Order Product	LOGISTICS	
A							Schedule Product Deliveries - Stocked Product	LOGISTICS	
A							Schedule Production Activities - Engineer-to-Order	LOGISTICS	
A							Schedule Production Activities - Make-to-Order	LOGISTICS	
A							Schedule Production Activities - Make-to-Stock	LOGISTICS	
A							Select Carriers and Rate Shipments - Stocked Product	LOGISTICS	
A							Select Carriers and Rate Shipments - Engineer-to-Order Product	LOGISTICS	
A							Select Carriers and Rate Shipments - Make-to-Stock Product	LOGISTICS	
A							Select Final Supplier and Negotiate - Engineer-to-Order Product	LOGISTICS	
A							Ship Product - Stocked Product	LOGISTICS	
A							Ship Product - Engineer-to-Order Product	LOGISTICS	
A							Ship Product - Make-to-Stock Product	LOGISTICS	
A							Source	LOGISTICS	
A							Source Engineer-to-Order Product	LOGISTICS	
A							Source Make-to-Order Product	LOGISTICS	
A							Source Return Defective Product	LOGISTICS	
A							Source Return Excess Product	LOGISTICS	
A							Source Return Maintenance, Repair and Overhaul Product	LOGISTICS	
A							Source Return Maintenance, Repair and Overhaul Product Condition	LOGISTICS	
A							Source Stocked Product	LOGISTICS	
A							Stage Finished Product - Engineer-to-Order	LOGISTICS	
A							Stage Finished Product - Make-to-Order	LOGISTICS	

Operational Activity Hierarchy

Level								Name	CBM(s)
A								Stage Product - Make-to-Stock	LOGISTICS
A								Stock Shelf	LOGISTICS
A								Transfer Defective Product	LOGISTICS
A								Transfer Excess Product	LOGISTICS
A								Transfer Maintenance, Repair and Overhaul Product	LOGISTICS
A								Transfer Product - Engineer-to-Order Product	LOGISTICS
A								Transfer Product - Make-to-Order Product	LOGISTICS
A								Transfer Product - Stocked Product	LOGISTICS
A								Verify Product - Engineer-to-Order Product	LOGISTICS
A								Verify Product - Make-to-Order Product	LOGISTICS
A								Verify Product - Stocked Product	LOGISTICS
A								Waste Disposal - Engineer-to-Order	LOGISTICS
A								Waste Disposal - Make-to-Order	LOGISTICS
A								Waste Disposal - Make-to-Stock	LOGISTICS
A0								Manage the Department of Defense Business Mission	FM HRM MSSM RPILM WSLM
	A1							Execute the DoD Decision Support System	FM HRM MSSM RPILM WSLM
		A11						Execute Joint Capabilities Integration and Development System	WSLM
			A111					Develop Joint Operations Concepts	WSLM
				A1111				Develop Concept of Operations	WSLM
				A1112				Develop Joint Future Concepts	WSLM
				A1113				Develop Integrated Architecture	WSLM
			A112					Manage Concept Development	WSLM
				A1121				Develop Integrating Concept	WSLM
				A1122				Develop Functional Concept	WSLM
			A113					Perform Capabilities Based Assessment and Analysis	WSLM
				A1131				Perform Functional Area Analysis	WSLM
				A1132				Perform Functional Needs Analysis	WSLM
				A1133				Conduct Functional Solution Analysis	WSLM
					A11331			Conduct DOTMLPF Analysis	WSLM
					A11332			Respond to Non-Materiel Solution	WSLM
					A11333			Develop Materiel Solution Approaches	WSLM
						A113331		Perform Analysis of Materiel Approaches	WSLM
						A113332		Develop Solution Alternatives	WSLM
						A113333		Conduct Post Independent Analysis	WSLM
			A114					Manage Capability Performance Attributes	WSLM
				A1141				Develop Information Support Plan	WSLM
				A1142				Develop Key Performance Parameters	WSLM
				A1143				Conduct System Threat Assessment	WSLM
				A1144				Conduct Threshold and Objective Tradeoffs Analysis	WSLM
			A115					Develop Capability Documents	WSLM
				A1151				Develop Joint Capability Document	WSLM
				A1152				Compile Initial Capabilities Document	WSLM
				A1153				Compile Capability Development Document	WSLM
				A1154				Compile Capability Production Document	WSLM
			A116					Manage Certification Validation Approval and Reviews	WSLM
				A1161				Conduct Joint Staff Validation and Approval	WSLM
					A11611			Conduct Joint Interoperability and Supportability Certification	WSLM
					A11612			Conduct Functional Capabilities Board Review	WSLM
					A11613			Conduct Joint Requirements Oversight Council Review	WSLM
					A11614			Conduct Joint Potential Designator Review	WSLM
				A1162				Conduct Sponsor Validation and Approval	WSLM
				A1163				Support Defense Acquisition System	WSLM

Operational Activity Hierarchy

Level				Name	CBM(s)
			A11631	Support Acquisition Decision Review	WSLM
			A11632	Support Executive Assessment Review	WSLM
			A1164	Provide Joint Staff Support for PPBE	WSLM
	A12			Execute Planning Programming and Budgeting	FM
		A121		Perform Executive Level Planning	FM
		A122		Perform Programming	FM
		A1221		Evaluate Strategic Goals	FM
		A1222		Issue Fiscal Guidance	FM
		A1223		Develop Program Guidance	FM
		A1224		Evaluate Program Information	FM
		A1225		Develop and Resolve Programmatic Issues	FM
		A1226		Issue Program Decision Memorandum	FM
		A1227		Update FYDP	FM
		A123		Collect Program and Budget Information	FM
		A124		Perform Budgeting	FM
		A1241		Develop Budget Guidance	FM
		A1242		Evaluate Budget Submission	FM
		A1243		Conduct Budget Review	FM
		A1244		Issue Budget Decision	FM
		A1245		Incorporate Program Decisions	FM
		A1246		Negotiate OMB Passback	FM
		A1247		Prepare DoD Submission for President's Budget	FM
		A125		Support Congressional Budget Review	FM
		A126		Track Congressional Action	FM
		A127		Perform Enterprise Funds Distribution	FM
		A1271		Execute Continuing Resolution	FM
		A1272		Execute Apportionment	FM
		A1273		Implement Case in Foreign Military Sales Trust Fund	FM
		A1274		Allocate Funds	FM
		A1275		Manage Baseline for Reprogramming	FM
		A1276		Perform Reprogramming and Transfers	FM
		A1277		Execute Rescission Deferrals and Cancellations	FM
	A13			Manage Defense Acquisition System	WSLM
		A131		Conduct Acquisition Decision Review	WSLM
		A1311		Conduct Concept Decision Review	WSLM
		A1312		Conduct Milestone Decision Review	WSLM
		A1313		Conduct Design Readiness Review	WSLM
		A1314		Conduct Full Rate Production Decision Review	WSLM
		A1315		Conduct Portfolio Decision Review	WSLM
		A132		Conduct Executive Assessment Review	WSLM
		A1321		Conduct Unit Cost Review	WSLM
		A1322		Conduct Defense Acquisition Executive Summary Review	WSLM
		A1323		Conduct Acquisition Program Baseline Review	WSLM
		A1324		Conduct Ad hoc Review	WSLM
		A133		Conduct Affordability Assessment Review	WSLM
		A134		Conduct Technical Reviews	WSLM
		A1341		Conduct Initial Technical Review	WSLM
		A1342		Conduct System Requirements Review	WSLM
		A1343		Conduct System Functional Review	WSLM
		A1344		Conduct Preliminary Design Review	WSLM
		A1345		Conduct Critical Design Review	WSLM
		A1346		Conduct Test Readiness Review	WSLM
		A1347		Conduct System Verification Review	WSLM
		A1348		Conduct Functional Configuration Audit	WSLM
		A1349		Conduct Production Readiness Review	WSLM

Operational Activity Hierarchy

Level								Name	CBM(s)
A2							Monitor Performance of the Department of Defense Business Mission	FM HRM MSSM RPILM WSLM	
	A21						Perform Executive Management	FM	
	A22						Perform Executive Cost Performance Management	FM	
		A221					Define Cost Performance Model	FM	
		A222					Populate Cost Performance Model	FM	
		A223					Perform Cost Performance Analysis	FM	
A3							Execute DoD Acquisition	FM HRM MSSM RPILM WSLM	
	A31						Manage Acquisition Business Functional Areas	FM HRM MSSM RPILM WSLM	
		A311					Execute Acquisition Management Integration	WSLM	
			A3111				Manage Acquisition Oversight Integration	WSLM	
				A31111			Manage Capabilities Based Acquisition	WSLM	
				A31112			Conduct Periodic and Ad-hoc Reporting	WSLM	
				A31113			Conduct Acquisition Assessment	WSLM	
			A3112				Conduct Acquisition Resource Analysis	WSLM	
			A3113				Manage Acquisition Policy	WSLM	
				A31131			Monitor Acquisition Policy Compliance	WSLM	
				A31132			Develop and Implement Acquisition Policy	WSLM	
		A312					Conduct Sourcing	FM HRM MSSM RPILM WSLM	
			A3121				Execute Requisition	MSSM	
			A3122				Receive and Accept Purchase Request	MSSM	
			A3123				Develop Procurement Strategy	MSSM	
			A3124				Award Procurement Instrument or IGT Order	MSSM	
			A3125				Perform Receipt Acceptance and Return	MSSM	
				A31251			Receive Goods and Services	FM HRM MSSM RPILM WSLM	
				A31252			Accept Goods and Services	FM HRM MSSM RPILM WSLM	
				A312521			Accept Real Property	RPILM	
				A312522			Accept Other Property and Services	FM HRM MSSM RPILM WSLM	
			A3126				Administer Procurement Instrument or IGT Order	MSSM	
			A3127				Perform Instrument Closeout	MSSM	
		A313					Conduct Science and Technology	WSLM	
			A3131				Develop Science and Technology Strategy	WSLM	
			A3132				Forecast Technology	WSLM	
			A3133				Evaluate Technology	WSLM	
			A3134				Develop Technology	WSLM	
			A3135				Transition Technology	WSLM	
			A3136				Transfer Technology	WSLM	
				A31361			Monitor Commercial Request for DoD Technology Export	WSLM	
				A31362			Monitor Science and Technology Engineering Management	WSLM	

Operational Activity Hierarchy

Level				Name	CBM(s)
	A314			Conduct Program Management	RPILM WSLM
		A3141		Define Program	WSLM
		A3142		Develop Program	WSLM
		A3143		Execute Program	WSLM
			A31431	Manage Integrated Program Activities	WSLM
			A314311	Manage Other Contract Reporting	WSLM
			A314312	Manage Earned Value Management Performance Data	WSLM
			A314313	Control Program Execution	WSLM
			A314314	Support Quality Management	WSLM
			A314315	Conduct Integrated Baseline Review	WSLM
			A31432	Manage Oversight Information	WSLM
			A31433	Manage Execution Risk	WSLM
	A3144			Monitor and Support Program Deployment	WSLM
	A3145			Manage and Support Program Retirement and Closeout	WSLM
	A315			Conduct Acquisition Logistics	WSLM
		A3151		Conduct Support Analysis	WSLM
		A3152		Support Logistics Strategy Development	WSLM
		A3153		Develop Integrated Logistics Support Plan	WSLM
		A3154		Develop Performance Based Logistics Strategy	WSLM
		A3155		Implement Logistics Support Strategy	WSLM
	A316			Monitor Industrial Capability and Capacity	WSLM
		A3161		Determine Materiel and Resource Availability	WSLM
		A3162		Assess Contractor Methodology	WSLM
		A3163		Evaluate Production Capability	WSLM
	A317			Conduct System Engineering	WSLM
		A3171		Analyze Technical Requirements	WSLM
		A3172		Conduct Functional Analysis and Allocation	WSLM
		A3173		Perform Design Synthesis	WSLM
		A3174		Conduct Systems Analysis and Control	WSLM
		A3175		Perform Configuration and Data Management	WSLM
		A3176		Verify System Performance	WSLM
	A318			Conduct Test and Evaluation	WSLM
		A3181		Develop Test Plans	WSLM
		A3182		Conduct System-Level Testing	WSLM
		A3183		Perform Data Reduction and Analysis	WSLM
		A3184		Evaluate and Synthesize Test Results	WSLM
		A3185		Manage Major Range and Test Facility Base Test Infrastructure	WSLM
	A319			Conduct Executive Level Contract Management Oversight and Reporting	WSLM
		A3191		Establish Executive Level Contract Performance Criteria	WSLM
		A3192		Manage Executive Level Contract Performance	WSLM
		A3193		Conduct Executive Level Contract Audits	WSLM
	A32			Execute Other Acquisition Statutory Responsibility	WSLM
		A321		Manage Congressional and Federal Inquiry	WSLM
		A322		Support Defense Science Board	WSLM
		A323		Manage Audit and Oversight of Contractor Activity	WSLM
		A324		Manage Strategic and Critical Materials Program	WSLM
		A325		Manage Acquisition Workforce	WSLM
		A326		Support Special Operations and Low Intensity Conflict	WSLM
	A33			Apply the Defense Acquisition Management Framework	WSLM
		A331		Manage Pre-Concept Refinement	WSLM
		A3311		Compile Draft Analysis of Alternatives Plan	WSLM
		A3312		Compile Preliminary Integrated Architecture	WSLM
		A3313		Compile Initial Budget Estimates	WSLM
		A3314		Consolidate Supportability Objectives	WSLM
	A332			Manage Concept Refinement	WSLM
		A3321		Evaluate Product Support Capabilities	WSLM
		A3322		Consolidate Technology Development Strategy	WSLM

Operational Activity Hierarchy

Level				Name	CBM(s)
			A3323	Document Preferred System Concept	WSLM
			A33231	Consolidate Best Materiel Approaches	WSLM
			A33232	Compile Analysis of Alternatives Results	WSLM
			A33233	Conduct Alternative Systems Review	WSLM
			A3324	Compile Economic Analysis	WSLM
			A3325	Compile Technology Development RFP	WSLM
		A333		Manage Technology Development	WSLM
			A3331	Compile Acquisition Strategy	WSLM
			A3332	Compile System Development and Demonstration RFP	WSLM
			A3333	Compile System Performance Specification	WSLM
			A33331	Conduct Technology Demonstration	WSLM
			A33332	Conduct Technology Development System Requirements Review	WSLM
			A3334	Consolidate Initial Product Support Strategy	WSLM
			A3335	Compile Technology Demonstration Results	WSLM
		A334		Manage System Development and Demonstration	WSLM
			A3341	Manage System Integration	WSLM
			A33411	Compile Product Support Plan	WSLM
			A33412	Consolidate Performance Based Logistics Strategy	WSLM
			A3342	Manage System Demonstration	WSLM
			A33421	Refine Acquisition Strategy	WSLM
			A33422	Compile Low Rate Initial Production RFP	WSLM
			A33423	Consolidate Initial Production Baseline	WSLM
			A33424	Demonstrate Product Support Capability	WSLM
		A335		Manage Production and Deployment	WSLM
			A3351	Manage Low Rate Initial Production	WSLM
			A33511	Finalize Acquisition Strategy	WSLM
			A33512	Compile Full Rate Production RFP	WSLM
			A33513	Consolidate Final Production Baseline	WSLM
			A335131	Conduct Operational Test Readiness Review	WSLM
			A335132	Conduct Physical Configuration Audit	WSLM
			A335133	Conduct Independent Initial Operational Test and Evaluation	WSLM
			A335134	Conduct Live Fire Test and Evaluation	WSLM
			A335135	Support Joint Interoperability Test Command Certification Testing	WSLM
			A335136	Support Joint Interoperability and Supportability Validation	WSLM
			A33514	Compile Product Support Package	WSLM
			A33515	Execute Performance Based Logistics	WSLM
			A3352	Manage Full Rate Production	WSLM
			A33521	Manage Product Support Package	WSLM
			A33522	Manage Performance Based Logistics	WSLM
			A33523	Conduct Follow On Operational Test and Evaluation	WSLM
			A3353	Manage Deployment	WSLM
			A33531	Monitor System Deployment Schedule	WSLM
			A33532	Manage Modifications and Upgrades to Fielded Systems	WSLM
			A33533	Conduct Supportability Assessment	WSLM
			A33534	Conduct Post Deployment Performance Review	WSLM
		A336		Monitor Operations and Support	WSLM
			A3361	Support in Service Review	WSLM
			A3362	Support Operations and Sustainment	WSLM
			A3363	Manage and Monitor Disposal	WSLM
			A33631	Plan for Disposal	WSLM
			A33632	Execute Disposal Plan	WSLM
A4				Manage Property and Materiel	MSSM RPILM
	A41			Conduct Logistics Business Planning	MSSM
		A411		Determine Demand Forecast	MSSM
		A412		Determine Available Supply Chain Resources	MSSM
		A413		Balance Supply Chain Resources with Demand	MSSM
		A414		Publish Supply Chain Plans	MSSM

Operational Activity Hierarchy

Level							Name	CBM(s)
		A42					Perform Installations Support	RPILM
		A43					Perform Build and Make and Maintenance and Sustainment	MSSM RPILM
		A44					Deliver Property and Forces	MSSM
		A441					Identify and Reserve Supply Chain Resources	MSSM
		A442					Consolidate Orders into Conveyance-Based Loads	MSSM
		A443					Determine Route and Carriers	MSSM
		A444					Assemble and Marshal Forces	MSSM
		A445					Manage Inbound and Outbound Shipments	MSSM
		A446					Transport Materiel and Forces	MSSM
		A45					Dispose or Return Property and Materiel	MSSM RPILM
		A451					Identify Property and Materiel for Return or Disposal	MSSM RPILM
		A452					Authorize Return or Disposal	MSSM RPILM
		A453					Schedule Return or Disposal	MSSM RPILM
		A454					Dispose Property or Materiel	MSSM RPILM
		A46					Perform Asset Accountability	MSSM RPILM WSLM
		A461					Perform Initial Capital Asset Valuation	MSSM RPILM WSLM
		A4611					Initiate Asset Valuation	MSSM RPILM WSLM
		A4612					Update Asset Valuation	MSSM RPILM WSLM
		A4613					Relieve Asset Valuation	MSSM RPILM WSLM
		A462					Maintain Asset Information	MSSM RPILM
		A463					Conduct Physical Inventory	MSSM RPILM
		A464					Perform Product Hazard Data Stewardship	MSSM RPILM
		A4641					Validate Product Hazard Data Request	MSSM RPILM
		A4642					Validate Product Hazard Data	MSSM RPILM
		A47					Manage Energy	RPILM
		A471					Manage Facility Energy	RPILM
		A472					Manage Facility Energy Consumption	RPILM
		A473					Manage Facility Energy Conservation	RPILM
		A474					Manage Renewable Energy Production and Purchase	RPILM
	A5						Perform Environment Safety and Occupational Health Service	RPILM
		A51					Perform ESOH Aspect Identification	RPILM
		A52					Perform ESOH Aspect Assessment	RPILM
		A53					Assess ESOH Risk	RPILM
		A54					Develop ESOH Solution	RPILM
		A55					Develop ESOH Control Agreement	RPILM
		A56					Implement ESOH Solution	RPILM
		A57					Manage Environmental Liability Information	RPILM
	A6						Perform Human Resources Management	HRM
		A61					Manage Organization	HRM
		A611					Perform Workforce Planning and Programming	HRM
		A6111					Perform Manpower Planning	HRM
		A61111					Develop Policy and Procedure Guidance	HRM
		A61112					Identify Mission List	HRM
		A61113					Determine Mission Requirements for Manpower	HRM
		A6112					Perform Manpower Programming	HRM
		A61121					Validate Manpower Requirement List	HRM

Operational Activity Hierarchy

Level					Name	CBM(s)
				A61122	Prioritize Manpower Requirement List	HRM
				A61123	Determine Manpower Requirements to be Funded	HRM
			A6113		Manage Personnel Planning	HRM
				A61131	Conduct Succession Planning	HRM
				A61132	Provide Human Resources Consultative Support	HRM
				A61133	Measure Human Resources Performance	HRM
			A6114		Perform Civilian Staff Programming	HRM
				A61141	Develop Staff Acquisition Plan	HRM
				A61142	Develop Staff Acquisition Strategy	HRM
				A61143	Establish Evaluation Approach	HRM
		A612			Perform Workforce Budgeting	HRM
			A6121		Perform Manpower Budgeting	HRM
				A61211	Review Budget Decision	HRM
				A61212	Adjust Manpower Requirements Based on Priority List	HRM
				A61213	Allocate Manpower	HRM
			A6122		Perform Personnel Budgeting	HRM
		A613			Administer Position Management	HRM
			A6131		Execute Manpower	HRM
				A61311	Review Manpower Allocation	HRM
				A61312	Reconcile Manpower Allocation Discrepancy List	HRM
				A61313	Update Manpower Document	HRM
				A61314	Distribute Manpower Document	HRM
			A6132		Manage Manpower Change	HRM
				A61321	Evaluate Manpower Change Request	HRM
				A61322	Coordinate Manpower Change	HRM
				A61323	Implement Manpower Change Request	HRM
				A61324	Modify Manpower Change Request	HRM
				A61325	Submit Manpower Change Request	HRM
			A6133		Maintain Position Data	HRM
		A614			Manage Organizational Structure	HRM
			A6141		Establish Unit	HRM
				A61411	Create Unit Structure	HRM
				A61412	Designate Unit	HRM
				A61413	Activate Unit	HRM
				A61414	Modify Unit Structure	HRM
				A61415	Implement Unit Structure	HRM
			A6142		Reorganize Unit	HRM
				A61421	Obtain Current Structure of Unit Positions Performing Mission	HRM
				A61422	Determine Organization Structure to Support Mission Change	HRM
				A61423	Compare Current Organization Structure Against Required Organization Structure	HRM
				A61424	Modify Organization Structure	HRM
			A6143		Update Unit	HRM
				A61431	Re-Designate Unit	HRM
				A61432	Inactivate Unit	HRM
				A61433	Reactivate Unit	HRM
			A6144		Evaluate Organization Change Request	HRM
		A615			Account for Workforce	HRM
			A6151		Account for Programmed Manpower	HRM
			A6152		Account for Full Time Support	HRM
			A6153		Provide Manpower Accounting Information	HRM
		A616			Perform Workforce Analysis	HRM
			A6161		Conduct Workforce Analysis	HRM
			A6162		Provide Workforce Analysis Information	HRM
		A617			Manage Personnel Distribution	HRM
			A6171		Develop Personnel Distribution Plan	HRM
			A6172		Coordinate Personnel Distribution Plan Implementation	HRM
			A6173		Provide Personnel Requirement Request Decision	HRM

Operational Activity Hierarchy

Level				Name	CBM(s)
	A618			Perform Personnel Readiness Assessment	HRM
		A6181		Conduct Readiness Assessments	HRM
		A6182		Develop Risk Management Plan	HRM
		A6183		Make Decision on Risk Management Plan	HRM
		A6184		Coordinate Risk Management Plan	HRM
	A619			Administer Organization Unique Identifier	HRM
		A6191		Determine Type of Request	HRM
		A6192		Obtain Organization Unique Identifier Seed	HRM
		A6193		Assign Organization Unique Identifier	HRM
	A62			Manage Personnel and Pay	HRM
		A621		Manage Compensation and Reimbursements	HRM
		A6211		Manage Compensation	HRM
		A62111		Determine Compensation Eligibility	HRM
		A62112		Determine Earnings	HRM
		A62113		Determine Deductions	HRM
		A62114		Execute Payroll	HRM
	A6212			Manage Reimbursements	HRM
		A62121		Determine Reimbursement Eligibility	HRM
		A62122		Determine Reimbursement Amount Due	HRM
		A62123		Make Decision on Reimbursement Payment	HRM
		A62124		Execute Reimbursements	HRM
	A622			Manage Recruiting and Accession	HRM
		A6221		Manage Military Recruiting and Accession	HRM
		A62211		Manage Recruiting	HRM
		A622111		Manage Applicant Prospecting	HRM
			A6221111	Conduct Research to Identify Prospects	HRM
			A6221112	Establish List of Potential Prospects	HRM
			A622112	Perform Applicant Prescreen	HRM
			A622113	Manage Recruitment Applicant	HRM
			A6221131	Coordinate Applicant Package	HRM
			A6221132	Formulate Applicant Mitigation Plan	HRM
			A622114	Manage Recruitment Goals	HRM
			A622115	Administer Enlistment Process	HRM
			A622116	Manage Members in Delayed Entry Program	HRM
		A62212		Manage Accession	HRM
		A622121		Determine Entrance Qualifications	HRM
			A6221211	Perform Preliminary Screening	HRM
			A62212111	Manage Applicant Personal Data	HRM
			A62212112	Determine Accession Screening Eligibility	HRM
			A6221212	Perform Aptitude Qualification	HRM
			A62212121	Administer ASVAB Testing	HRM
			A62212122	Administer Special Purpose Testing	HRM
			A62212123	Determine Aptitude Eligibility	HRM
			A6221213	Perform Medical Qualification	HRM
			A62212131	Perform Medical Prescreen	HRM
			A62212132	Perform Medical Examination	HRM
			A62212133	Determine Medical Qualification	HRM
		A622122		Manage Applicant Processing Scheduling	HRM
		A622123		Perform External Organization Check	HRM
		A622124		Perform Service Accession	HRM
			A6221241	Determine Entrance Eligibility	HRM
			A6221242	Perform Pre-Accession Processing	HRM
		A622125		Perform Accession Shipping	HRM

Operational Activity Hierarchy

Level				Name	CBM(s)
		A6222		Manage Civilian Staff Acquisition	HRM
		A62221		Source Candidate	HRM
		A62222		Evaluate Candidate	HRM
		A62223		Make Decision on Candidate	HRM
		A62224		Hire Employee	HRM
	A623			Manage and Sustain Personnel	HRM
		A6231		Manage Assignment and Transfer	HRM
		A62311		Manage Assignment	HRM
			A623111	Administer Assignment Action	HRM
			A6231111	Determine Assignment Action	HRM
			A6231112	Perform Assignment Screening	HRM
			A62311121	Review Open Requisitions	HRM
			A62311122	Identify Candidates to Fill Requisition	HRM
			A62311123	Select Candidate to Fill Requisition	HRM
			A6231113	Submit Assignment Action Request	HRM
			A6231114	Provide Assignment Action Decision	HRM
			A623112	Execute Individual Assignment	HRM
			A6231121	Perform Personnel In-Processing	HRM
			A62311211	Report for In-Processing	HRM
			A62311212	Issue In-Processing Checklist	HRM
			A62311213	Complete In-Processing Checklist	HRM
			A62311214	Verify In-Processing Checklist is Complete	HRM
			A6231122	Perform Personnel Out-Processing	HRM
			A62311221	Report for Out-Processing	HRM
			A62311222	Issue Out-Processing Checklist	HRM
			A62311223	Complete Out-Processing Checklist	HRM
			A62311224	Verify Out-Processing Checklist is Complete	HRM
			A6231123	Generate Assignment Order	HRM
			A62311231	Prepare Assignment Order	HRM
			A62311232	Provide Assignment Order Decision	HRM
			A62311233	Distribute Assignment Order	HRM
		A62312		Manage Military Personnel Transfer	HRM
			A623121	Administer Inter-Service Transfer	HRM
			A6231211	Review Inter-Service Transfer Request	HRM
			A6231212	Make Decision on Inter-Service Transfer	HRM
			A6231213	Execute Inter-Service Transfer	HRM
			A623122	Administer Intra-Service Transfer	HRM
			A6231221	Review Intra-Service Transfer Request	HRM
			A6231222	Make Decision on Intra-Service Transfer	HRM
			A6231223	Execute Intra-Service Transfer	HRM
			A623123	Administer Transfer between Military Personnel Classes	HRM
			A6231231	Manage Transfer from Enlisted to Officer	HRM
			A62312311	Assess Commissioning Program Eligibility	HRM
			A62312312	Make Decision on Commissioning Program Request	HRM
			A62312313	Update Member Profile with Commissioning Program Admission Decision	HRM
			A6231232	Manage Transfer from Officer to Enlisted	HRM
			A62312321	Validate Voluntary Resignation Request	HRM
			A62312322	Make Decision on Voluntary Resignation Request	HRM
			A62312323	Update Member Profile with Voluntary Resignation Decision	HRM
			A623124	Administer Transfer To and From Active Duty	HRM

Operational Activity Hierarchy

Level							Name	CBM(s)
						A6231241	Validate Active Duty Tour Requirements	HRM
						A6231242	Conduct Active Duty Tour Processing	HRM
						A6231243	Complete Active Duty Tour Processing Checklist	HRM
						A6231244	Update Member Profile with Active Duty Tour Information	HRM
						A623125	Generate Transfer Order	HRM
						A6231251	Prepare Transfer Order	HRM
						A6231252	Provide Transfer Order Decision	HRM
						A6231253	Distribute Transfer Order	HRM
				A6232			Manage Personnel Retention	HRM
					A62321		Administer Reenlistment Process	HRM
						A623211	Identify Member for Reenlistment	HRM
						A6232111	Determine Member for Reenlistment	HRM
						A6232112	Submit Reenlistment Waiver	HRM
						A6232113	Submit Reenlistment Request	HRM
						A623212	Provide Reenlistment Request Decision	HRM
						A6232121	Review Reenlistment Request	HRM
						A6232122	Make Reenlistment Decision	HRM
						A6232123	Update Member Profile with Reenlistment Information	HRM
						A6232124	Submit Reenlistment Appeal	HRM
						A623213	Execute Reenlistment Agreement	HRM
				A62322			Manage Enlistment Extension	HRM
						A623221	Administer Voluntary Enlistment Extension	HRM
						A6232211	Submit Enlistment Extension Request	HRM
						A6232212	Provide Enlistment Extension Request Decision	HRM
						A623222	Administer Involuntary Enlistment Extension	HRM
						A6232221	Identify Member for Involuntary Enlistment Extension	HRM
						A6232222	Provide Involuntary Enlistment Extension Waiver Decision	HRM
						A623223	Execute Enlistment Extension Agreement	HRM
						A6232231	Prepare Enlistment Extension Service Agreement	HRM
						A6232232	Update Enlistment Information	HRM
				A62323			Manage Officer Involuntary Retention	HRM
						A623231	Validate Officer Involuntary Retention Information	HRM
						A623232	Submit Officer Involuntary Retention Waiver Request	HRM
						A623233	Determine Officer Involuntary Retention Waiver Request Outcome	HRM
						A623234	Update Profile with Officer Involuntary Retention Waiver Outcome	HRM
				A62324			Manage Special Category Retention	HRM
						A623241	Validate Special Category Retention Information	HRM
						A623242	Make Decision on Special Category Retention Bonus	HRM
						A623243	Update Profile with Special Category Retention Information	HRM
				A6233			Manage Performance	HRM
					A62331		Administer Performance Program	HRM
						A623311	Establish Performance Management Programs	HRM
						A623312	Evaluate Performance Management Programs	HRM
				A62332			Administer Performance Evaluation	HRM
						A623321	Determine Personnel Requiring Performance Evaluation	HRM
						A623322	Determine Performance Evaluation Rating Chain	HRM
						A6233221	Establish Performance Evaluation Rating Chain	HRM

Operational Activity Hierarchy

Level							Name	CBM(s)
						A623322	Publish Performance Evaluation Rating Chain	HRM
						A623323	Execute Performance Evaluation	HRM
						A6233231	Inform Appropriate Parties of Performance Evaluation	HRM
						A6233232	Evaluate Personnel Performance	HRM
						A6233233	Counsel Personnel on Performance Evaluation Report	HRM
						A623324	Manage Performance Evaluation Appeals	HRM
						A6233241	Provide Performance Evaluation Appeal Decision	HRM
						A6233242	Update Profile with Performance Evaluation Appeals Information	HRM
						A623325	Closeout Performance Evaluation Process	HRM
						A623326	Manage Performance Plan	HRM
						A6233261	Establish Performance Plan	HRM
						A6233262	Counsel Personnel on Performance Plan	HRM
					A62333		Administer Personnel Grade Change	HRM
						A623331	Manage Personnel Promotion	HRM
						A6233311	Identify Promotion Candidates	HRM
						A6233312	Conduct Promotion Selection	HRM
						A6233313	Execute Promotion	HRM
						A6233314	Administer Promotion Appeal	HRM
						A623332	Manage Personnel Demotion	HRM
						A6233321	Review Demotion Decision	HRM
						A6233322	Execute Demotion	HRM
						A623333	Generate Personnel Grade Change Order	HRM
						A6233331	Prepare Personnel Grade Change Order	HRM
						A6233332	Provide Personnel Grade Change Order Decision	HRM
						A6233333	Distribute Personnel Grade Change Order	HRM
					A62334		Administer Recognition Program	HRM
						A623341	Produce Award Recommendation	HRM
						A6233411	Determine Award Type Request	HRM
						A6233412	Determine Eligibility for Award	HRM
						A6233413	Prepare Award Recommendation Request	HRM
						A623342	Provide Award Request Decision	HRM
						A6233421	Validate Award Recommendation Request	HRM
						A6233422	Make Decision on Award	HRM
						A6233423	Capture Award Specification	HRM
						A6233424	Prepare Award Reclama Decision	HRM
						A623343	Execute Award Order	HRM
						A6233431	Issue Award Certificate	HRM
						A6233432	Update Personnel Award Information	HRM
						A623344	Generate Award Order	HRM
						A6233441	Prepare Award Order	HRM
						A6233442	Provide Award Order Decision	HRM
						A6233443	Distribute Award Order	HRM
					A62335		Administer Physical Fitness Program	HRM

Operational Activity Hierarchy

Level						Name	CBM(s)
					A623351	Develop Physical Fitness Program	HRM
					A623352	Maintain Physical Fitness Program	HRM
					A623353	Assess Physical Fitness Program	HRM
			A6234			Account for Personnel	HRM
				A62341		Account for Time, Absence, and Labor	HRM
					A623411	Document Time, Absence, and Labor Information	HRM
					A623412	Certify Time, Absence, and Labor Information	HRM
					A623413	Adjust Time, Absence, and Labor Information	HRM
				A62342		Manage Personnel Casualty	HRM
					A623421	Initiate Casualty Process	HRM
					A623422	Investigate Casualty Incident	HRM
					A623423	Coordinate Casualty Action	HRM
					A623424	Perform Casualty Closeout Process	HRM
					A623425	Manage Casualty Assistance Programs	HRM
					A6234251	Conduct Casualty Assistance Needs Assessment	HRM
					A6234252	Document Casualty Assistance Program Selections	HRM
					A6234253	Deliver Casualty Assistance Services	HRM
				A62343		Manage Line of Duty Determination Process	HRM
					A623431	Investigate Line of Duty Incident	HRM
					A623432	Make Line of Duty Decision	HRM
					A623433	Manage Line of Duty Appeal Process	HRM
					A6234331	Provide Line of Duty Appeal Process Counseling	HRM
					A6234332	Provide Line of Duty Appeal Decision	HRM
				A62344		Perform Absence Administration	HRM
					A623441	Manage Organization Controlled Absence	HRM
					A6234411	Review Organization Controlled Absence Request	HRM
					A6234412	Provide Decision on Organization Controlled Absence Request	HRM
					A623442	Manage Unauthorized Absence	HRM
					A6234421	Categorize Unauthorized Absence	HRM
					A6234422	Resolve Unauthorized Absence	HRM
				A62345		Perform Leave Administration	HRM
					A623451	Manage Leave Request	HRM
					A6234511	Review Leave Request	HRM
					A6234512	Provide Decision on Leave Request	HRM
					A623452	Manage Leave Sell Back	HRM
					A6234521	Determine if Leave Sell Back is Permissible	HRM
					A6234522	Provide Leave Sell Back Eligibility Notification	HRM
					A623453	Perform Leave Accounting	HRM
					A6234531	Determine Leave Balance	HRM
					A6234532	Update Leave Balance Information	HRM
			A6235			Manage Adverse Actions	HRM
				A62351		Validate Alleged Offense	HRM
				A62352		Determine Disciplinary Action	HRM
				A62353		Document Adverse Action Results	HRM
				A6236		Administer Grievance Process	HRM
				A62361		Analyze Grievance	HRM
				A62362		Provide Grievance Resolution	HRM
				A6237		Manage Physical Evaluation Process	HRM
				A62371		Conduct Physical Evaluation Board (PEB)	HRM
				A62372		Validate Physical Evaluation Appeal	HRM

Operational Activity Hierarchy

Level					Name	CBM(s)
				A62373	Provide Physical Evaluation Disposition	HRM
		A624			Manage Personnel Development	HRM
			A6241		Manage Personnel Classification	HRM
				A62411	Make Decision on Occupation Classification Action	HRM
				A62412	Create Occupation Classification	HRM
				A62413	Maintain Occupation Classification	HRM
				A62414	Assign Individual Occupation Classification	HRM
				A62415	Remove Assigned Individual Occupation Classification	HRM
			A6242		Manage Learning	HRM
				A62421	Manage Individual Training Course	HRM
				A624211	Develop Individual Training Course	HRM
				A6242111	Identify Individual Training Course Requirements	HRM
				A6242112	Create Individual Training Course Curriculum	HRM
				A6242113	Maintain Individual Training Course Curriculum	HRM
				A6242114	Determine Individual Training Course Resource Requirements	HRM
				A624212	Deliver Individual Training Course	HRM
				A6242121	Identify Available Individual Training Course Resources	HRM
				A6242122	Manage Individual Training Course Enrollment	HRM
				A62421221	Determine Eligibility for Individual Training Course Enrollment	HRM
				A62421222	Make Decision on Individual Training Course Enrollment	HRM
				A6242123	Conduct Individual Training Course	HRM
				A6242124	Perform Individual Training Course Evaluation	HRM
			A62422		Manage Education	HRM
				A624221	Develop Education Programs	HRM
				A6242211	Identify Education Requirements	HRM
				A6242212	Develop Education Course Curriculum	HRM
				A6242213	Determine Education Resource Requirements	HRM
				A6242214	Maintain Education Course Curriculum	HRM
				A624222	Deliver Education Programs	HRM
				A6242221	Identify Available Education Resources	HRM
				A6242222	Manage Education Enrollment	HRM
				A62422221	Determine Eligibility for Education Enrollment	HRM
				A62422222	Make Decision on Education Enrollment	HRM
				A6242223	Conduct Education Course	HRM
				A6242224	Analyze Education Course Evaluation	HRM
			A6243		Manage Competencies	HRM
				A62431	Determine Occupational Competencies	HRM
				A62432	Manage Competency Testing	HRM
				A624321	Conduct Competency Testing	HRM
				A624322	Record Competency Test Results	HRM
				A62433	Manage Competency Credentials	HRM
				A624331	Capture Competency Credentials	HRM
				A624332	Maintain Competency Credentials	HRM
				A62434	Manage Operational Duty Experience Competency	HRM
				A624341	Capture Operational Duty Experience Competency	HRM
				A624342	Maintain Operational Duty Experience Competency	HRM
			A6244		Manage Career Path	HRM
				A62441	Identify Career Path Requirements	HRM
				A62442	Develop Career Path Plan	HRM
				A62443	Maintain Career Path Requirements	HRM

Operational Activity Hierarchy

Level				Name	CBM(s)
			A6245	Manage Individual Development Plan	HRM
			A62451	Establish Individual Development Plan	HRM
			A62452	Assess Progress Against Individual Development Plan	HRM
		A625		Manage Separation and Retirement	HRM
			A6251	Manage Military Personnel Separation	HRM
			A62511	Assess Eligibility for Separation	HRM
			A62512	Provide Separation Decision	HRM
			A62513	Counsel Member on Separation	HRM
			A62514	Manage Separation Checklist	HRM
			A625141	Create Separation Checklist	HRM
			A625142	Verify Separation Checklist is Complete	HRM
			A62515	Execute Separation	HRM
			A62516	Generate Separation Order	HRM
			A625161	Prepare Separation Order	HRM
			A625162	Provide Separation Order Decision	HRM
			A625163	Distribute Separation Order	HRM
			A6252	Manage Military Personnel Retirement	HRM
			A62521	Assess Retirement Eligibility	HRM
			A62522	Counsel Member on Retirement	HRM
			A62523	Provide Retirement Decision	HRM
			A62524	Manage Retirement Checklist	HRM
			A625241	Complete Retirement Checklist	HRM
			A625242	Verify Retirement Checklist is Complete	HRM
			A62525	Generate Retirement Order	HRM
			A625251	Prepare Retirement Order	HRM
			A625252	Provide Retirement Order Decision	HRM
			A625253	Distribute Retirement Order	HRM
			A62526	Execute Retirement	HRM
			A6253	Manage Civilian Personnel Separation and Retirement	HRM
			A6254	Manage Transition Assistance	HRM
			A62541	Conduct Assessment for Transition Assistance	HRM
			A62542	Document Transition Assistance Selections	HRM
			A62543	Coordinate Transition Assistance	HRM
			A6255	Manage Separation of Non-DoD Personnel	HRM
		A63		Manage Benefits	HRM
			A631	Manage Quality of Life	HRM
			A6311	Perform Quality of Life Program Management	HRM
			A63111	Establish Quality of Life Program	HRM
			A63112	Maintain Quality of Life Program	HRM
			A63113	Assess Quality of Life Program	HRM
			A6312	Deliver Quality of Life Programs	HRM
			A63121	Deliver Morale, Welfare and Recreation Program	HRM
			A63122	Manage Family Support	HRM
			A631221	Conduct Family Support Needs Assessment	HRM
			A631222	Coordinate Family Support Services	HRM
			A631223	Evaluate Family Support Services	HRM
			A63123	Manage Human Resources Recovery Coordination Program	HRM
			A631231	Determine Eligibility for Enrollment in HR Recovery Coordination Program	HRM
			A631232	Assess Human Resources Recovery Care Program Needs	HRM
			A631233	Administer Human Resources Recovery Care Plan	HRM
			A6312331	Develop Human Resources Recovery Care Plan	HRM
			A6312332	Authorize Human Resources Recovery Care Plan	HRM
			A6312333	Coordinate Human Resources Recovery Care Plan	HRM
			A6312334	Evaluate Human Resources Recovery Care Plan	HRM
			A6312335	Maintain Human Resources Recovery Care Plan	HRM

Operational Activity Hierarchy

Level					Name	CBM(s)
				A63124	Deliver Social Action Programs	HRM
		A632			Manage Military Health Services	HRM
			A6321		Manage Access To Healthcare	HRM
				A63211	Manage Healthcare Enrollment and Eligibility	HRM
				A63212	Perform Healthcare Assessment and Plan For Care	HRM
				A63213	Manage Patient Appointment Scheduling	HRM
				A63214	Manage Patient Encounters Over Continuum Of Care	HRM
				A63215	Support Healthcare Benefit Education and Community Service	HRM
			A6322		Manage Provision Of Health Services	HRM
				A63221	Assess Beneficiary Health Status	HRM
				A63222	Plan Health Services	HRM
				A63223	Deliver Health Services	HRM
				A63224	Manage Healthcare Information	HRM
				A63225	Coordinate and Integrate Health Services	HRM
			A6323		Perform Population Health Management	HRM
				A63231	Define and Assess Beneficiary Population	HRM
				A63232	Develop Population Health Management Practices	HRM
				A63233	Implement Population Health Management Practices	HRM
				A63234	Evaluate Population Health Management	HRM
			A6324		Manage Health Service Performance	HRM
				A63241	Assess Effectiveness of Access to Care	HRM
				A63242	Ensure Quality of Health Services	HRM
				A63243	Perform Medical Management	HRM
				A63244	Perform Medical Surveillance	HRM
		A633			Manage Benefit Programs	HRM
			A6331		Perform Benefit Program Management	HRM
				A63311	Develop Benefit Programs	HRM
				A63312	Maintain Benefit Programs	HRM
				A63313	Assess Benefit Programs	HRM
			A6332		Provide Benefits	HRM
				A63321	Conduct Benefit Counseling	HRM
				A63322	Process Benefit Selection	HRM
				A633221	Determine Eligibility for Selected Benefit	HRM
				A633222	Complete Benefit Selection	HRM
				A63323	Process Benefit Application	HRM
				A633231	Verify Completeness of Benefit Application	HRM
				A633232	Determine Eligibility for Applied Benefit	HRM
				A633233	Make Decision on Benefit Application	HRM
				A63324	Maintain Benefit Profile Information	HRM
		A64			Manage Travel	HRM
			A641		Manage Travel Authorization	HRM
				A6411	Prepare Travel Authorization	HRM
				A6412	Validate Travel Funds Availability	HRM
				A6413	Approve Travel Funds Availability	HRM
			A642		Manage Travel Resource Scheduling	HRM
				A6421	Manage Travel Accommodations	HRM
				A64211	Manage Transportation Reservation	HRM
				A64212	Manage Lodging Reservation	HRM
				A64213	Manage Vehicle Rental Reservation	HRM
				A64214	Manage Miscellaneous Expense	HRM
				A6422	Prepare Travel Cost Estimate	HRM
			A643		Manage Travel Voucher	HRM
				A6431	Create Travel Voucher	HRM
				A6432	Verify Travel Voucher	HRM
				A6433	Approve Travel Voucher	HRM
				A6434	Submit Travel Voucher	HRM
				A6435	Initiate Obligation Adjustment Travel Voucher Invoice	HRM
			A644		Manage Traveler Visibility	HRM

Operational Activity Hierarchy

Level				Name	CBM(s)
			A6441	Manage DoD Traveler Visibility	HRM
			A64411	Request Travel Location Information	HRM
			A64412	Request Travel Duration Information	HRM
			A64413	Request Travel Purpose Information	HRM
			A64414	Project Number of Travelers	HRM
			A64415	Receive Travel Information	HRM
			A6442	Manage Noncombatant Evacuation Operations	HRM
			A64421	Identify Noncombatant for Evacuation	HRM
			A64422	Coordinate Noncombatant Evacuee for Transportation	HRM
			A64423	Closeout Noncombatant Evacuation Operations	HRM
	A65			Manage Human Resources Organizational Infrastructure Support	HRM
		A651		Administer Legal Personnel Programs	HRM
			A6511	Provide Legal Planning Services	HRM
			A65111	Provide Estate Planning Services	HRM
			A65112	Provide Medical Planning Services	HRM
			A65113	Provide Powers of Attorney	HRM
			A6512	Support Civil and Domestic Legal Services	HRM
			A65121	Support Legal Aspects of Property and Financial Affairs Management	HRM
			A65122	Support Family and Domestic Relations Affairs	HRM
			A65123	Provide Immigration and Naturalization Law Services	HRM
			A65124	Support Consumer Laws	HRM
			A6513	Support Litigation and Judicial Functions	HRM
			A65131	Provide Legal Defense	HRM
			A65132	Support Judicial Hearings	HRM
			A65133	Perform Legal Investigation	HRM
			A65134	Perform Legal Prosecution and Litigation	HRM
			A65135	Provide Resolution Facilitation	HRM
			A65136	Provide Legal Assistance Related to Military Rights and Protections	HRM
			A6514	Provide Legal Representation to External DoD Organizations and Governments	HRM
			A65141	Provide Legal Representation to Foreign Governments	HRM
			A65142	Provide Legal Representation to State Governments	HRM
			A65143	Provide Legal Representation to Local Governments	HRM
			A65144	Provide Legal Representation to Other US Agencies	HRM
			A65145	Provide Legal Representation to Private Organizations	HRM
			A6515	Provide Policy Support	HRM
			A65151	Provide Departmental Guidance and Comment	HRM
			A65152	Provide Review and Interpretation of Draft Policies	HRM
		A652		Manage Workforce Occupational Safety Analysis	HRM
		A653		Manage Law Enforcement	HRM
			A6531	Manage Military Police Law Enforcement Operations	HRM
			A65311	Support Maneuver and Mobility Support Operations	HRM
			A65312	Support Area Security Operations	HRM
			A65313	Support Law and Order Operations	HRM
			A65314	Support Internment and Resettlement Operations	HRM
			A65315	Support Police Intelligence Operations	HRM
			A6532	Provide Protective Services	HRM
			A65321	Support Leadership Protection	HRM
			A65322	Support Citizenship Protection	HRM
			A65323	Support Property Protection	HRM
			A6533	Support Criminal Investigative Services	HRM
			A65331	Support Military Police Criminal Investigative Services	HRM
			A65332	Support Civilian Criminal Investigative Services	HRM
			A65333	Support Non-DoD Agency Criminal Investigative Services	HRM
			A6534	Support Administration of Confinement Operations	HRM
			A65341	Support Operation of Correctional Facilities	HRM
			A653411	Support Operation of Confinement Facilities	HRM
			A653412	Support Operation of Regional Corrections Facilities	HRM

Operational Activity Hierarchy

Level				Name	CBM(s)
			A653413	Support Operation of United States Disciplinary Barracks	HRM
			A65342	Support Administration of Correctional Programs	HRM
			A65343	Support Administration of Clemency and Parole Policies and Procedures	HRM
		A6535		Manage Military Police Installation Operations	HRM
			A65351	Support Coordination with Civilian Law Enforcement	HRM
			A65352	Provide Traffic Enforcement	HRM
			A65353	Provide Substance Control	HRM
			A653531	Support Illegal Substance Control Programs	HRM
			A653532	Support Controlled Substance Programs	HRM
			A65354	Manage Vehicle and Weapon Registration	HRM
		A654		Manage Human Resources Interaction	HRM
			A6541	Manage Labor Relations	HRM
			A65411	Clarify Labor Bargaining Unit and Representation	HRM
			A65412	Obtain Labor Recognition	HRM
			A65413	Initiate Labor Bargaining Process	HRM
			A65414	Establish Labor Communication Protocol	HRM
			A65415	Administer Labor Agreements	HRM
			A65416	Prepare for Labor Negotiation	HRM
			A65417	Conduct Labor Negotiation	HRM
			A65418	Perform Head Agency Labor Review	HRM
			A65419	Provide for Government-Wide Labor Consultation	HRM
		A6542		Manage Human Resources Survey Requests	HRM
	A66			Manage Human Resources Information	HRM
		A661		Manage Human Resources Profiles	HRM
			A6611	Create Human Resources Profiles	HRM
			A6612	Update Human Resources Personal Information	HRM
			A6613	Consolidate Human Resources Profiles	HRM
		A662		Manage Human Resources Record	HRM
			A6621	Create Human Resources Record	HRM
			A6622	Maintain Human Resources Record	HRM
			A6623	Administer Correction of Military Human Resources Record	HRM
			A66231	Conduct Board for Correction of Military Record	HRM
			A66232	Provide Correction of Military Record Decision	HRM
		A663		Execute Disposition of Human Resources Information	HRM
		A664		Provide Human Resources Information	HRM
			A6641	Validate Human Resources Information Request	HRM
			A6642	Provide Decision on Human Resources Information Request	HRM
			A6643	Distribute Human Resources Information	HRM
	A67			Manage Human Resources Information Security	HRM
		A671		Manage Identity Credential	HRM
			A6711	Issue Identity Credential	HRM
			A6712	Maintain Identity Credential	HRM
			A6713	Revoke Identity Credential	HRM
			A6714	Update Profile with Identity Credential Information	HRM
		A672		Manage Security Services	HRM
			A6721	Manage Personnel Security	HRM
			A67211	Reassign Personnel Security Clearance Sponsor	HRM
			A67212	Support Personnel Security Clearance Certification Process	HRM
			A672121	Suspend Personnel Security Clearance	HRM
			A672122	Conduct Personnel Security Investigation	HRM
			A672123	Conduct Adjudication of Personnel Security Clearances	HRM
			A672124	Conduct Personnel Security Clearance Determination Counseling	HRM
			A67213	Support Unfavorable Personnel Security Clearance Determinations	HRM
			A672131	Conduct Unfavorable Personnel Security Clearance Determination Appeals Process	HRM
			A672132	Enforce Unfavorable Personnel Security Clearance Determinations	HRM
			A67214	Monitor Personnel Security Clearance Eligibility	HRM
		A6722		Manage Industrial Security Program	HRM

Operational Activity Hierarchy

Level							Name	CBM(s)
		A68					Manage Human Resources Management Policy and Guidance	HRM
			A681				Develop Human Resources Management Policy and Guidance	HRM
			A682				Coordinate Human Resources Management Policy and Guidance	HRM
			A683				Provide Human Resources Management Policy and Guidance Decision	HRM
			A684				Develop Human Resources Management Strategy	HRM
	A7						Provide Information Management Services	FM HRM MSSM RPILM WSLM
		A71					Perform Reporting	FM HRM MSSM RPILM WSLM
		A72					Provide Information Assurance Services	FM HRM MSSM RPILM WSLM
	A8						Perform Financial Management	FM
		A81					Administer Financial Assets and Liabilities	FM
			A811				Manage Liabilities	FM
			A812				Manage Receivables	FM
				A8121			Establish Accounts Receivable	FM
				A8122			Manage Accounts Receivable Balance	FM
				A8123			Manage Delinquent Debt	FM
				A8124			Manage Billing	FM
		A813					Manage Investments	FM
		A814					Manage Procurement Entitlement	FM
			A8141				Calculate Supply Chain Entitlement	MSSM
			A8142				Manage Scheduled Payments	FM
			A8143				Prepare Certified Business Partner Payment	FM
			A8144				Monitor Payment	MSSM
		A82					Perform Treasury Operations	FM
			A821				Manage Disbursements	FM
			A822				Manage Collections	FM
			A823				Manage Execution with Treasury	FM
		A83					Manage General Ledger Transactions	FM
			A831				Perform Financial Management Governance	FM
				A8311			Manage General Ledger Structure	FM
				A8312			Manage Standard Financial Information Structure	FM
				A8313			Issue Policy and Guidance	FM
			A832				Manage Execution Fund Account	FM
			A833				Post to General Ledger	FM
			A834				Record Loans and Grants	FM
		A84					Manage Financial Reporting Requirement	FM
	A9						Manage Geospatial Information and Services	RPILM
		A91					Create Geospatial Information	RPILM
		A92					Validate Geospatial Information	RPILM
		A93					Maintain Geospatial Information	RPILM
		A94					Provide Geospatial Data and Geospatial Data Services	RPILM
		A95					Provide Geospatial Visualization Services	RPILM
		A96					Provide Geospatial Analytical Services	RPILM